DEPARTMENT OF HEALTH
HEALTH SYSTEMS AND PREPAREDNESS ADMINISTRATION

BOARD OF SOCIAL WORK — July 28, 2025
AUTHORITY FOR GUIDANCE — DATE OF POLICY

25-001
POLICY NO.

POLICY STATEMENT

SUPERVISION OF LICENSED GRADUATE SOCIAL WORKERS (LGSW) – ALLOWANCE FOR GROUP SUPERVISION

In light of the Board of Social Work (Board) having considered and deliberated on the collaborative benefits of group supervision and to ensure efficiency in the overall process of the supervision of licensed graduate social workers (LGSW), the Board establishes the **following policy to allow for group supervision** of those who have obtained their LGSW license in the District. LGSWs must complete 3,000 hours of supervised, social work practice over a period of a minimum of 24 months, 100 hours of which must be face-to-face, in person, clinical supervision.

Supervision may now be conducted in group formats, in addition to the current, individual supervision format. However, group supervision must adhere to the following parameters: 1) Group supervision must not exceed 40% of the required supervision hours; 2) Group supervision sessions may not include more than four (4) supervisees at a time; 3) Agency supervision such as review of timesheets, and work planning, may not count toward required clinical supervision hours.

Moreover, supervision must only be provided by a licensed independent social worker (LISW) or a licensed independent, clinical social worker (LICSW) with an *active license in the District in good standing*. Further, supervisors must be on record with the DC Board, prior to entering into a contract agreement with a prospective supervisee.

Supervisor responsibilities during the period of clinical supervision include the following: 1) Supervisors must maintain their District of Columbia license in good standing; 2) Maintain their status as a supervisor in Board records current; 3) Enter into a supervision contract with each supervisee, to be signed by both the supervisor and the supervisee, which clearly sets forth the goals, expectations, and responsibilities of the supervisor/supervisee relationship; 4) Maintain accurate, clear, and timely records of all supervision hours, which records may be subject to audit; 5) Immediately inform the supervisee; the supervisor's agency; and the Board of any issues concerning qualifications to provide clinical supervision; and 6) Immediately inform the supervisee; the supervisor's agency; and the Board if a supervisor has any reservations about certifying clinical supervision hours for a supervisee. The supervisor shall not withhold proper certification of clinical supervision hours for any reason.

All inquiries pertaining to the practice of social work may be directed to the Board's Health Licensing Specialist at dcbosw@dc.gov