

Health Regulation & Licensing Administration

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: CPA-0060	(X2) MULTIPLE CONSTRUCTION A. BUILDING: _____ B. WING: _____	(X3) DATE SURVEY COMPLETED 03/28/2018
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Received 4/12/18

NAME OF PROVIDER OR SUPPLIER
PROGRESSIVE LIFE CENTER, INC

STREET ADDRESS, CITY, STATE, ZIP CODE
**1933 MONTANA AVENUE NE
WASHINGTON, DC 20002**

(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)	(X5) COMPLETE DATE
S 000	Initial Comments An annual licensure survey was conducted on 03/28/18. The survey findings were based on interview and the review of personnel records, which included four employees, and six board members. Listed below are abbreviations that appear throughout the body of this report: CPA - Child Placing Agency DHR- Director of Human Resources	S 000		
S 103	1611.1(k) Personnel Records (k) Physical examination reports required in section 1612.2; This CONDITION is not met as evidenced by: Based on record review and interview, the CPA failed to ensure that each employee's personnel record included a written report on his or her physical and mental status as required in section 1612.2 for one of four employees (Employee #1). Findings included: During the entrance conference on 03/28/18, at 10:25 AM, the DHR stated that the CPA required each employee to obtain a complete physical examination at the time of hire and then annually thereafter. Review of personnel records on 03/28/18 at 10:55 AM revealed the following: Employee #1's file had a physical examination dated 12/19/16. During a substantial interview with the DHR was interviewed to ascertain the status of the physical examination for Employee #1, she examined the record and confirmed there	S 103	Employee #1 has scheduled an appointment with his/her physician to have a physical examination and will submit the physical form upon completion. To assure the deficiency does not recur, PLC will conduct quarterly file checks and will notify employees of missing documents. PLC will provide employees with a deadline to submit out-of-compliance documents and follow-up with the employee to ensure submission of documents.	4/23/2018

Health Regulation & Licensing Administration
LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE

[Signature] TITLE *HR Director*

(X6) DATE *4/17/18*

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S 103	Continued From page 1 was no updated physical examination. At the time of the survey, the CPA failed to ensure that each employee obtained an annual physical examination report in his or her personnel record.	S 103		
S 109	1612.2 Staff Functions And Qualifications Each child-placing agency shall require a written report on the applicant's mental and physical conditions including addictions which could adversely affect the applicant's capacity to work with children. This CONDITION is not met as evidenced by: Based on interview and record review, the CPA failed to have a written report on the applicant's mental and physical conditions for one of the four employees in the sample (Employee #1). Finding included: During the entrance conference on 03/28/18, at 10:25 AM, the DHR stated that the CPA required each employee to obtain a complete physical examination to include an evaluation of the employee's physical and mental health condition, at the time of hire and then annually thereafter. Review of the personnel records on 03/28/18 at 10:55 AM, revealed the following: Employee #1's file had a physical examination dated 12/19/2016. During a subsequential interview with the DHR to ascertain the status of the physical examination that included an evaluation of the employee's physical and mental health condition for Employee #1, she examined the record and confirmed there was no updated	S 109	Employee #1 has scheduled an appointment with his/her physician to have a physical examination and will submit the physical form upon completion. To assure the deficiency does not recur, PLC will conduct quarterly file checks and will notify employees of missing documents. PLC will provide employees with a deadline to submit out-of-compliance documents and follow-up with the employee to ensure submission of documents.	4/23/2018

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S 109	<p>Continued From page 2</p> <p>health certificate.</p> <p>At the time of the survey, the CPA failed to ensure that each employee obtained an annual physical examination to include an evaluation of the employee's physical and mental health condition report in his or her personnel record.</p>	S 109		