

Health Regulation & Licensing Administration

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:  <b>CPA-0069</b>	(X2) MULTIPLE CONSTRUCTION A. BUILDING: _____  B. WING _____	(X3) DATE SURVEY COMPLETED  <b>04/25/2018</b>
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NAME OF PROVIDER OR SUPPLIER  <b>PCC STRIDE INC</b>	STREET ADDRESS, CITY, STATE, ZIP CODE <b>3001 BLADENSBURG ROAD NE WASHINGTON, DC 20018</b>
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(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)	(X5) COMPLETE DATE
S 000	<p><b>Initial Comments</b></p> <p>An annual licensure survey was conducted on 04/25/18. The survey findings were based on interview, review of administrative records, as well as personnel records, which included six employees, five board member records and one foster parent record.</p> <p>Listed below are abbreviations that appear throughout the body of this report:</p> <p>CPA - Child Placing Agency ED- Executive Director</p>	S 000		
S 096	<p><b>1611.1(d) Personnel Records</b></p> <p>(d) Annual performance evaluations signed by both the employee and supervisor;</p> <p>This CONDITION is not met as evidenced by: Based on interview and record review, the CPA failed to ensure that each employee's record included a signed annual evaluation for one of the six employee files reviewed (Employee #1).</p> <p>Findings included:</p> <p>Reivew of the personnel files was conducted on 04/25/18, at 10:15 AM, revealed no evidence that Employee #1 had an annual performance evaluation. Interview with the ED at approximately 10:30 AM revealed that Employee #1 did not have an annual evaluation in her personnel file.</p> <p>At the time of the survey, the CPA failed to ensure that all employee files contained a completed and signed annual evaluation.</p>	S 096	<p>PCC Stride's Board of Directors will include on their agenda a review of the executive director's work performance starting in December 2018. The chairperson and executive director will ensure that the task of the evaluation will be on the agenda prior to the year-end meeting in December.</p> <p>Within 30 days after the board's review of the executive director, the written evaluation shall be completed, signed and placed in the personnel file at the DC office.</p>	

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LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE

*A. Veronica Orsobo*

TITLE

*Executive Director*

(X6) DATE

*5/9/18*