

Health Regulation & Licensing Administration

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: CPA-0093	(X2) MULTIPLE CONSTRUCTION A. BUILDING: _____ B. WING: _____	(X3) DATE SURVEY COMPLETED 04/18/2019
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NAME OF PROVIDER OR SUPPLIER
ADOPTIONS TOGETHER

STREET ADDRESS, CITY, STATE, ZIP CODE
**508 KENNEDY STREET, NW
WASHINGTON, DC 20011**

(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)	(X5) COMPLETE DATE
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S 000 Initial Comments

S 000

An annual licensure survey was conducted on 04/17/19 through 04/18/19. The survey findings were based on interview, review of administrative records, as well as personnel records, which included 14 employees, 19 board member records, and two home study records for adoptions.

Listed below are abbreviations that appear throughout the body of this report:

CPA - Child Placing Agency

S 098 1611.1(f) Personnel Records

S 098

(f) Documentation of any professional licensure;

This CONDITION is not met as evidenced by: Based on record review and interview, the CPA failed to ensure that each employee had documentation of a professional license for three of seven employees (Social Workers #1, #2, and #4).

Findings included:

On 04/17/19 at 2:41 PM, review of seven personnel records revealed employees that were hired as Social Workers. Further review of the records showed no evidence that Social Workers #1, #2, and #4 had documentation of a Social Worker's professional licensure in the District of Columbia. During an interview on 04/17/19 at 2:56 PM, the CPA's Associate Director confirmed that Social Workers #1, #2, and #4 were licensed in the states of Maryland and Virginia, but were not licensed in the District of Columbia.

During the exit conference on 04/18/19 at 12:25

All three social workers are licensed in Maryland. Two have applied to waive into the District of Columbia and are awaiting response from the DC Board of Social Work Examiners. The third has returned from maternity leave and is prepared to submit her application to waive into the District of Columbia by July 3, 2019.

Systemic Changes: The job descriptions for all three positions have been changed to require licensure in DC and Maryland to ensure that all future candidates for these positions will hold DC licenses.

Monitoring Plan: The Human Resources Specialist will monitor progress toward licensure for all three positions. If satisfactory progress is not made, disciplinary action will be instituted.

In addition, the Associate Director will provide verification of licensure for all three positions

Health Regulation & Licensing Administration

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE

TITLE

(X6) DATE

STATE FORM

8899

ONC611

If continuation sheet 1 of 2

[Handwritten Signature] **DAWN OXLEY MUSGRAVE** ASSO. DIR 7/1/19

Health Regulation & Licensing Administration

PRINTED: 04/25/2019
FORM APPROVED

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S 098 Continued From page 1

S 098

PM, the Associate Director indicated that she had discussed the required licensure of the CPA's Social Workers with the agency's Administrator on 04/17/19. The agency planned to instruct the aforementioned Social Workers that they were required to apply for a Social Worker's license in the District of Columbia.

At the time of the survey, the CPA failed to ensure that Social Workers #1, #2, and #4 maintained current professional licensure in the District of Columbia.

upon receipt of the same from the Board of Social Work Examiners.


Dawn Orley Musgrave (July, 2019)

Associate Director/General Counsel