

DC BOARD OF PODIATRY LICENSED PODIATRISTS

2024 FACT SHEET

The District of Columbia's Board of Podiatry (DC BOPOD), supported by DC Health's Health Systems and Preparedness Administration (HSPA), licenses all podiatrists. To collect standard information across all licensing boards (e.g., demographics, workforce capacity, access to care, special topics), HSPA and the Community Health Administration (CHA) partnered to enhance the existing workforce licensure survey, which is now administered to all renewal applicants during the Board's biennial licensure renewal process.

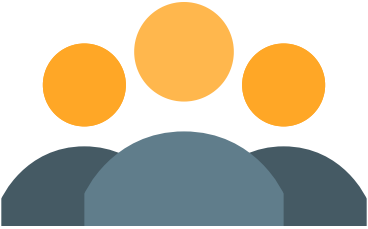
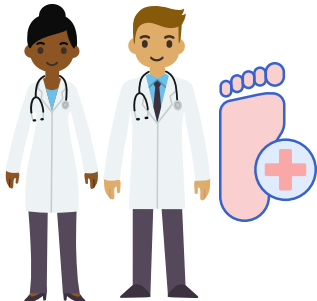
The DC Primary Care Office (PCO) developed this fact sheet based on its analysis of 2024 DC BOPOD Licensure Survey data. Within, information regarding total licensed providers reflects all board-licensed providers with an active license status as of August 15, 2024. Information regarding licensees providing clinical care in DC reflects a subset of Board-licensed providers who 1. applied for license renewal during the 2024 cycle (i.e., were administered the survey); 2. reported a practice location in DC; and 3. reported providing clinical medical care to patients.

Key Findings

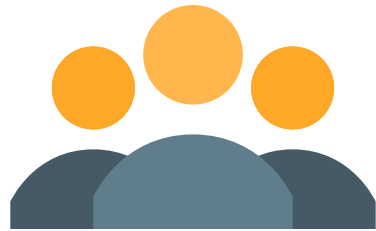
- Podiatrists providing care in DC are majority male (59%) and nearly half (48%) are over 50 years of age.
- Approximately 31 percent of podiatrists practicing in DC are Black or African American, compared to 44 percent in the general DC population.
- Approximately one in five podiatrists reported providing care at more than one practice location.
- Nearly one in five podiatrists reported at least some symptoms of burnout.
- Nearly two in three podiatrists reported a supportive work environment, but many reported challenges with work pace and stress. Organizational improvements focused on creating a more supportive work environment and reducing stress may improve workforce wellness.

DC LICENSED PODIATRISTS

TABLE OF CONTENTS

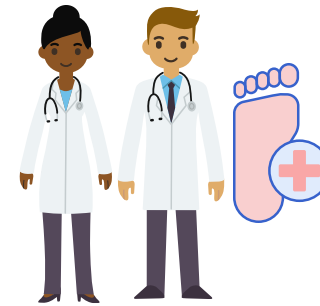
Providers	Key Definitions	Pages
	<h3>Total Licensed</h3> <p>Total number of board-licensed providers with an active license status as of August 15, 2024.</p>	3-4
	<h3>Providing Clinical Care in DC</h3> <p>Subset of board-licensed providers who</p> <ol style="list-style-type: none">1. applied for license renewal during the 2024 cycle;2. reported a practice location in DC; and3. reported providing clinical medical care to patients.	5-11

DC LICENSED PODIATRISTS



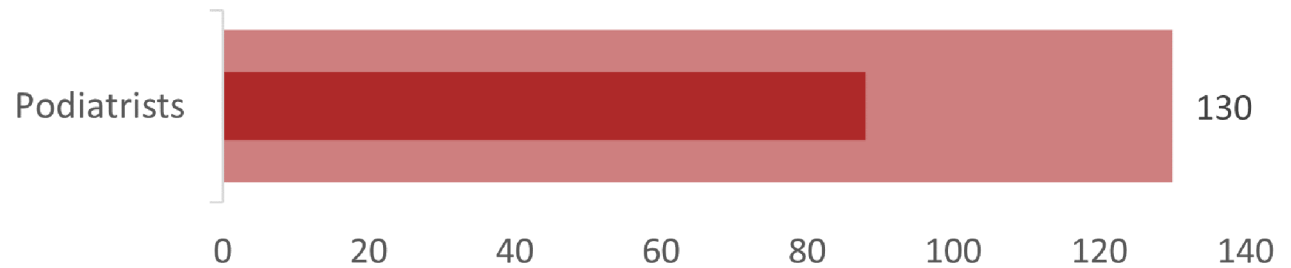
130

Total Licensed Podiatrists



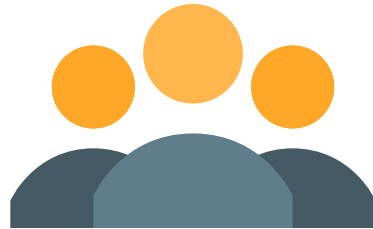
88

Licensed Podiatrists Providing Clinical Care in DC



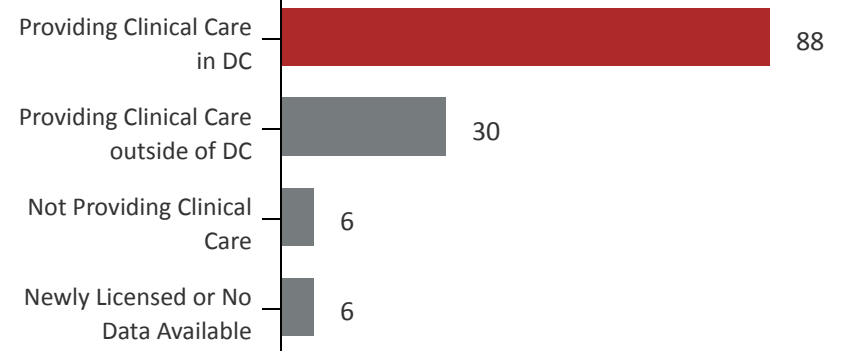
Podiatrists	
■ Providing Clinical Care in DC	88
■ Licensed in DC	130

DC LICENSED PODIATRISTS



130
Total Licensed
Podiatrists

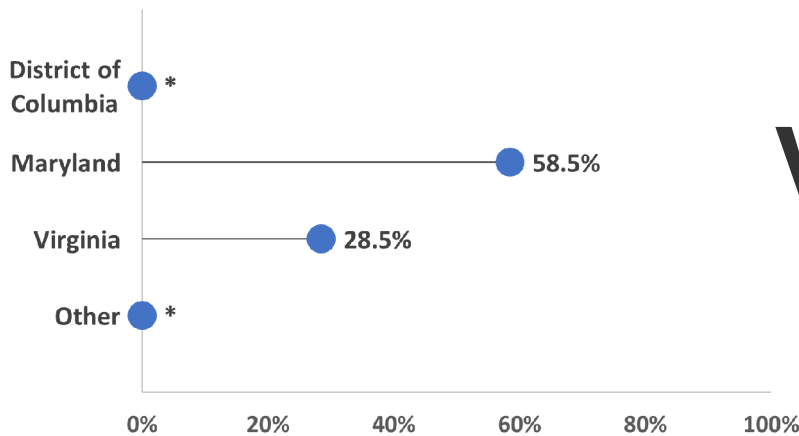
Total Licensed Podiatrists by Clinical Care Status and Location



DC Licensed Podiatrists

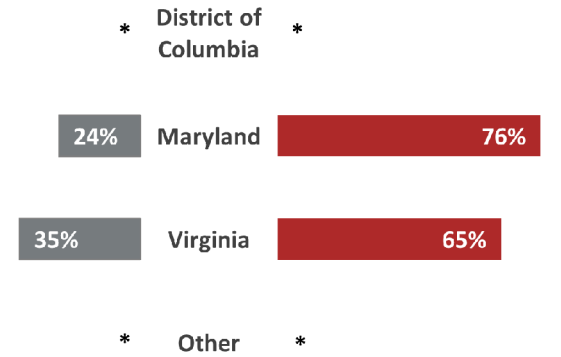
State of Residence Compared to Status of Providing Clinical Care in DC

Total Licensed State of Residence

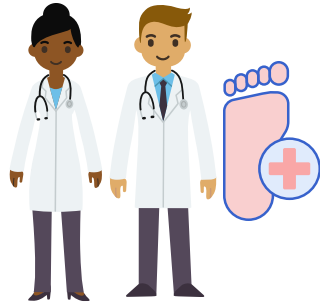


VS

Status of Providing Clinical Care in DC
by State of Residence



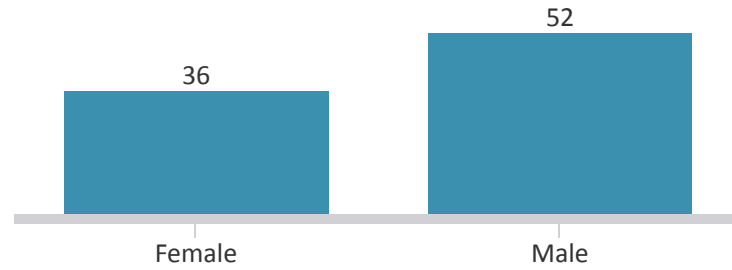
LICENSED PODIATRISTS PRACTICING IN DC



88

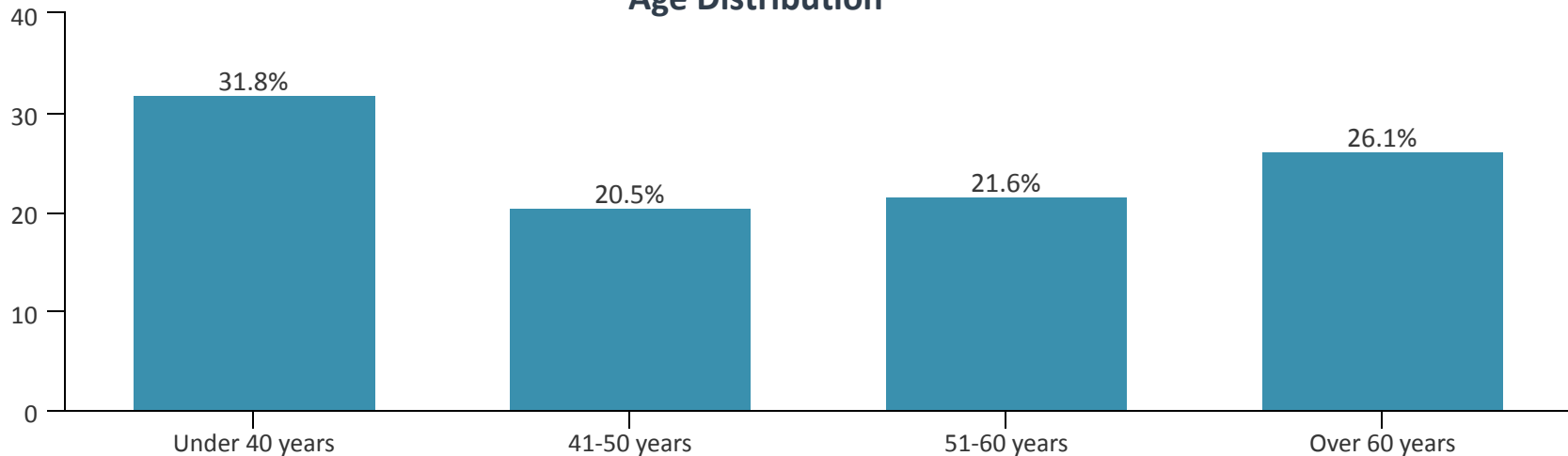
Licensed Podiatrists Providing Clinical Care in the District of Columbia

Gender



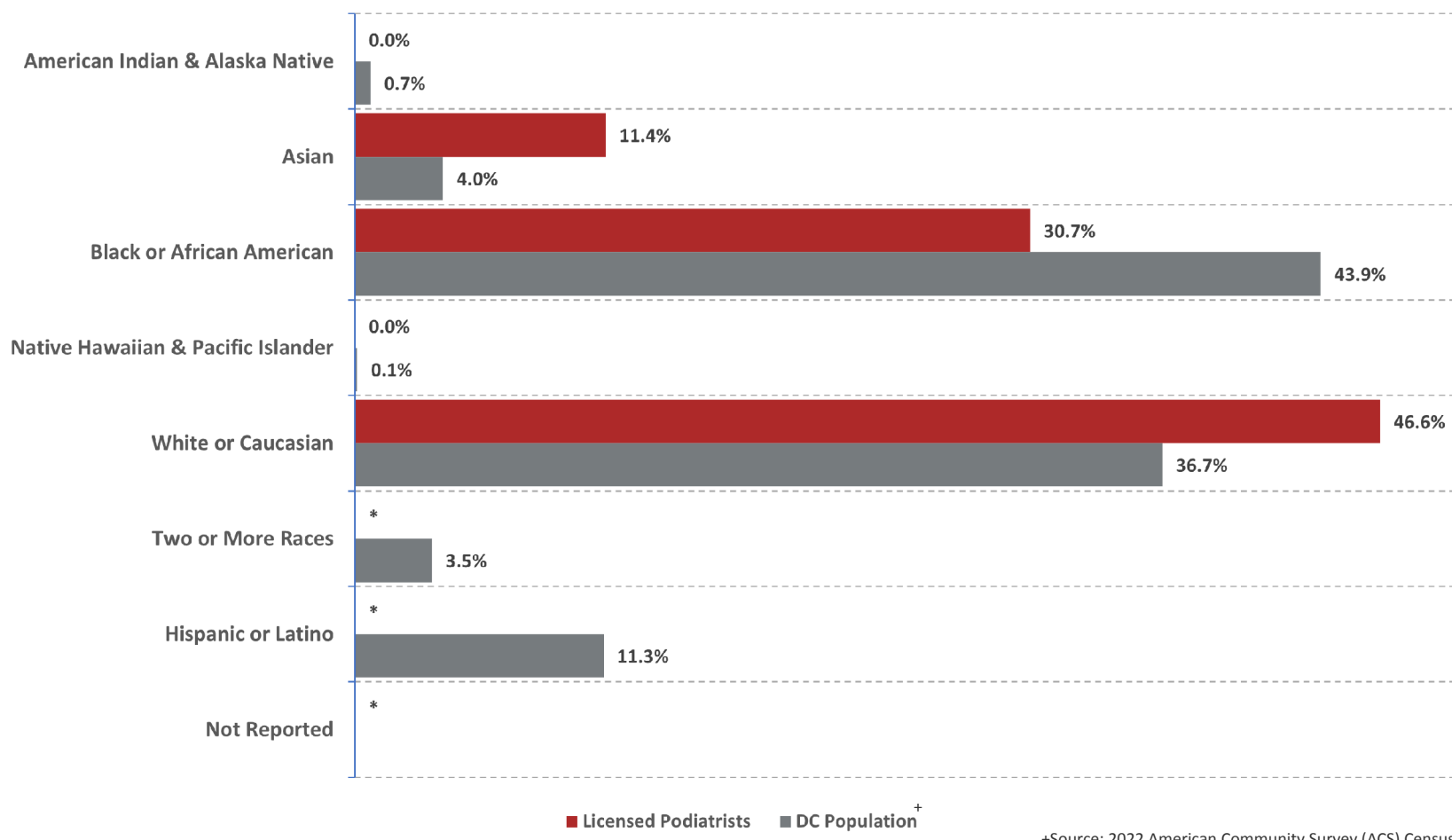
59.1% of licensed podiatrists providing care in District of Columbia are male.


Age Distribution



LICENSED PODIATRISTS PRACTICING IN DC

Race/Ethnicity - Licensed Podiatrists Practicing in DC vs DC Population





30.7% of licensed podiatrists practicing in the District of Columbia are Black or African American.

The racial/ethnic distribution of licensed podiatrists practicing in the District of Columbia does not reflect the general population, with under-representations of Black/African Americans and Hispanics/Latinos.

LICENSED PODIATRISTS PRACTICING IN DC

Percentage of Licensed Podiatrists Practicing in DC with Multiple Practice Locations

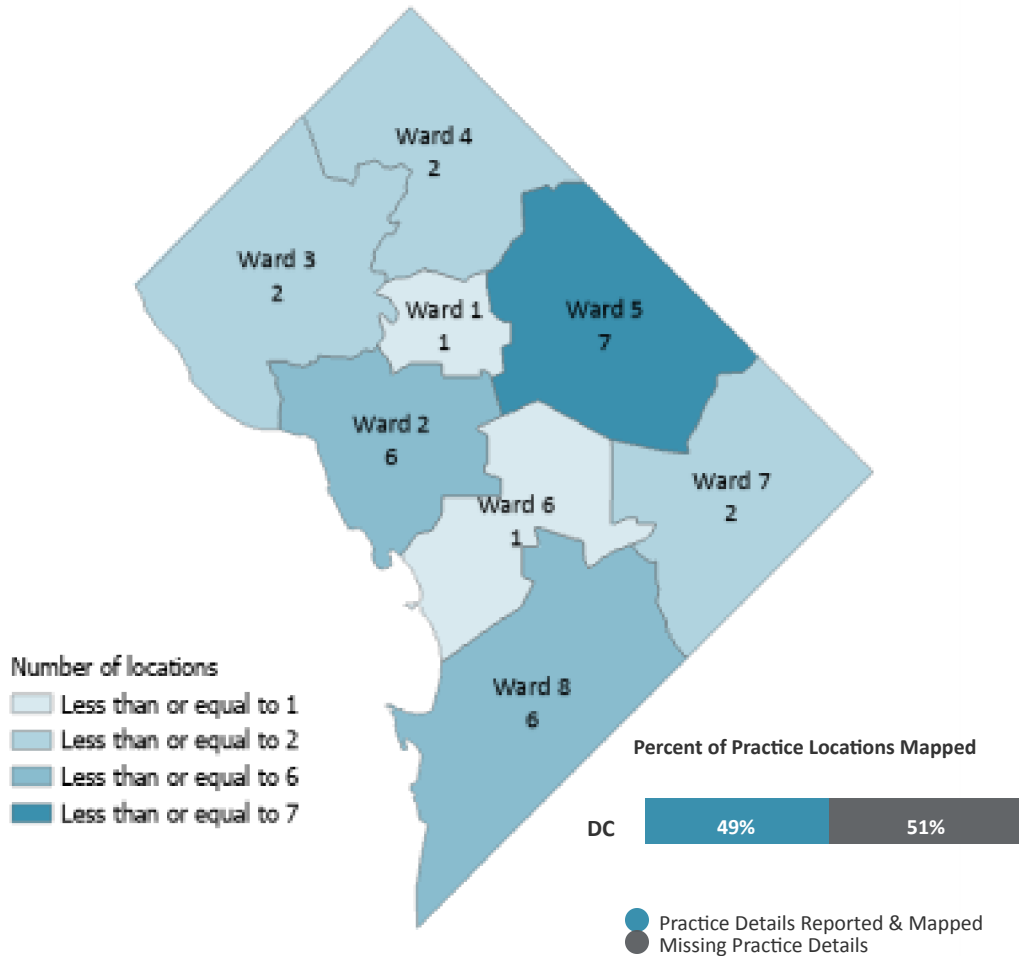


Approximately three out of four podiatrists report providing care at a single practice location

LICENSED PODIATRISTS PRACTICING IN DC

Overview of Clinical Care Practice Locations

Number of Clinical Care Practice Locations by Ward



Data Limitations
 -Practice Locations are mapped with 80% fidelity
 -Missing details of the address could not be mapped

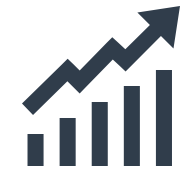
Clinical Care Practice Findings



Locations

74%

of practice locations providing clinical care, that were reported and mapped, are located in Ward 2, 5 & 8.



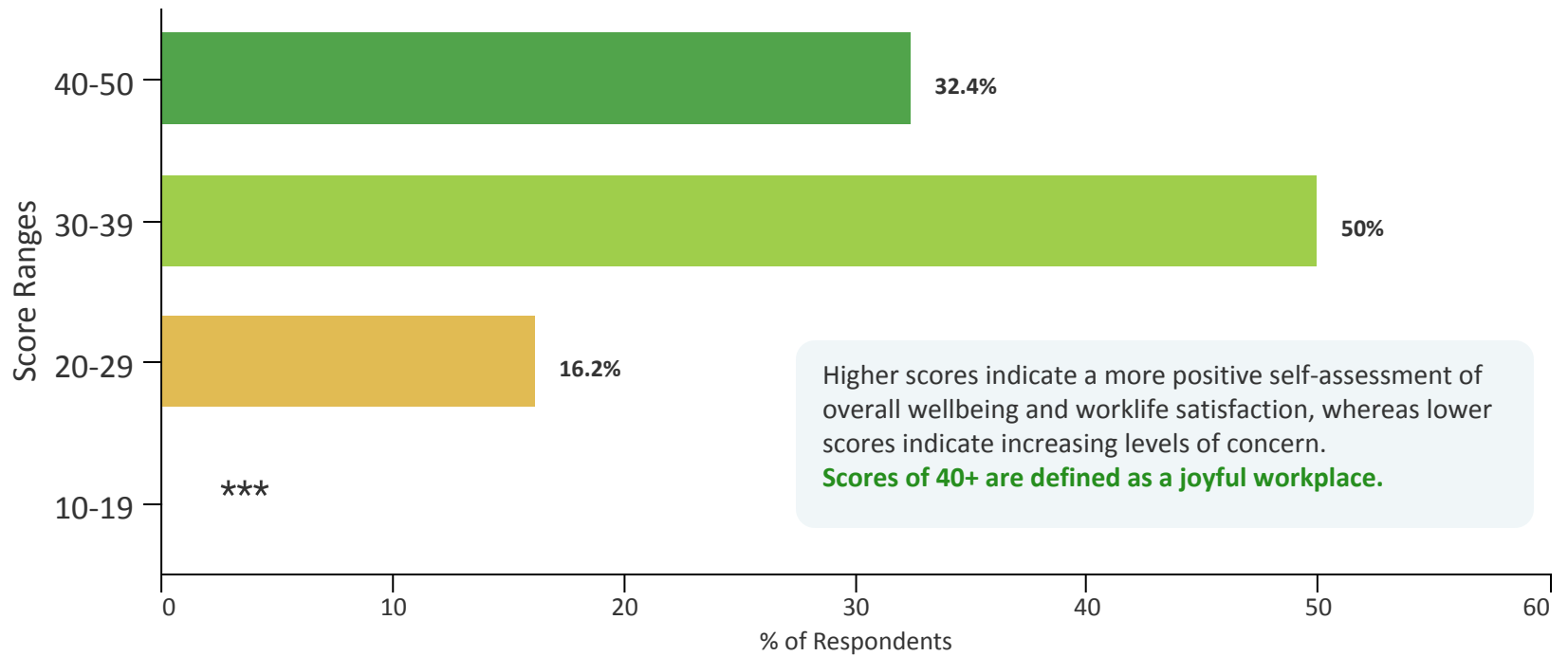
Projected Growth

14%

of providers reported increasing their practice hours or adding a practice location over the next two years.

LICENSED PODIATRISTS PRACTICING IN DC

Self-Assessment of Worklife and Wellness* among Licensed Podiatrists Practicing in DC**
(Mini Z 2.0 Survey - Full Scale Scores)

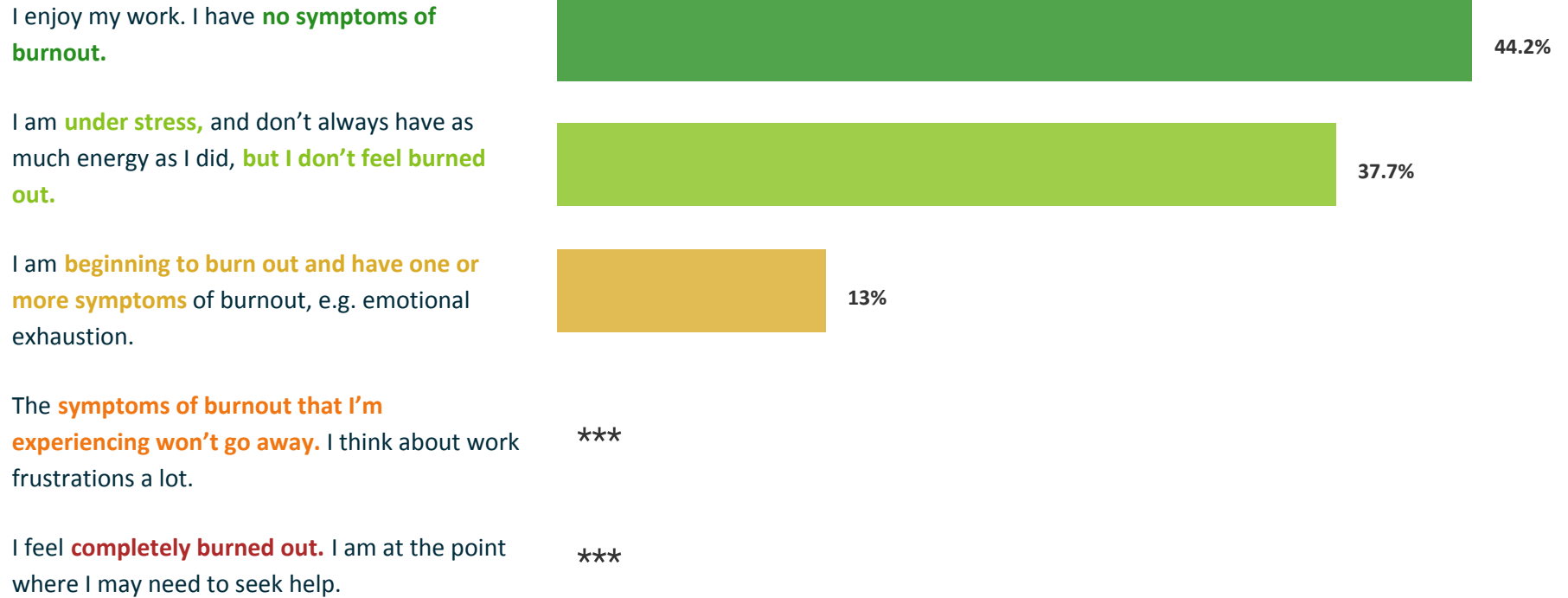


34.2% of licensed podiatrists practicing in the District reported Mini Z 2.0 full scale scores of 40+, indicating a **joyful workplace**.

*The licensure survey includes the Mini Z 2.0, a 10-question tool assessing work satisfaction, stress, burnout, and 7 potential drivers of burnout in practicing clinicians; the Mini Z 2.0 is a psychometrically sound measure of worklife and wellness in practicing clinicians, validated externally against the Maslach Burnout Inventory (MBI).
 **Answering each question was optional; full scale scores are reported only for respondents who completed all Mini Z 2.0 questions; approximately 77.3 percent (68/88) of licensed podiatrists practicing in DC completed all questions on the Mini Z 2.0 survey.
 ***Data suppressed for confidentiality when the total reported category is less than 10.

LICENSED PODIATRISTS PRACTICING IN DC

Self-Assessment of Burnout* among Licensed Podiatrists Practicing in DC** (Mini Z 2.0 Survey - Question 2 Responses)



81.9% of licensed podiatrists practicing in DC reported experiencing **no symptoms of burnout (44.2%) or some stress but not feeling burned out (37.7%).**

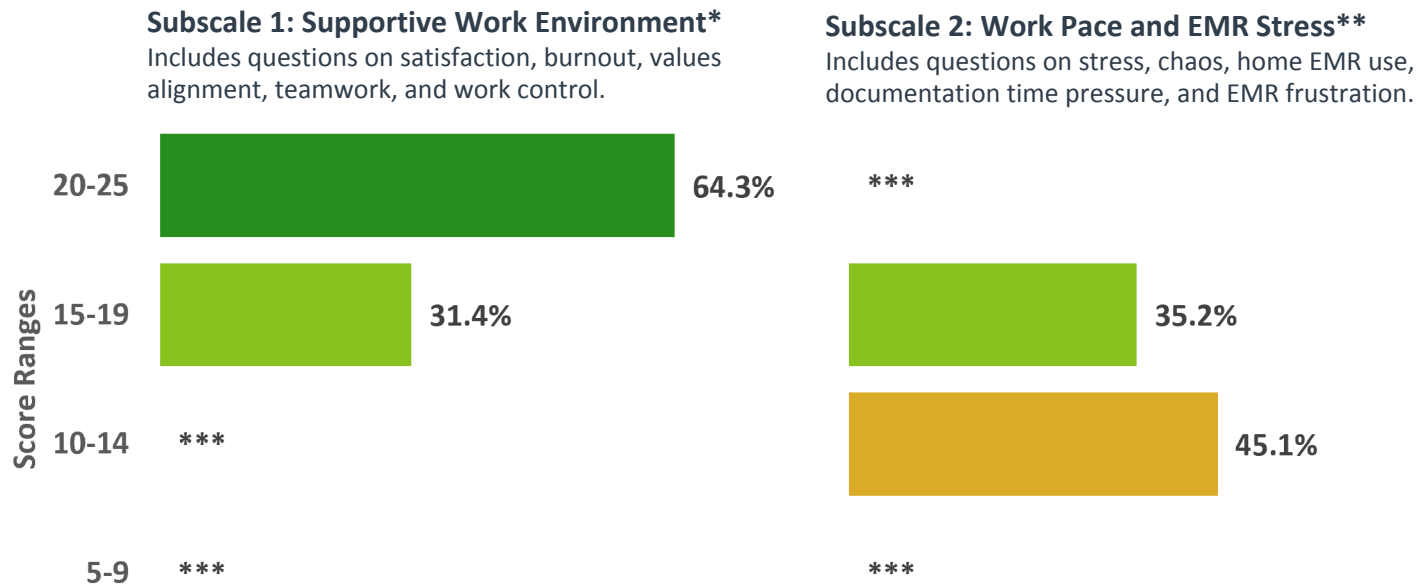
*Assessment based on the Mini Z 2.0 burnout question; concurrent validity of the burnout question was assessed with the Maslach Burnout Inventory (MBI) emotional exhaustion (EE) subscale and determined to be a valid single-item measure of burnout.

**Approximately 87.5 percent (77/88) of podiatrists practicing in DC responded to the question.

***Data suppressed for confidentiality when the total reported category is less than 10.

LICENSED PODIATRISTS PRACTICING IN DC

Self-Assessment of Worklife and Wellness among Licensed Podiatrists Practicing in DC (Mini Z 2.0 Survey - Subscale Scores)



64.3%

of licensed podiatrists practicing in DC reported Subscale 1 scores of 20+, indicating a **supportive work environment.**

>14%

of licensed podiatrists practicing in DC reported Subscale 2 scores of 20+, indicating **reasonable pace and manageable EMR stress.**

*Approximately 78.4 percent (69/88) of podiatrists practicing in DC completed all questions in subscale 1.
 **Approximately 73.9 percent (65/88) of podiatrists practicing in DC completed all questions in subscale 2.
 ***Data suppressed for confidentiality when the total reported category is less than 10.