

DC BOARD OF MEDICINE LICENSED PHYSICIAN ASSISTANTS

The District of Columbia's Board of Medicine (DC BOM), supported by DC Health's Health Systems and Preparedness Administration (HSPA), licenses all physician assistants (PAs). To collect standard information across all licensing boards (e.g., demographics, workforce capacity, access to care, special topics), HSPA and the Community Health Administration (CHA) partnered to enhance the existing workforce licensure survey, which is now administered to all renewal applicants during the Board's biennial licensure renewal process.



The DC Primary Care Office (PCO) developed this fact sheet based on its analysis of 2022 DC BOM Licensure Survey data. Within, information regarding total licensed providers reflects all board-licensed providers with an active license status as of August 15, 2024. Information regarding licensees providing clinical care in DC reflects a subset of Board-licensed providers who 1. applied for license renewal during the 2022 cycle (i.e., were administered the survey); 2. reported a practice location in DC; and 3. reported providing clinical medical care to patients.

Key Findings

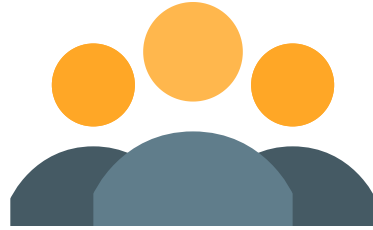
- Physician assistants (PAs) providing care in DC are predominantly female (81%) and trend younger, with 67 percent aged 40 or younger compared to only 4 percent over 60 years of age.
- The female to male ratio of physicians that are licensed and providing care in DC is 1:1; however, in comparison to physician assistants the gender ratio is 4:5.
- The racial/ethnic distribution of licensed PAs practicing in DC is not representative of the general DC population; approximately 63 percent are non-Hispanic white (compared to 37 percent of the population), whereas only 17 percent are Black/African American (compared to 44 percent) and 6 percent are Hispanic/Latino (compared to 11 percent).
- One in three PAs practicing in DC reported they are beginning to burn out (30%) or experiencing burnout symptoms that won't go away (4%).
- More than half of PAs practicing in the District reported a supportive work environment, but many reported challenges with work pace and EMR stress. Organizational improvements addressing work pace and EMR stress may improve workforce wellness.

DC LICENSED PHYSICIAN ASSISTANTS

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DC LICENSED PHYSICIAN ASSISTANTS



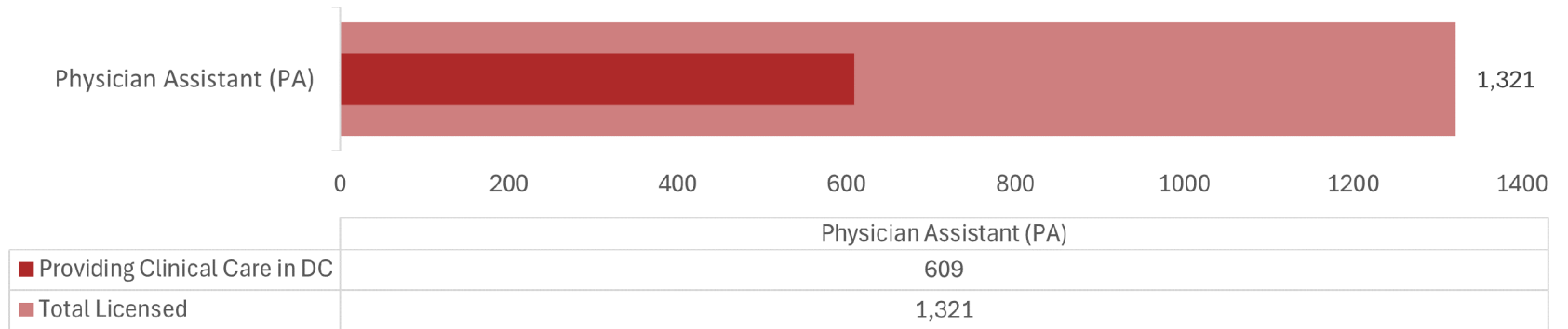
1,321

Total Licensed
Physician Assistants

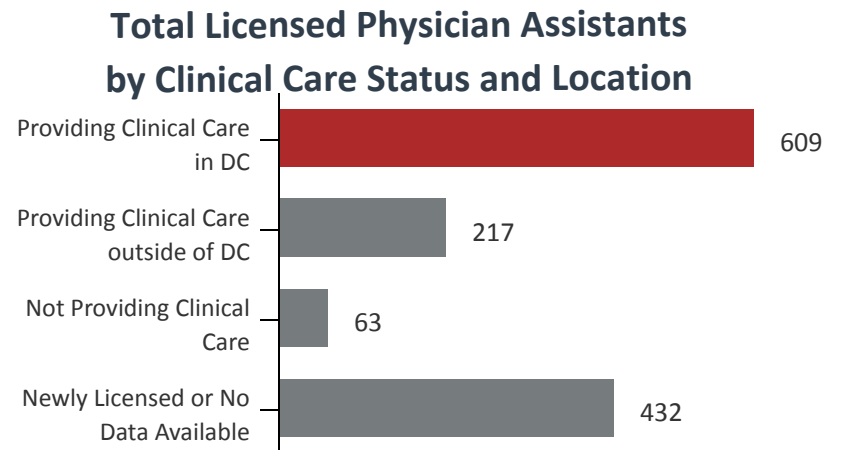


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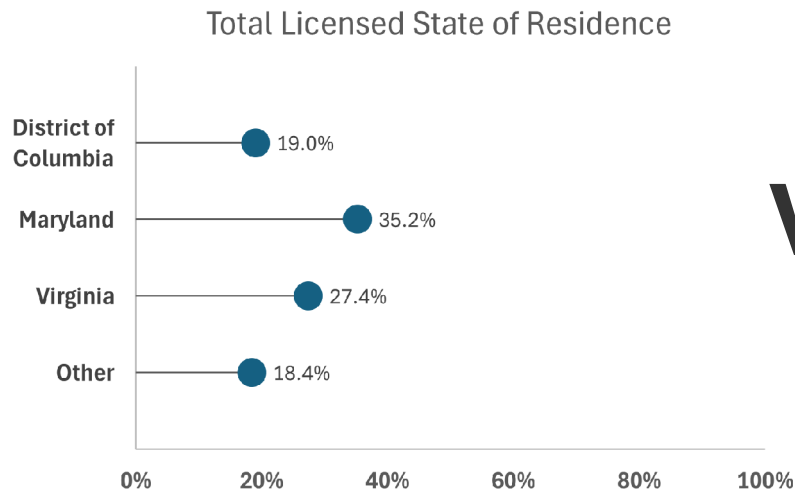
Licensed Physician Assistants
Providing Clinical Care in DC



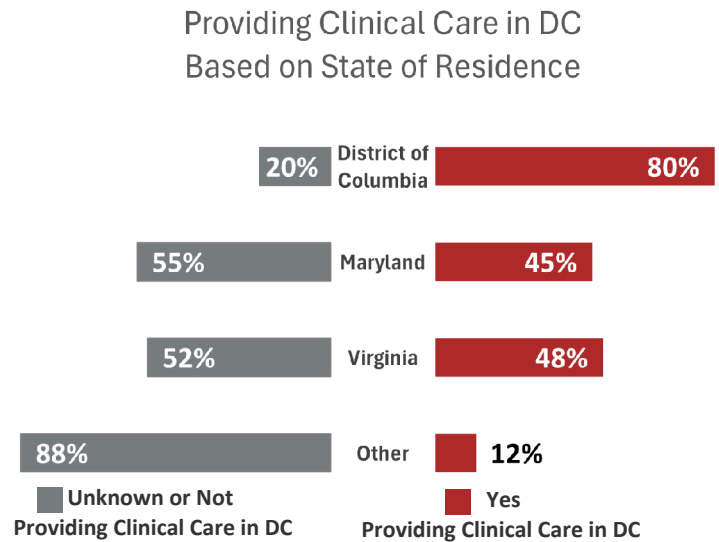
DC LICENSED PHYSICIAN ASSISTANTS



DC Licensed Physician Assistants State of Residence Compared to Status of Providing Clinical Care in DC



VS



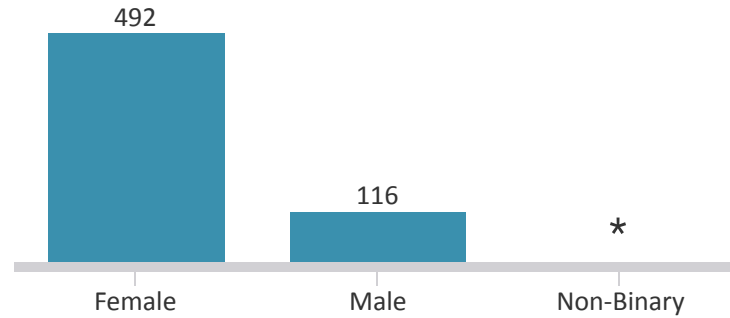
LICENSED PHYSICIAN ASSISTANTS PRACTICING IN DC



609

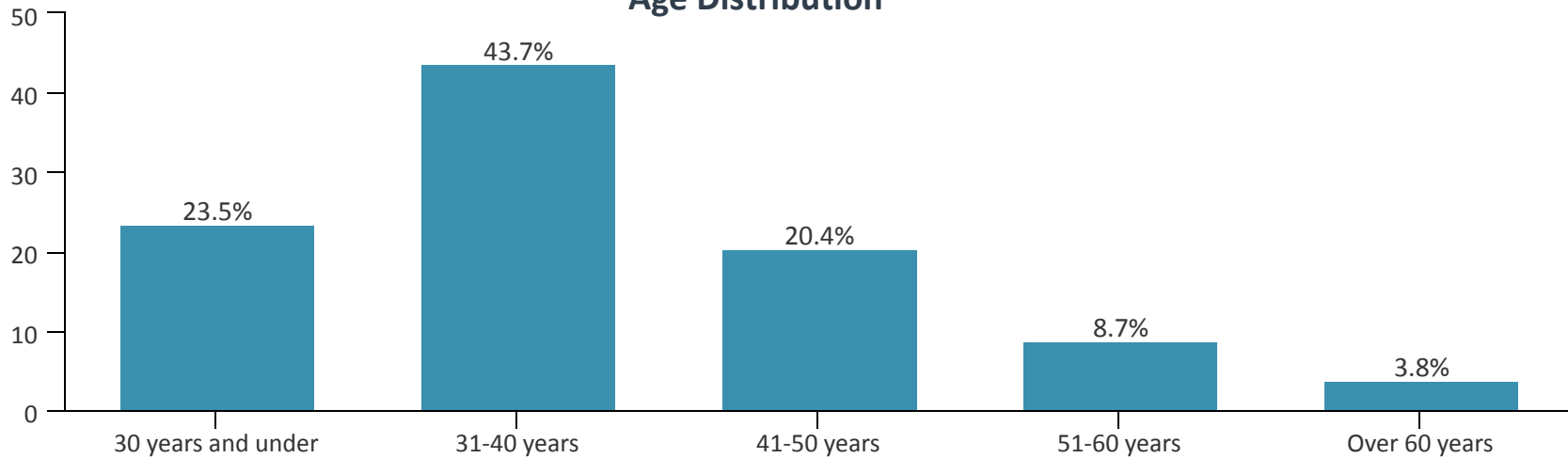
Licensed Physician Assistants
Providing Clinical Care in the District
of Columbia

Gender



80.8% of licensed physician assistants providing care in District of Columbia are female.

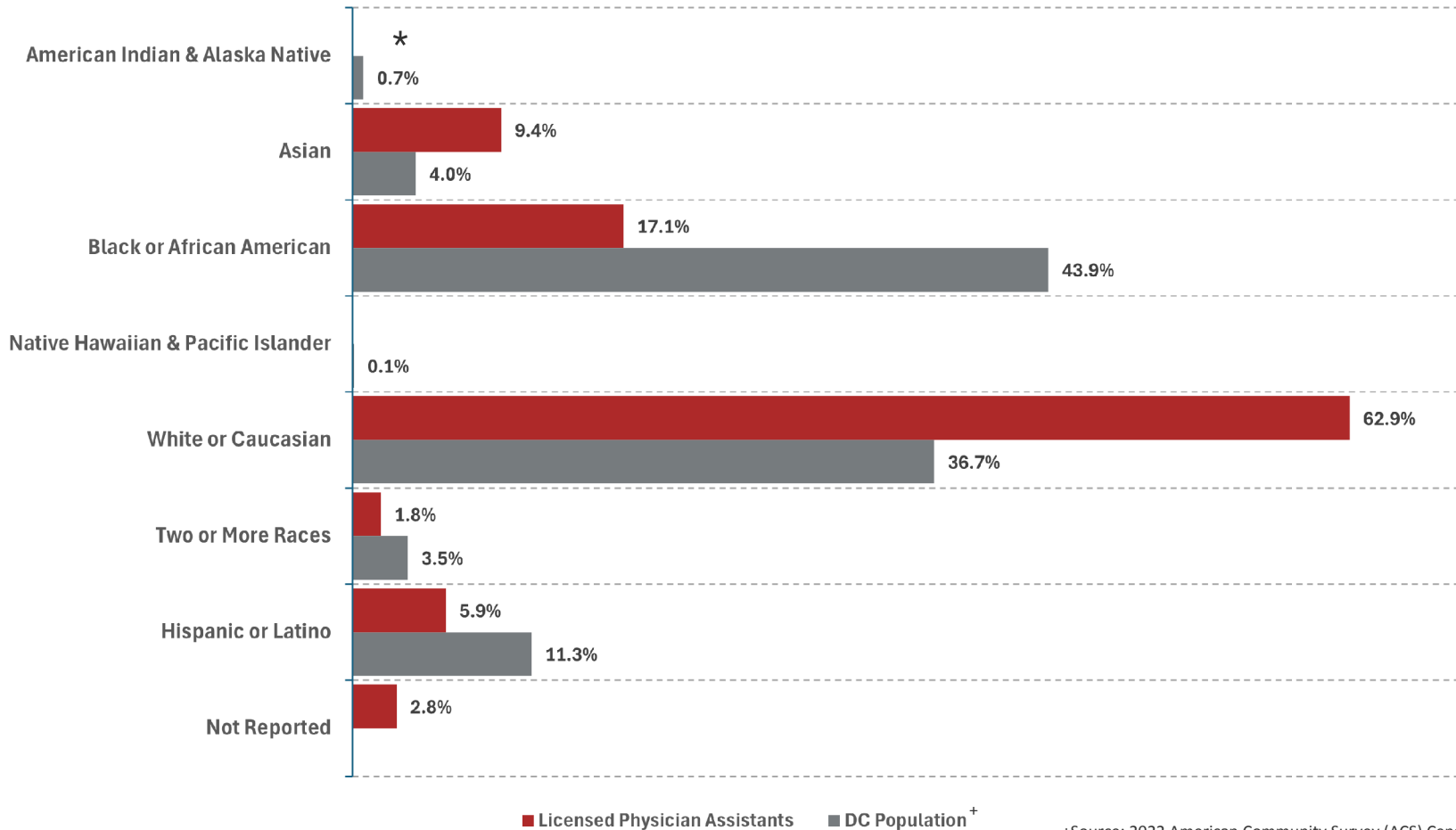
Age Distribution



LICENSED PHYSICIAN ASSISTANTS PRACTICING IN DC

2023 FACT SHEET

Race/Ethnicity - Licensed Physician Assistants Practicing in DC vs DC Population

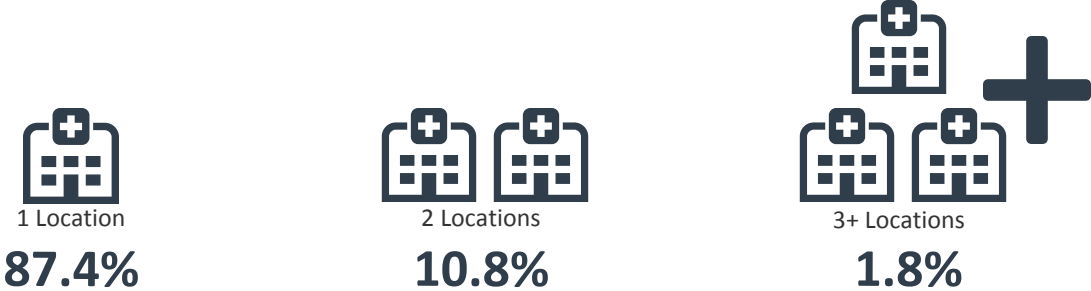


17.1% of licensed physician assistants practicing in the District of Columbia are Black or African American.

The racial/ethnic distribution of licensed physician assistants practicing in the District of Columbia does not reflect the general population, with over-representations among non-Hispanic/Latino White and Asian physician assistants.

LICENSED PHYSICIAN ASSISTANTS PRACTICING IN DC

Percentage of Licensed Physician Assistants Practicing in DC with Multiple Practice Locations

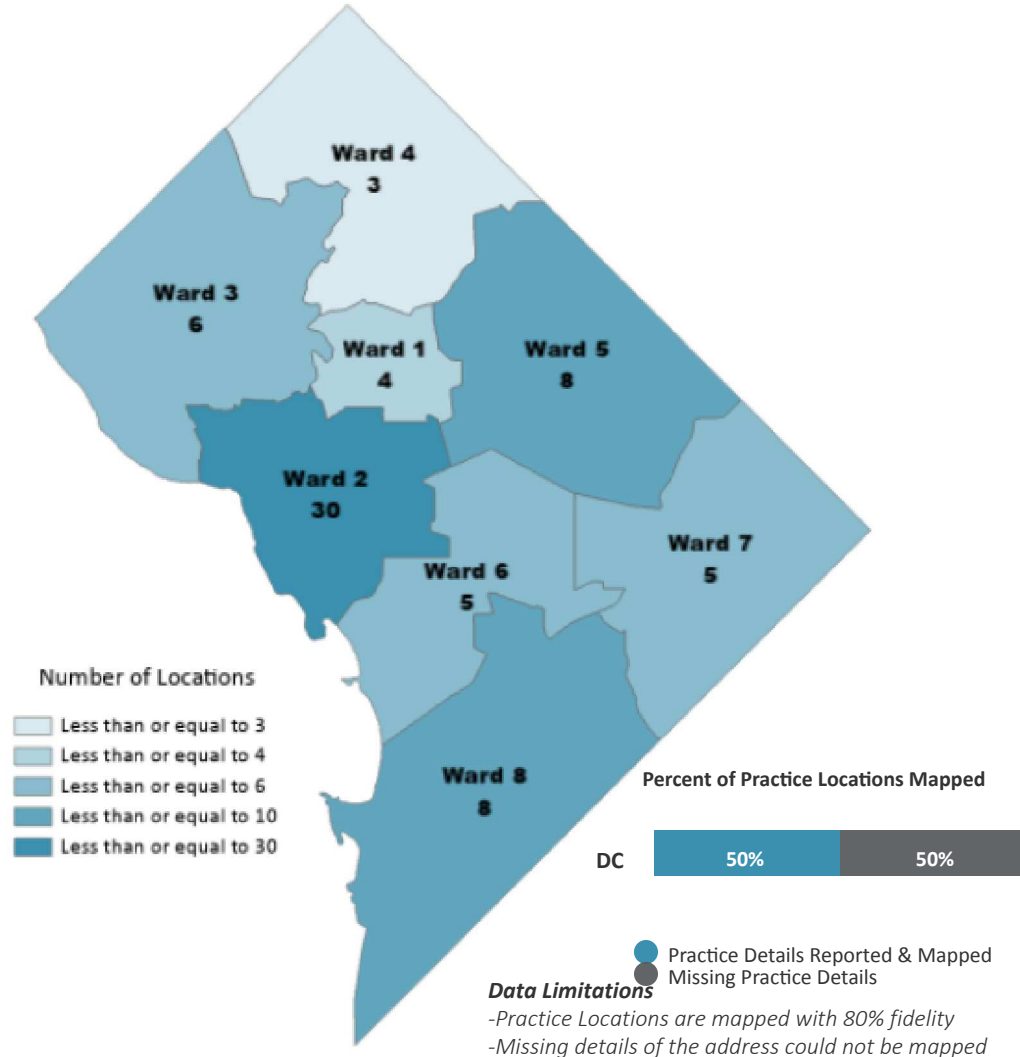


Approximately eight in ten physician assistants report providing care at a single practice location

LICENSED PHYSICIAN ASSISTANTS PRACTICING IN DC

Overview of Clinical Care Practice Locations

Number of Clinical Care Practice Locations by Ward



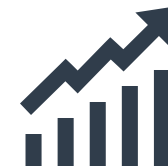
Clinical Care Practice Findings



Locations

43%

of practice locations providing clinical care, that were reported and mapped, are located in Ward 2.



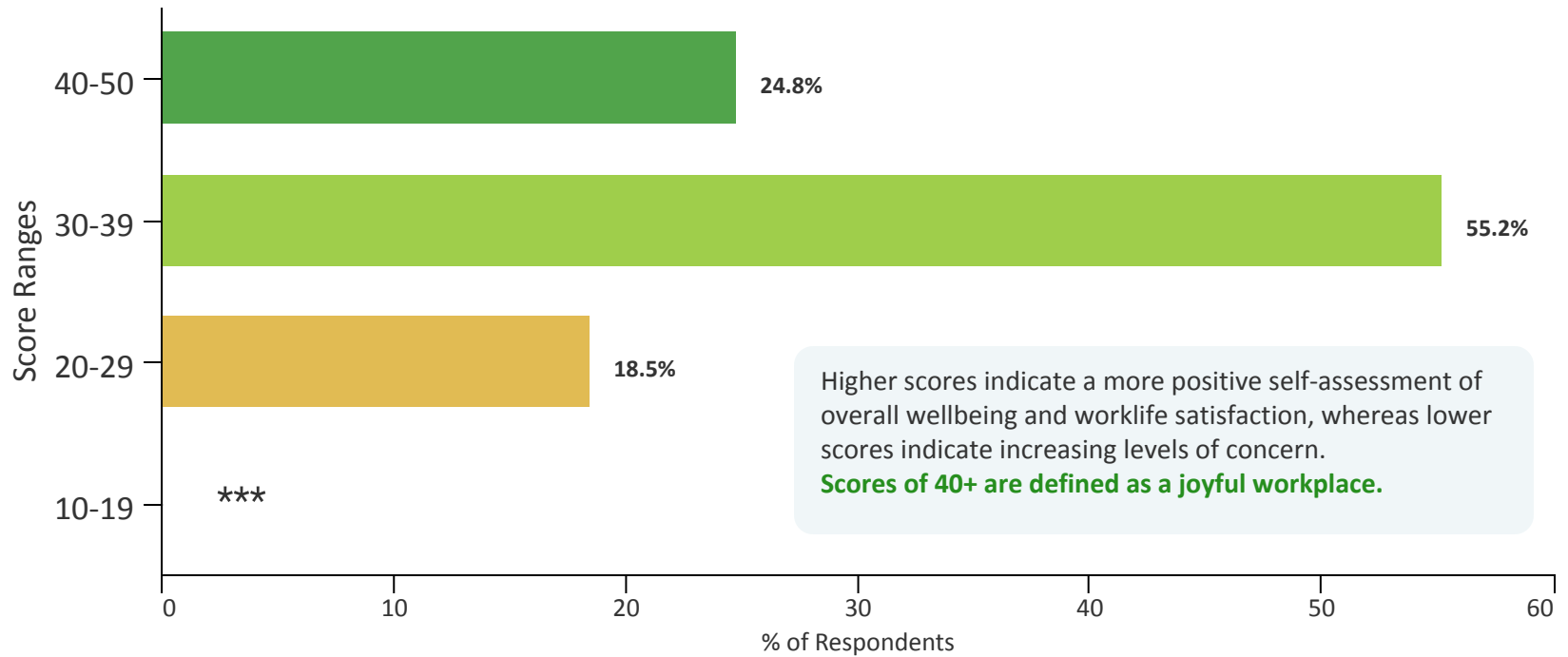
Projected Growth

6%

of providers reported increasing their practice hours or adding a practice location over the next two years.

LICENSED PHYSICIAN ASSISTANTS PRACTICING IN DC

Self-Assessment of Worklife and Wellness* among Licensed Physician Assistants Practicing in DC**
(Mini Z 2.0 Survey - Full Scale Scores)



24.8% of licensed optometrists practicing in the District reported Mini Z 2.0 full scale scores of 40+, indicating a **joyful workplace**.

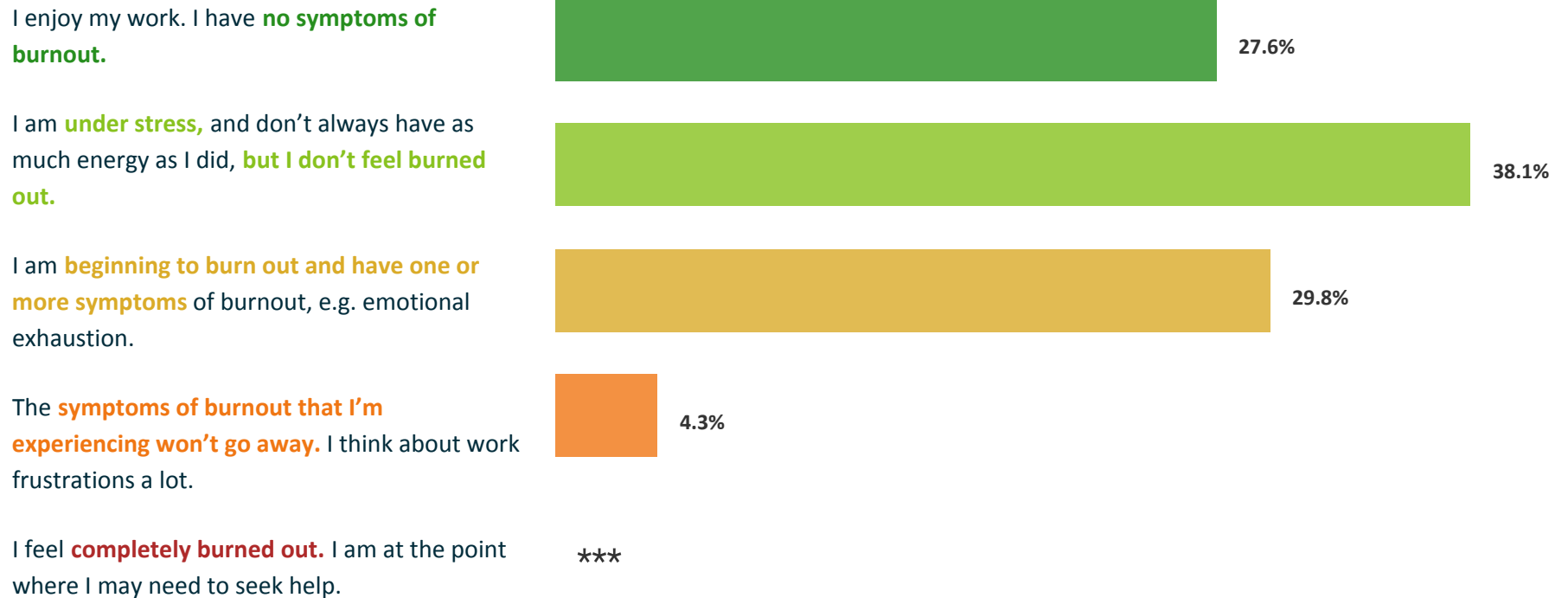
*The licensure survey includes the Mini Z 2.0, a 10-question tool assessing work satisfaction, stress, burnout, and 7 potential drivers of burnout in practicing clinicians; the Mini Z 2.0 is a psychometrically sound measure of worklife and wellness in practicing clinicians, validated externally against the Maslach Burnout Inventory (MBI).

**Answering each question was optional; full scale scores are reported only for respondents who completed all Mini Z 2.0 questions; approximately 91.3 percent (556/609) of licensed optometrists practicing in DC completed all questions on the Mini Z 2.0 survey.

***Data suppressed for confidentiality when the total reported category is less than 10.

LICENSED PHYSICIAN ASSISTANTS PRACTICING IN DC

Self-Assessment of Burnout* among Licensed Physician Assistants Practicing in DC**
(Mini Z 2.0 Survey - Question 2 Responses)



65.7% of licensed optometrists practicing DC reported experiencing **no symptoms of burnout (27.6%) or some stress but not feeling burned out (38.1%).**

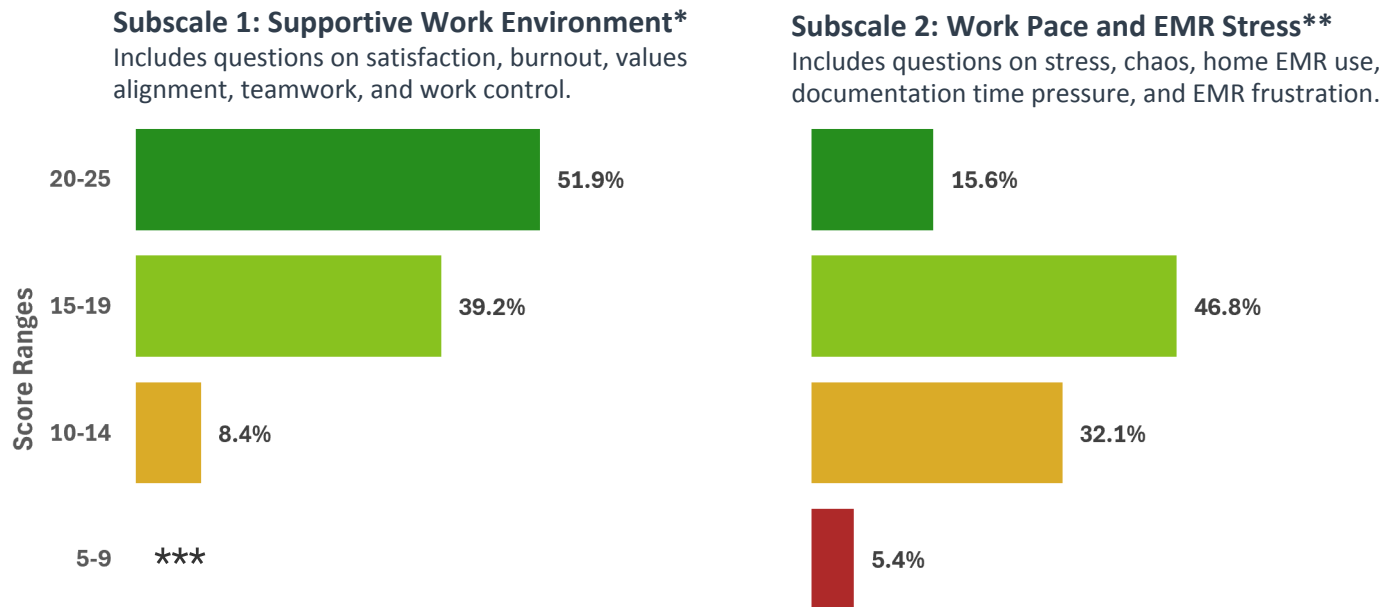
*Assessment based on the Mini Z 2.0 burnout question; concurrent validity of the burnout question was assessed with the Maslach Burnout Inventory (MBI) emotional exhaustion (EE) subscale and determined to be a valid single-item measure of burnout.

**Approximately 96.6 percent (588/609) of physician assistants practicing in DC responded to the question.

***Data suppressed for confidentiality when the total reported category is less than 10.

LICENSED PHYSICIAN ASSISTANTS PRACTICING IN DC

Self-Assessment of Worklife and Wellness among Licensed Physician Assistants Practicing in DC (Mini Z 2.0 Survey - Subscale Scores)



51.9%

of licensed physician assistants practicing in DC reported Subscale 1 scores of 20+, indicating a **supportive work environment**.

15.6%

of licensed physician assistants practicing in DC reported Subscale 2 scores of 20+, indicating **reasonable pace and manageable EMR stress**.

*Approximately 94.3 percent (574/609) of physician assistants practicing in DC completed all questions in subscale 1.

**Approximately 93.6 percent (570/609) of physician assistants practicing in DC completed all questions in subscale 2.

***Data suppressed for confidentiality when the total reported category is less than 10.