

DC BOARD OF AUDIOLOGY AND SPEECH-LANGUAGE PATHOLOGY LICENSED AUDIOLOGISTS

2023 FACT SHEET

The District of Columbia's Board of Audiology and Speech-Language Pathology (DC Board of Aud and SLP), supported by DC Health's Health Systems and Preparedness Administration (HSPA), licenses all audiologists. To collect standard information across all licensing boards (e.g., demographics, workforce capacity, access to care, special topics), HSPA and the Community Health Administration (CHA) partnered to enhance the existing workforce licensure survey, which is now administered to all renewal applicants during the Board's biennial licensure renewal process.

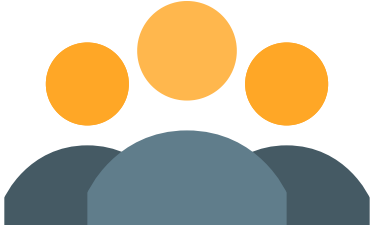

The DC Primary Care Office (PCO) developed this fact sheet based on its analysis of 2022 DC Board of Aud and SLP Licensure Survey data. Within, information regarding total licensed providers reflects all board-licensed providers with an active license status as of August 15, 2024. Information regarding licensees providing clinical care in DC reflects a subset of Board-licensed providers who 1. applied for license renewal during the 2022 cycle (i.e., were administered the survey); 2. reported a practice location in DC; and 3. reported providing clinical medical care to patients.

Key Findings

- Audiologists providing care in DC are predominantly female (89%) and generally younger (63% are ≤40 years of age).
- Seventy-four percent of audiologists practicing in DC are non-Hispanic White or Caucasian, compared to thirty-six percent in the general DC population.
- Among audiologists who provided a valid business address (44%), none reported practicing in Wards 7 and 8.
- About one-third of audiologists practicing in DC reported they are beginning to burn out.
- The majority of audiologist practicing in DC reported a supportive work environment, but many reported challenges with work pace and EMR stress. Organizational improvements in work pace and EMR stress may improve workforce wellness.

DC LICENSED AUDIOLOGISTS

TABLE OF CONTENTS

Providers	Key Definitions	Pages
	Total Licensed Total number of board-licensed providers with an active license status as of August 15, 2024.	3-4
	Providing Clinical Care in DC Subset of board-licensed providers who 1. applied for license renewal during the 2022 cycle; 2. reported a practice location in DC; and 3. reported providing clinical medical care to patients.	5-11

DC LICENSED AUDIOLOGISTS



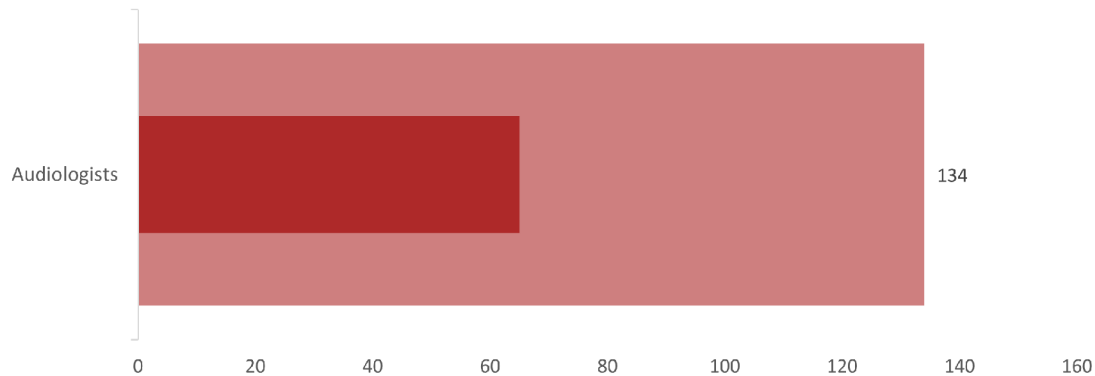
134

Total Licensed Audiologists



65

Licensed Audiologists Providing Clinical Care in DC



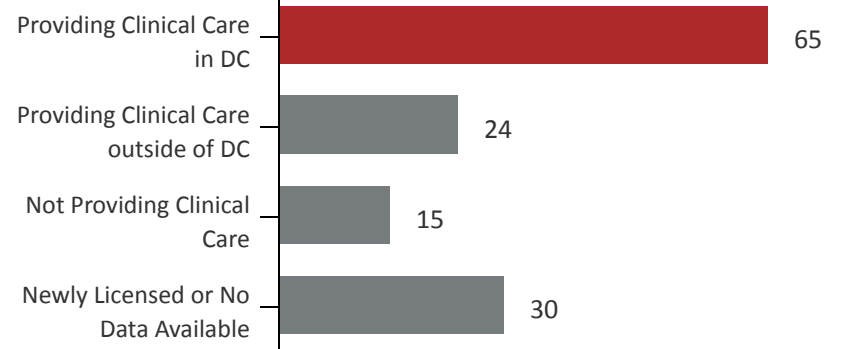
Audiologists	
■ Providing Clinical Care in DC	65
■ Total Licensed	134

DC LICENSED AUDIOLOGISTS

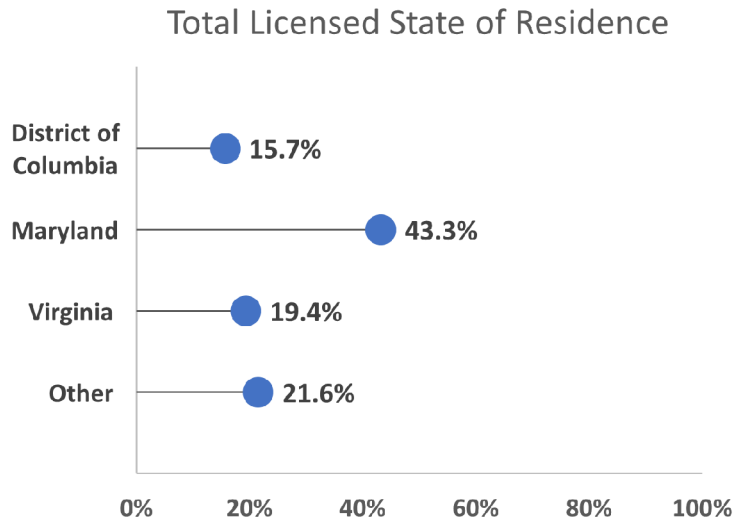


134
Total Licensed Audiologists

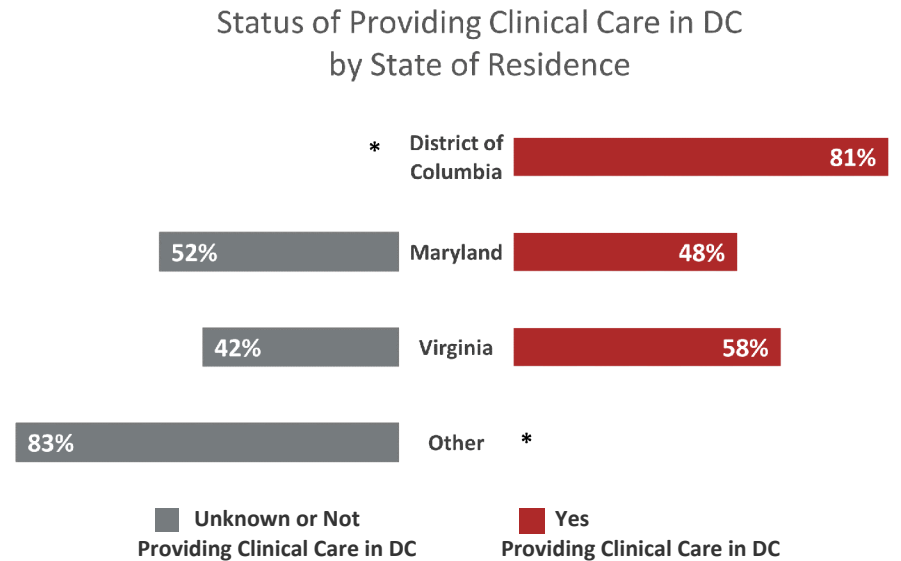
Total Licensed Audiologists by Clinical Care Status and Location



State of Residence Among DC Licensed Audiologists
Total Licensed vs Providing Clinical Care in DC



VS



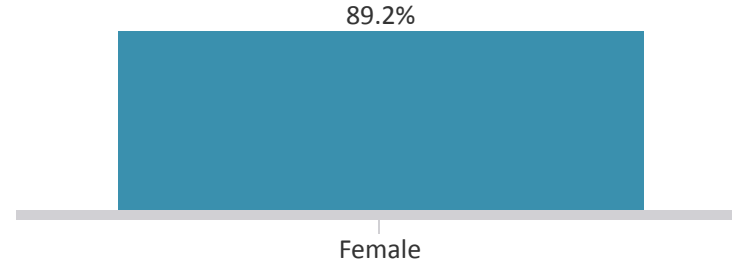
LICENSED AUDIOLOGISTS PRACTICING IN DC



65

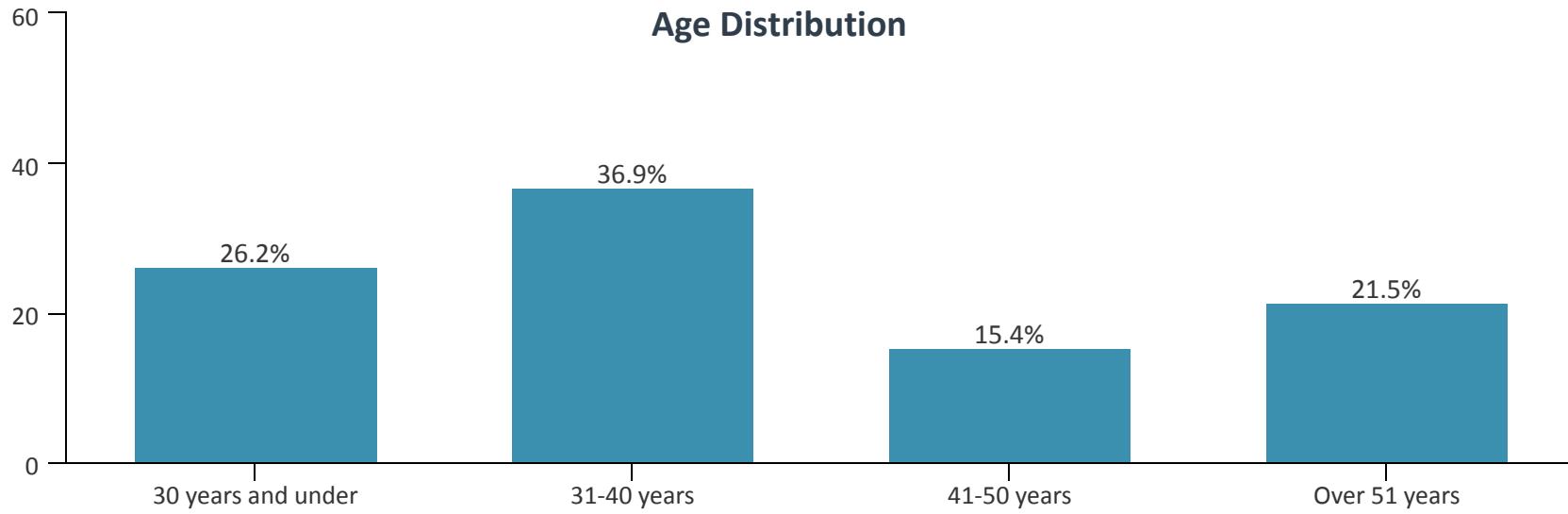
Licensed Audiologist Providing Clinical Care in the District of Columbia

Gender



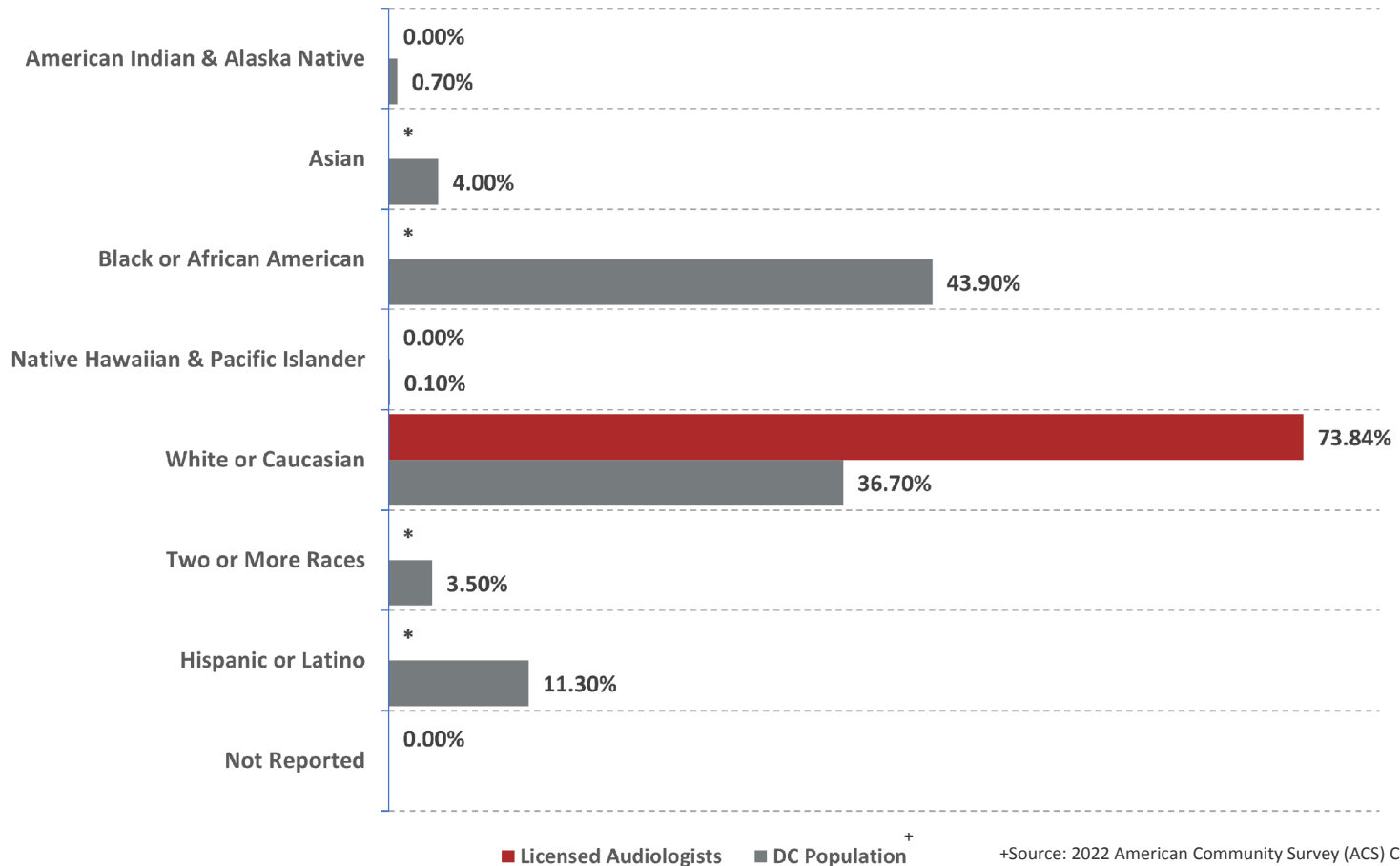
89.2% of licensed audiologists providing care in District of Columbia are female.

Age Distribution



LICENSED AUDIOLOGISTS PRACTICING IN DC

Race/Ethnicity - Licensed Audiologists Practicing in DC vs DC Population



73.8% of licensed audiologists practicing in the District of Columbia are White or Caucasian.

The racial/ethnic distribution of licensed audiologists practicing in the District of Columbia is not representative of the general population, with over-representations among non-Hispanic White audiologists.

LICENSED AUDIOLOGISTS PRACTICING IN DC

Percentage of Licensed Audiologists Practicing in DC with Multiple Practice Locations

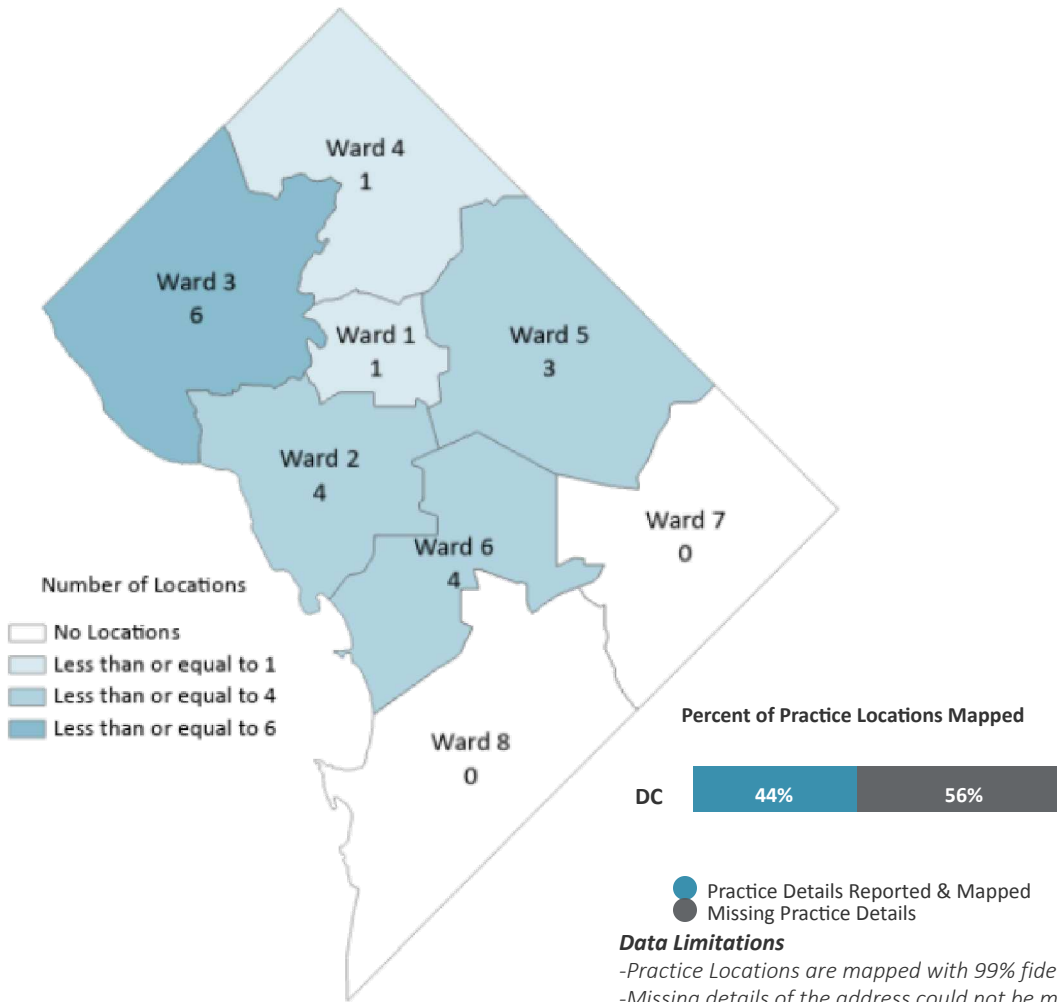


Approximately eight in ten audiologists report providing care at a single practice location

LICENSED AUDIOLOGISTS PRACTICING IN DC

Overview of Clinical Care Practice Locations

Number of Clinical Care Practice Locations by Ward



Data Limitations

- Practice Locations are mapped with 99% fidelity
- Missing details of the address could not be mapped

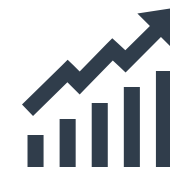
Clinical Care Practice Findings



Locations

73.6%

of practice locations providing clinical care, that were reported and mapped, are located in Wards 2, 3 & 6.



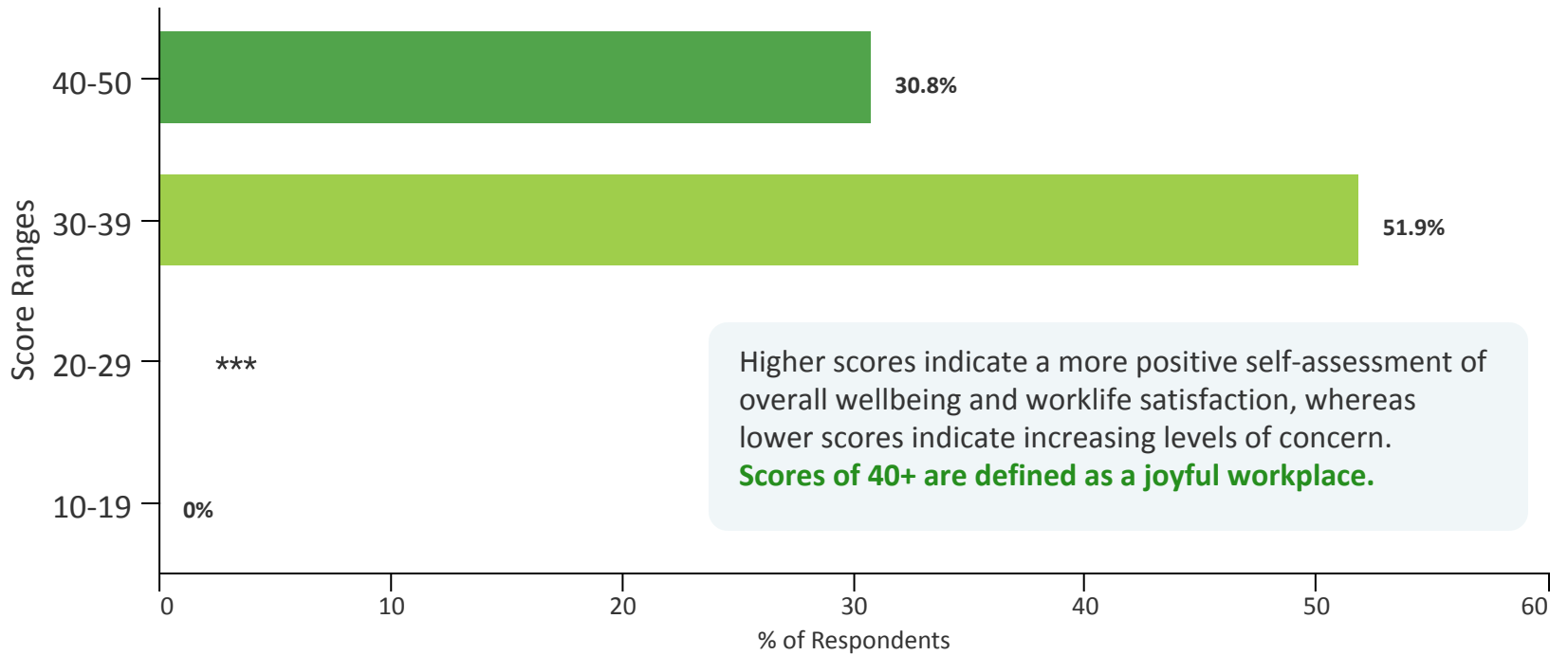
Projected Growth

3%

of providers reported increasing their practice hours or adding a practice location over the next two years.

LICENSED AUDIOLOGISTS PRACTICING IN DC

Self-Assessment of Worklife and Wellness* among Licensed Audiologists Practicing in DC**
(Mini Z 2.0 Survey - Full Scale Scores)



30.8% of licensed audiologists practicing in the District reported Mini Z 2.0 full scale scores of 40+, indicating a **joyful workplace**.

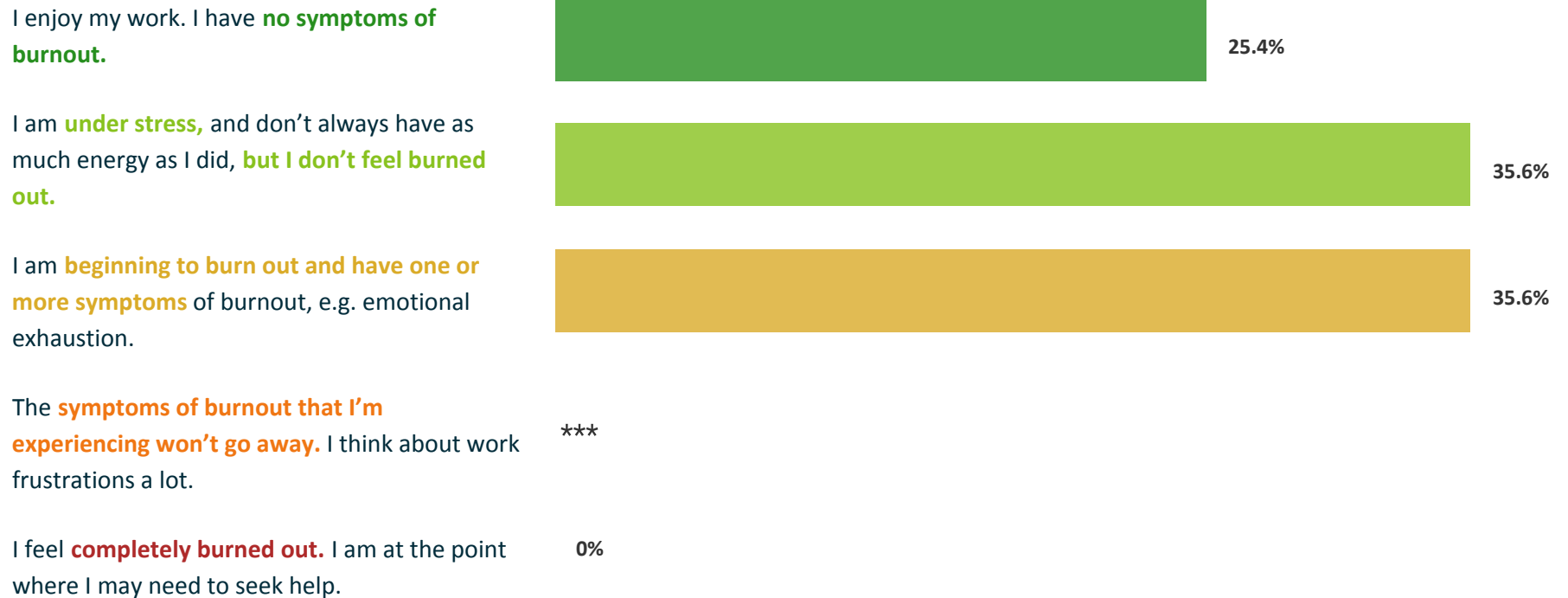
*The licensure survey includes the Mini Z 2.0, a 10-question tool assessing work satisfaction, stress, burnout, and 7 potential drivers of burnout in practicing clinicians; the Mini Z 2.0 is a psychometrically sound measure of worklife and wellness in practicing clinicians, validated externally against the Maslach Burnout Inventory (MBI).

**Answering each question was optional; full scale scores are reported only for respondents who completed all Mini Z 2.0 questions; approximately 80 percent (52/65) of licensed audiologists practicing in DC completed all questions on the Mini Z 2.0 survey.

***Data suppressed for confidentiality when the total reported category is less than 10.

LICENSED AUDIOLOGISTS PRACTICING IN DC

Self-Assessment of Burnout* among Licensed Audiologists Practicing in DC** (Mini Z 2.0 Survey - Question 2 Responses)



61% of licensed audiologists practicing DC reported experiencing **no symptoms of burnout (25.4%) or some stress but not feeling burned out (35.6%).**

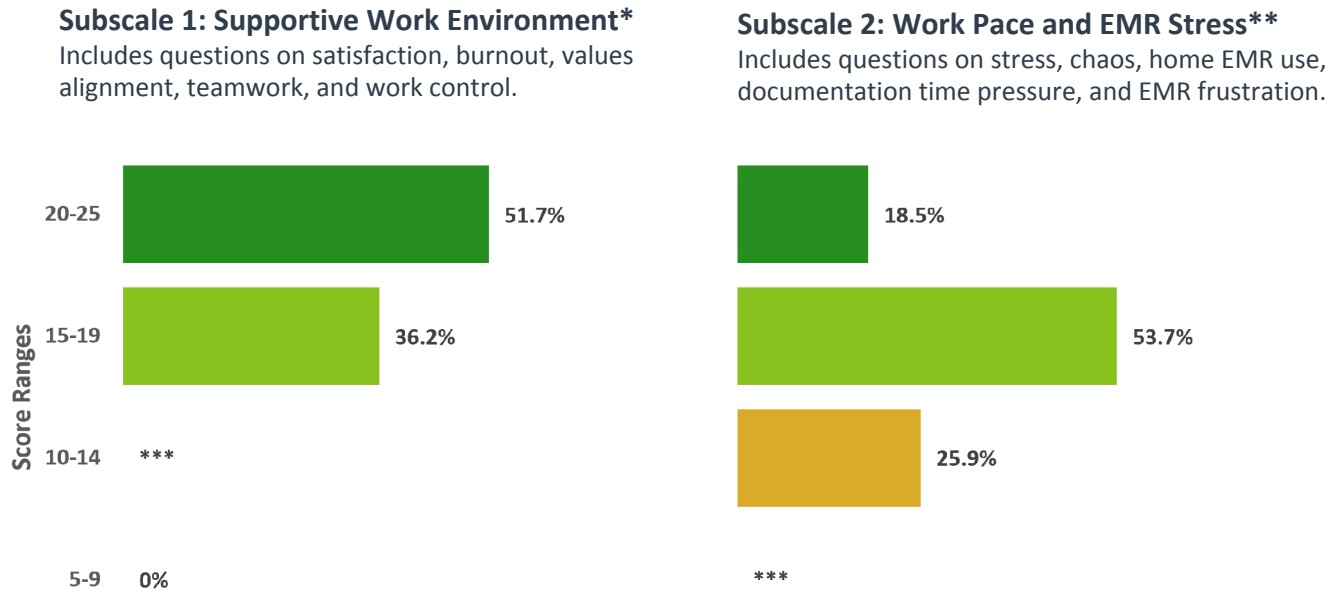
*Assessment based on the Mini Z 2.0 burnout question; concurrent validity of the burnout question was assessed with the Maslach Burnout Inventory (MBI) emotional exhaustion (EE) subscale and determined to be a valid single-item measure of burnout.

**Approximately 90.8 percent (59/65) of audiologists practicing in DC responded to the question.

*** Data suppressed for confidentiality when the total reported category is less than 10.

LICENSED AUDIOLOGISTS PRACTICING IN DC

Self-Assessment of Worklife and Wellness among Licensed Audiologists Practicing in DC (Mini Z 2.0 Survey - Subscale Scores)



51.7%
of licensed audiologists practicing in DC reported Subscale 1 scores of 20+, indicating a **supportive work environment.**

18.5%
of licensed audiologists practicing in DC reported Subscale 2 scores between 20 and 25, indicating a **reasonable pace and manageable EMR stress.**

*Approximately 89.2 percent (58/65) of audiologists practicing in DC completed all questions in subscale 1.

**Approximately 83.1 percent (54/65) of audiologists practicing in DC completed all questions in subscale 2.

***Data suppressed for confidentiality when the total reported category is less than 10.