

Health Regulation & Licensing Administration

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION		(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: CPA-041	(X2) MULTIPLE CONSTRUCTION A. BUILDING _____ B. WING _____	(X3) DATE SURVEY COMPLETED 08/08/2011
NAME OF PROVIDER OR SUPPLIER FOUNDATION FOR HOME & COMMUNITY INC		STREET ADDRESS, CITY, STATE, ZIP CODE 1012 14TH STREET NW WASHINGTON, DC 20005		
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S 000	Initial Comments An annual inspection was conducted from August 3, 2011, through August 8, 2011. The survey findings were based on record reviews and staff interviews. The sample sizes were twenty two (22) personnel records based on a census of twenty two (22), eighteen (18) foster parent records based on a census of eighteen (18) and twenty five (25) foster child records based on a census twenty five (25).	S 000	<p><i>Received 9/12/11</i></p> <p>Department of Health Health Regulation & Licensing Administration Intermediate Care Facilities Division 899 North Capitol St., N.E. Washington, D.C. 20002</p>	
S 109	1612.2 Staff Functions And Qualifications Each child-placing agency shall require a written report on the applicant's mental and physical conditions including addictions which could adversely affect the applicant's capacity to work with children. This CONDITION is not met as evidenced by: Based on record review and interview, the Child-Placing Agency (CPA) failed to ensure a written report on the employees mental and physical conditions including addictions which could adversely affect the employees capacity to work with children, for eighteen (18) out of the twenty two (22) employees records reviewed. (Employees #1, #2, #3, #4, #6, #7, #8, #9, #10, #11, #12, #13, #14, #15, #16, #17, #19, and #21) The finding includes: Review of personnel records beginning on August 3, 2011 at approximately 9:35 a.m. failed to provide evidence that eighteen employees had written reports on their mental and physical conditions including addictions for employees #1, #2, #3, #4, #6, #7, #8, #9, #10, #11, #12, #13,	S 109	<p>Re: 1612.2 Staff Functions and Qualifications: For all employee files that were missing an annual report on employee mental and physical condition.</p> <p>10/14/2011</p> <p>All employees that were found to be out of compliance with an updated annual physical were provided a notice that they need to have provided Human Resources with an updated physical by 10/14/2011 or else they would be suspended without pay. To ensure compliance with regulation 1612.2, Foundations Human Resource Department will maintain a database with due dates of annual physicals that will be monitored regularly. Human Resources will send contact employees a month prior to due date physical and continue to monitor and update the database and Human Resource files. A sample of Human Resource files will be audited monthly by the Quality Improvement Department. Results from the audits will be provided to Human Resources; any deficiencies from internal audits will be addressed immediately. Internal audit results and trends will be discussed quarterly at the Quality Improvement Committee meeting.</p>	

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LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE *Ronald Burge, Regional Director* TITLE

STATE FORM

6000

4PKG11

(X6) DATE
9/9/11

If continuation sheet 1 of 4

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S 109	Continued From page 1 #14, #15, #16, #17, #19, and #21. An interview with the Human Resources Manager on August 3, 2011, at approximately 3:30 p.m. confirmed the findings.	S 109	1638.2 Foster Care Each child-placing agency shall use only licensed foster homes for the placement of children. Foundations for Home and Community is in receipt of the license for Foster Home #10 which is dated August 2, 2011. The training department has created a database with an alert system so that the certification coordinator will be aware all upcoming license expirations. The director of the training department will oversee the certification coordinator to ensure compliance with this process. In addition the training and licensing department complies with a comprehensive monitoring system to ensure licensing is current. Prior to the audit, the department will provide the foster parents with their renewal package 3 months before expiration date; this has now been changed so that all renewal packages will be distributed 4 months prior to expiration. Additionally, Foster parents are contacted with monthly reminders related to their license expiration and then 30 days before expiration. In order to ensure compliance with the DOH regulation, all children in unlicensed homes will be removed and placed into respite until the foster home license is current. It is important to note that Foster Home #10 was a matter of a renewal and not a new foster home. Foundations would not put a new placement into a new unlicensed foster home. The QI Department will audit a sample of foster parent files on a monthly basis to ensure licenses are up to date.	Completed
S 411	1638.2 Foster Care Each child-placing agency shall use only licensed foster homes for the placement of children. This CONDITION is not met as evidenced by: Based on record review and interview, the Child-Placing Agency (CPA) failed to ensure the foster home they used had a current license for the placement of children. (Foster Home #10) The findings include: Review of Foster Home #10's record on August 4, 2011 at approximately 12:00 p.m., revealed the foster home's license expired on May 10, 2011. Upon further review it was revealed that there was one child in the home at the time the license expired. During an interview with the Program Director on August 4, 2011 at approximately 3:15 p.m., she confirmed that the foster home license had expired on May 10, 2011 and were noncompliant with the regulations. She further indicated however, that once the Foster Parent was approved for the adoption of the foster child in her home, licensure would not be an issue.	S 411		
S 510	1643.3(b) Supervision Of Children In Foster Homes	S 510	1643.3(b) Supervision of Children In Foster Homes- Obtain age appropriate health supervision for child(ren) in care to include at least annual medical and dental examinations.	

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S 510	Continued From page 2 (b) Obtain age appropriate health supervision for child(ren) in care to include at least annual medical and dental examinations. This supervision shall include emergency and routine medical care and correction of remedial medical problems of each child. This CONDITION is not met as evidenced by: Based on record review and interview, the Child-Placing agency failed to ensure foster children had annual medical evaluations for seven (7) out of twenty-five (25) foster children (Foster Child #2, #4, #9, #14, #17, #18 and #20) and an annual dental examination for nine (9) out of twenty-five (25) foster children (Foster Child #1, #2, #3, #6, #9, #14, #17, #18, and #19) The findings include: 1. Review of foster care service records for Foster Child #2, #4, #9, #14, #17, #18 and #20 on August 4, 2011, between 9:30 a.m. and 3:00 p.m., revealed no evidence of current medical evaluations. During a face to face interview with the Program Manager (PM) on August 4, 2011, at approximately 3:15 p.m., it was acknowledged that the foster children (#2, #4, #9, #14, #17, #18 and #20) did not have current medical evaluations. 2. Review of foster child records for Child #1, #2, #3, #6, #9, #14, #17, #18, and #19 on August 4, 2011, between 9:30 a.m. and 3:00 p.m., revealed no evidence of current dental evaluations.	S 510	This supervision shall include emergency and routine medical care and correction of remedial medical problems of each child. Evidence of a medical for Foster Child #4 has been placed in the child's record. Evidence of a dental for Foster Child #19 is in the child's record. Foster child #17 refuses all services and Foundations for Home and Community is looking to close the case at the next court hearing. Foster child #1, 2, 3, 6, 9, and 18 have all been scheduled for dentals and documentation of the appointment will be placed in the record upon receipt. Foster child #2, 9, 14, 18 and 20 have all been scheduled for medicals and documentation of the appointment will be placed in the record upon receipt. Each child is assigned a CFSA nurse care managers to monitor the medical and dental for each child in foster care. Foundations for Home and Community Social Workers will work with nurse care managers to ensure appointments occur according to regulation and that documentation is evident in foster child's record. Foundations for Home and Community is required to enter all medical and dental information into a centralized electronic system with DC Child and Family Services Agency (FACES). Foundations for Home and Community Social Workers don't always print out the information for the physical record which was audited by DOH. In order to ensure the paperwork from FACES is being placed into the records, a centralized system has been developed to allow for administrative support staff to print and file all required medical and dental information.		10/14/2011

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S 510	Continued From page 3 During a face to face interview with the Program Manager (PM) on August 4, 2011, at approximately 3:15 p.m., it was acknowledged that the Child Placing Agency failed to ensure that foster child #1, #2 #3, #6, #9, #14, #17, #18, and #19 had current dental evaluations.		S 510		