

Health Regulation & Licensing Administration

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| STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION | | (X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: CPA-054 | (X2) MULTIPLE CONSTRUCTION A. BUILDING _____ B. WING _____ | (X3) DATE SURVEY COMPLETED 02/17/2012 |
| NAME OF PROVIDER OR SUPPLIER BARKER FOUNDATION, INC | | STREET ADDRESS, CITY, STATE, ZIP CODE 1066 30TH STREET NW WASHINGTON, DC 20007 | | |
| (X4) ID PREFIX TAG | SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION) | ID PREFIX TAG | PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY) | (X5) COMPLETE DATE |
| S 000 | Initial Comments An annual inspection was conducted from February 16, 2012 through February 17, 2012. The survey findings were based on record review and staff interview. The sample sizes were twenty-three (23) personnel records, eighteen (18) adoptive parent records, six (6) post placement records and four (4) new board member records. | S 000 | | |
| S 100 | 1611.1(h) Personnel Records (h) Documentation of participation in in-service training: This CONDITION is not met as evidenced by: Based on record review and interview, the child-placing agency (CPA) failed to ensure that five (5) of twenty-three (23) employees had proof that they had participated in in-service training. (Employees #12, #13, #16, #18 and #20) The finding includes: On February 16, 2012, beginning at 9:30 a.m., review of personnel records revealed the CPA failed to ensure that Employees #12, #13, #16, #18 and #20 had participated in in-service training. Interview with the Korean Program Coordinator on February 17, 2012, at approximately 1:37 p.m., she acknowledged that the aforementioned employees had not participated in in-service training according to the records. | S 100 | As of March 9, 2012, The Barker Foundation began tracking employee in service training in a newly developed database. Reports from this database will be included in the personnel records beginning April 1, 2012 | |
| S 109 | 1612.2 Staff Functions And Qualifications Each child-placing agency shall require a written report on the applicant's mental and physical | S 109 | | |

Health Regulation & Licensing Administration

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE

STATE FORM (SUSAN HOLLAR)

TITLE

Associate Director

(X8) DATE

3/16/2012

6899

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If continuation sheet 1 of 2

Health Regulation & Licensing Administration

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| S 109 | Continued From page 1 conditions including addictions which could adversely affect the applicant's capacity to work with children. This CONDITION is not met as evidenced by: Based on record review and interview, the child-placing agency (CPA) failed to ensure employees had current physical examination reports, for nine (9) of twenty three (23) employees. (Employees #4, #5, #8, #9, #14, #19, #20, #21 and #23) The finding includes: On February 16, 2012, beginning at approximately 9:30 a.m., revealed the agency failed to ensure that Employees #4, #5, #8, #9, #14, #19, #20, #21, and #23 had current physical examinations in their records. Interview with the Korean Program Coordinator on February 17, 2012, at approximately 1:35 p.m., she acknowledged that the agency failed to have current physical examinations for the aforementioned employees for review. | S 109 | All personnel files reviewed included a current physical exam for each employee attesting to the results of the employee's TB test; that the employee is in good health; and that the employee does not have a history of alcohol or drug abuse. The licensing specialist suggested that the forms could have been completed more clearly by the medical provider. On February 21, 2012, Barker changed the format of the medical form so that it can be more clearly understood during future licensing surveys. | |

Susan Hollar, LICSW
(SUSAN HOLLAR)

Associate Director

3/16/2012