

**BOARD OF DENTISTRY  
2201 SHANNON PLACE SE – 2<sup>ND</sup> FL.  
WASHINGTON, DC 20020**

**DATE: June 18, 2025  
TIME: 9:00 AM**

**OPEN SESSION  
MEETING AGENDA**

**\*\*\*Please be advised that Board Meetings are recorded\*\*\***

#### **WEBEX Virtual Meeting**

**The Board will be utilizing a hybrid schedule of virtual and in-person meetings. Please see the Board Meeting calendar under the Executive Director's report for more information.**

Information on how to access the public portion of the meeting is listed below:

**This meeting is available by web:**

<https://dcnet.webex.com/dcnet/j.php?MTID=mfdb8473983deb5f9ebaf6f6e35ce922b>

---

Meeting number: 2305 307 2741

Password: MjzkbvjG236

**This meeting is available by phone:**

1-202-860-2110 United States Toll (Washington  
D.C.) 1-650-479-3208 Call-in toll number  
(US/Canada) Access code: 230 530 72741

**\*\*Any submissions from the public for the Board's consideration should be received by Board Staff, [tiffany.johnson1@dc.gov](mailto:tiffany.johnson1@dc.gov), no later than 10 business days before the Board Meeting. \*\***

**BOARD OF DENTISTRY  
Open Session Meeting Agenda June 18, 2025**

<b>BOARD MEMBERS:</b>	
Michelle Latortue, DDS – Chairperson	
Brittany Campbell, RDH, MSDH – Dental Hygienist Board Member	
Chanelle Roberts, DDS – Dentist Board Member	
Imani Lewis, DDS – Dentist Board Member	
Eric Bradshaw, DDS – Dentist Board Member	
Jonelle Anamelechi, DDS – Dentist Board Member	
Vacant – Consumer Member	
<b>BOARD STAFF:</b>	
Ericka L. Walker, MSW - Executive Director	
Aisha Nixon, Acting Compliance Officer	
Rebecca Odrick-Austin, Board Investigator	
Zaneta Batts, Health Licensing Specialist	
Tiffany Johnson, Health Licensing Specialist	
<b>LEGAL STAFF:</b>	
Carla M. Williams, Senior Assistant General Counsel	

**BOARD OF DENTISTRY**

Open Session Meeting Agenda June 18, 2025

**CALL TO ORDER AND ROLL CALL**

<b>OS-0618-01</b>	<p><b>INTRODUCTIONS:</b></p> <ul style="list-style-type: none"> <li><b>A. Board Members</b></li> <li><b>B. Board Staff</b></li> <li><b>C. Legal Staff</b></li> <li><b>D. Department Staff</b></li> <li><b>E. Public Attendance (Please type your Name and Organization in the Webex chat)</b></li> </ul>
-------------------	--

<b>OS-0618-02</b>	<p><b>OPEN SESSION AGENDA:</b></p> <p><b><u>BOARD ACTION:</u></b> Acceptance of the <b>June 18, 2025</b>, Open Session Meeting Agenda.</p>
-------------------	--

<b>OS-0618-03</b>	<p><b>OPEN SESSION MINUTES:</b></p> <p><b><u>BOARD ACTION:</u></b> Acceptance of the <b>May 21, 2025</b>, Open Session Meeting Minutes.</p>
-------------------	---

**STAFF REPORTS:**

<b>OS-0618-04</b>	<p><b>EXECUTIVE DIRECTOR'S REPORT:</b></p> <p><b>Mrs. Ericka Walker</b>, Executive Director of the Board,</p> <ul style="list-style-type: none"> <li>1. <b><u>DC Health Updates</u></b></li> <li>2. <b><u>BOD Calendar</u></b> <ul style="list-style-type: none"> <li>• October 16, 2024 (Virtual)</li> <li>• November 13, 2024 (Virtual)</li> <li>• December 11, 2024 (<b>Virtual</b>)</li> <li>• January 15, 2025 (Virtual)</li> <li>• February 19, 2025 (Virtual)</li> <li>• March 19, 2025 (<b>In Person &amp; Virtual</b>)</li> <li>• April 23, 2025 (Virtual)</li> <li>• May 21, 2025 (Virtual)</li> <li>• June 18, 2025 (<b>In Person &amp; Virtual</b>)</li> <li>• July 16, 2025 (Virtual)</li> <li>• August (Recess)</li> <li>• September 17, 2025 (<b>In Person &amp; Virtual</b>)</li> </ul> </li> </ul>
-------------------	---

	<p>3. <b><u>BOD Census</u></b>  Dentists (<b>1,310</b>)  Dental Hygienists (<b>541</b>)  Dental Hygienists with the authority to administer Local Anesthesia (<b>121</b>)  Dental Hygienists with the authority to administer Local Anesthesia &amp; Nitrous Oxide (<b>107</b>)  Dental Hygienists with the authority to administer Nitrous Oxide (<b>3</b>)  Dental Assistant Level 1 (<b>231</b>)  Dental Assistant Level 2 (<b>671</b>)  Dental Assistant Level 3 (<b>0</b>)  Teaching Licenses for Dentists (<b>4</b>)  Teaching Licenses for Dental Hygienist (<b>0</b>)</p> <p>4. The Mayor’s Office of Talent and Appointments (MOTA) recruits talented and interested individuals from all eight Wards to serve on District Boards. Link to apply to serve on a Board:  <a href="https://mota.dc.gov/page/boards-vacancies-or-available-seats">https://mota.dc.gov/page/boards-vacancies-or-available-seats</a></p>	
<p><b>OS-0618-05</b></p>	<p><b>BOARD ATTORNEY’S REPORT:</b></p> <p><b>Ms. Carla Williams</b>, Senior Assistant General Counsel,</p> <p>The following orders have been issued since the last Board meeting:</p> <p><a href="#">Sydney Stewart</a></p>	
<p><b>OS-0618-06</b></p>	<p><b>BOARD CHAIRPERSON’S REPORT:</b></p> <p><b>Michelle Latortue, DDS</b>, Chairperson of the Board,</p>	

**OS-0618-07 CONSENT AGENDA:**

The following applications were approved from **May 15, 2025 – June 9, 2025:**

Precious	Moody	DENTAL ASSISTANT- LEVEL I
Ashley	Chinchilla	DENTAL ASSISTANT- LEVEL I
Hilary	Ramirez Palacio	DENTAL ASSISTANT- LEVEL I
Kya	Greene	DENTAL ASSISTANT- LEVEL I
Giselle	Casarrubias Crespo	DENTAL ASSISTANT- LEVEL I
Magdalene	Cartwright	DENTAL ASSISTANT- LEVEL I
Rewina	Tesfay	DENTAL ASSISTANT- LEVEL I
Basira	Mohmand	DENTAL ASSISTANT - LEVEL II
Amara	Pearl	DENTAL ASSISTANT - LEVEL II
Vilia	Kouvoukinina	DENTAL ASSISTANT - LEVEL II
Dominique	Wentt	DENTAL ASSISTANT - LEVEL II
Nolvia	Cubas	DENTAL ASSISTANT - LEVEL II
Janelle	McNeil	DENTAL ASSISTANT - LEVEL II
John Helton	Sanchez	DENTAL ASSISTANT - LEVEL II
Santiago	Betancourt	DENTAL ASSISTANT - LEVEL II
Rachelle	Nedd-Jones	DENTAL HYGIENIST
Olivia	Brewer	DENTAL HYGIENIST
Imani	Wilson	DENTAL HYGIENIST
Pamela	Wooten	DENTAL HYGIENIST
Aadil	Toor	DENTIST
Stephanie	Lin	DENTIST
John	Treherne	DENTIST
Nneka	Atupulazi	DENTIST
Swathi	Narayan	DENTIST
Shutian	Dong	DENTIST
Syeda	Mahbub	DENTIST
Shawn	Na	DENTIST
Gaston	Perry	DENTIST
Kim	St Amant	DENTIST
Rand	Hossain	DENTIST
Ayushi	Mangukiya	DENTIST
Arti	Patel	DENTIST
Naeem	Motlagh	DENTIST
Romina	Yaraei Shahmirzadi	DENTIST
Kishori	Patel	DENTIST
Zahraossadat	Sahiholnasab	DENTIST
Zomorrod	Rouhi	DENTIST
Christopher	Hudson-Boyd	DENTIST
Dikshitha	Shankar	DENTIST
Imani	Wilson	LOCAL ANESTHESIA AND NITROUS OXIDE
Olivia	Brewer	LOCAL ANESTHESIA AND NITROUS OXIDE

	<p><b>BOARD ACTION:</b> Acceptance of the <b>May 15, 2025 – June 9, 2025</b>, Consent Agenda.</p>	
<b>DISCUSSION ITEMS</b>		
<p><b>OS-0618-08</b></p>	<p><b><u>LEGISLATIVE UPDATES – OFFICE OF GOVERNMENT RELATIONS</u></b></p> <p><b>Ms. Kera Johnson</b>, Legislative Affairs Specialist, to report on the following:</p> <p><b>FY 2026 Budget:</b></p> <ul style="list-style-type: none"> <li>▪ DC Health will have its Fiscal Year 2026 Budget Oversight hearing in early June. This hearing offers an opportunity for the Committee on Health to review DC Health’s proposed budget for the 2026 Fiscal Year. <ul style="list-style-type: none"> <li>○ You can find information about the proposed Fiscal Year 2026 budget <a href="#">here</a>.</li> </ul> </li> <li>▪ There were two hearings, one on <a href="#">June 6<sup>th</sup></a> for public witnesses and one on June 16<sup>th</sup> for representatives from DC Health.</li> </ul> <p><b>FIFA Legislation:</b></p> <ul style="list-style-type: none"> <li>▪ On May 19<sup>th</sup>, Chairman Mendelson introduced the <i>Health Occupations Revision Exemption Emergency Amendment Act of 2025</i> (<a href="#">B26-0250</a>) and the <i>Health Occupations Revision Exemption Temporary Amendment Act of 2025</i> (<a href="#">B26-0251</a>) for the upcoming FIFA’s Club World Cup 2025 competition. <ul style="list-style-type: none"> <li>○ This legislation exempts the healthcare professionals who are not licensed in the United States but are licensed in good standing in foreign countries, be able provide continued care to the members of their teams and staff while in the District.</li> </ul> </li> <li>▪ Emergency (effective up to 90 days) and temporary (effective up to 225 days) legislation do not receive a hearing. The emergency bill passed its final reading, and the temporary bill passed its first reading in the Committee of the Whole on June 3<sup>rd</sup>.</li> </ul>	
<p><b>OS-0618-09</b></p>	<p><b><u>DENTAL BOARD SUB-COMMITTEES</u></b></p> <ol style="list-style-type: none"> <li>1. <b><u>Credentials &amp; Audits:</u></b> Dr. Eric Bradshaw, Dr. Chanelle Roberts</li> <li>2. <b><u>Communications:</u></b> Dr. Michelle Latortue</li> <li>3. <b><u>Regulatory Affairs:</u></b> Mrs. Brittany Campbell, Dr. Imani Lewis, Dr. Jonelle Anamelechi</li> </ol>	

<b>OS-0618-10</b>	<b><u>WORKFORCE SURVEY for Board of Dentistry Renewal</u></b> To conduct a census of providers to identify their license status, available services, provider capacity at each location worked, and recruitment and retention strategies. Board to review survey questions to determine any updates or any additional questions to be kept as is or modified.
<b>OS-0618-11</b>	<b><u>LETTER FROM DC DENTAL SOCIETY</u></b>  The DC Dental Society has submitted, for Board consideration, a list of recommended changes to the scope of practice and registration process for dental assistants and dentists.
<b>OS-0618-12</b>	<b><u>DENTAL HYGIENIST QUESTION</u></b>  The Board has received the following inquiry from a Dental Hygienist:  “In the District of Columbia if I am a temporary hygienist working at an office for the very first time does a dentist have to be on site or in the dental office? Also no previous establishment of direct supervision with the office. If you can please clear this up and let me know what the annotated code of DC is for this matter?”
<b>OS-0618-13</b>	<b><u>COMMENTS FROM THE PUBLIC</u></b> <b>Please type your name and organization in the chat.</b>

**BOARD OF DENTISTRY  
Open Session Meeting Agenda June 18, 2025**

<b>CLOSING</b>		
<b>OS-0618-14</b>	<b><u>MOTION TO CLOSE</u></b>  The Board member should move as follows:  “Madam Chair, I move that the Board close the Open Public session portion of the meeting and move into the Closed Executive Session portion of the meeting pursuant to D.C. Official Code § 2-575(b) for the following purposes: to discuss disciplinary matters pursuant to § 2-575(b)(9); to seek the advice of counsel to the board, to preserve the attorney-client privilege, or to approve settlement agreements pursuant to § 2-575(b)(4); and to plan, discuss, or hear reports concerning ongoing or planned investigations pursuant to § 2-575(b)(14).”	
	<b>ROLL CALL VOTE</b>	
	<b>This concludes the Public Open Session of the meeting. The Board will now move into the Closed Executive Session portion of the meeting pursuant to D.C. Official Code § 2-575(b) for the reasons set forth in the motion.</b>	

**This ends the Open Session Meeting  
The next meeting is scheduled for July 16, 2025**

This meeting is governed by the Open Meetings Act. Please address any questions or complaints arising under this meeting to the Office of Open Government at [opengovoffice@dc.gov](mailto:opengovoffice@dc.gov).

## **Recommended Changes for Scopes of Practice and Registration Process**

### **Summary of Recommended Changes**

For dentists:

- Authorize to administer Botox for dental as well as cosmetic purposes with certification
- Authorize to administer dermal fillers with certification
- Authorize to place and remove dental implants

For dental assistants:

- On Registration:
  - Repeal the registration requirement for Level I Dental Assistants
- On Scope of Practice:
  - Authorize Level I Dental Assistants to take radiographs with certification
  - Authorize Level II Dental Assistants to perform coronal polishing with certification
  - Authorize Level II Dental Assistants to place pit and fissure sealants with certification
- On Registration Fees:
  - Reduce the initial registration fee from \$190 to \$100
  - Reduce the fee to upgrade registration to Level II or Level III if for the same registration period as the current registration:
    - Reduce fee from \$190 to \$75
    - Waive background check requirement
- On the Application Period:
  - Extend the application period from 90 days to 120, with an allowance for when the applicant is making a good faith effort to complete the process (e.g., has submitted paperwork and is awaiting a decision or response from the Board of Dentistry)
  - Extend the 90 Practice Letter to 120 days (allows the applicant to practice while their application is under review).
- On the Removal of Redundant Registration Requirements for Level III Dental Assistants:
  - Graduation from a CODA accredited educational program for dental assistants.
  - Successfully passed a Board-approved, hands-on course in the functions and duties permitted to be performed by a Level III Dental Assistant.
  - Current certification from DANB as a Certified Dental Assistant (CDA) in general duties.
  - Current certification as a DANB Certified Preventive Functions Dental Assistant.

## Explanation of Recommended Changes

### **Authorizing dentists to administer Botox and dermal fillers for both dental as well as cosmetic purposes (with certification)**

A limited authorization was included in draft legislative language for the “Dental Specialties Licensure and Scope of Practice Amendment Act of 2023” approved by the Board of Dentistry on November 16, 2022.

Dentists are well suited to administer botulinum toxin injections (e.g., Botox) because of their extensive training on and knowledge of facial anatomy, muscles, and nerves. Dentists routinely administer intraoral injections. Following the completion of specific training on the use of FDA-approved neurotoxins, there should be no reasonable basis to object to authorizing dentists to administer injections of those substances on safety grounds. This authorization should also include the ability of dentists to administer dermal fillers given their extensive knowledge of facial anatomy, muscles and nerves. Such authorization would move the District into closer alignment with our neighbors with respect to the ability to use Botox and dermal fillers in treatment.<sup>1</sup>

### **Authorizing dentists to place and remove dental implants**

This authorization was included in draft legislative language for the “Dental Specialties Licensure and Scope of Practice Amendment Act of 2023” approved by the Board of Dentistry on November 16, 2022, and would recognize a core function for dentists.

### **Repealing the registration requirement for Level I Dental Assistants**

This District is at a disadvantage with its neighbors because Maryland and Virginia only require dental assistants who perform advanced functions to register with their respective dental boards. In contrast, every dental assistant who practices in DC must register with the Board of Dentistry regardless of the level at which they practice or the functions they perform. This obstacle was acknowledged in the verbal comments made by Dr. Michelle Latortue in her answers to questions posed by the Committee on Health during the March 5 Oversight Hearing.

### **Reducing the initial registration fee for Dental Assistants from \$190 to \$100**

In her testimony during the DC Council Committee on Health’s March 5 Oversight hearing, Dr. Michelle Latortue drew attention to the significant disparity between the fees required to register in the District versus Maryland and Virginia, as shown in the following table “Comparison of Registration Fees for Dental Assistants.”

Reducing registration fees for Dental Assistants provides numerous advantages over the current fee structure, including:

- Improving access to dental care by increasing the supply of qualified Dental Assistants.
- Making the District more competitive with respect to the development of the health care workforce with registration fees that are closer to those in Maryland and Virginia.
- Making the pathway to the middle class provided by working as a Dental Assistant more accessible.

---

<sup>1</sup> In Virginia, dentists are authorized to administer botulinum toxin (i.e., Botox) injections for dental purposes. In 2023, Virginia enacted legislation to expand the ability of dentists to administer Botox to include cosmetic purposes ([§ 54.1-2711.2](#)). The enacting regulations are in the approval process. [In Maryland](#), dentists are authorized to use Botox, dermal fillers and similar drugs within the definition of dentistry.

### Comparison of Registration Fees for Dental Assistants

	District of Columbia	Maryland	Virginia
Registration Fee	All Dental Assistants must register: Level I, Level II & Level III  \$190 Initial \$75 Renewal	No Registration for Base Level Dental Assistants  \$20 Initial <sup>2</sup> \$68 Renewal <sup>3</sup>	No Registration for Dental Assistants I  \$100 Initial <sup>4</sup> \$50 Renewal
Background Check	\$50	N/A	N/A
Total Fees	\$240	\$20 / \$68	\$100 / \$50

**Reducing the fee when a Dental Assistant applies to upgrade their registration to Level II or Level III if for the same registration period as their current registration**

We recommend that the fee to move up in level for a Dental Assistant be reduced from \$190 to \$75 when the registration is for the period as their current registration. This is akin to a renewal.

As noted in previous comments, in addition to expanding access to dental care, the ability to work as a Dental Assistant in the District provides a pathway to the middle class for many residents. Likewise, when registered a Dental Assistant moves up from Level I to Level II or from Level II to Level III, their ability to provide dental care to the public is increased all while improving their financial stability. At the same time, the administrative burden on the Board of Dentistry staff to process an application to register at a higher level is significantly reduced from what is required to process an initial application. The attachment “Comparison of Registration Requirements for Dental Assistants in Washington, D.C.” lists those documents required for all initial registrations as a Dental Assistant regardless of level:

- Two (2) recent 2x2 passport type headshot photos of applicant.
- One (1) photocopy of a current government issued photo ID.
- Criminal Background Check (CBC). The CBC is completed at the time you submit your online application. A \$50 payment must be submitted online with the application for each level (Level I, Level II and Level III). The applicant will receive an email with a code to schedule a fingerprint appointment.
- Copy of a Current Basic CPR/BLS/First Aid Certification.
- Character Reference Form Link: [Character Reference Form](#). Must provide 3 character references with contact information.
- Application and License Fee - \$190.00 for registration at each level (Level I, Level II and Level III).
- Official Copy of High School Diploma or G.E.D.

<sup>2</sup> [Registration application](#) for a Dental Assistant Qualified in General Duties, an equivalent to a DC Level II Dental Assistant.

<sup>3</sup> [Renewal application](#) for Dental Radiation Technologist Certificate, an equivalent for a DC Level II Dental Assistant who is certified to take radiographs.

<sup>4</sup> See [Virginia Regulations Governing the Practice of Dental Assistants](#). In section 18VAC60-30-10 - Definitions, the regulations specifically define a Dental Assistant I as an “unlicensed person.” Fees for a Dental Assistant II to register and renew their registration are specified in section 18VAC60-30-30 - Required fees.

When a Dental Assistant moves up to Level II or Level III, only 2 or 3 additional requirements must be verified by Board of Dentistry staff as noted in the following table.

Additional Requirement for Level II Not Required for Level I	Additional Requirement for Level III Not Required for Level II
<ul style="list-style-type: none"> <li>• Successfully passed the DANB Radiation Health and Safety (RHS) examination or Certified Dental Assistant (CDA) examination</li> </ul> <p>OR</p> <ul style="list-style-type: none"> <li>• Successfully completed a Board-approved dental radiology training program consisting of at least twenty-four (24) hours of coursework in radiology, radiation safety, biology, and physics, and has successfully passed the examination(s) required for successful completion of the program.</li> </ul>	<ul style="list-style-type: none"> <li>• Current certification as a <a href="#">DANB Certified Preventive Functions Dental Assistant</a></li> <li>• Successfully passed a Board-approved, hands-on course in the functions and duties permitted to be performed by a Level III Dental Assistant</li> </ul>
<ul style="list-style-type: none"> <li>• Graduation from a CODA accredited educational program for dental assistants</li> </ul> <p>OR</p> <ul style="list-style-type: none"> <li>• Current certification from DANB as a <a href="#">Certified Dental Assistant</a> (CDA) in general duties</li> </ul>	<p>Both are required for a Level III. One of these must be verified for a Level II, so there is only one additional requirement of these for Level III.</p> <ul style="list-style-type: none"> <li>• Graduation from a CODA accredited educational program for dental assistants</li> </ul> <p>AND</p> <ul style="list-style-type: none"> <li>• Current certification from DANB as a <a href="#">Certified Dental Assistant</a> (CDA) in general duties</li> </ul>

**Waiving the background check requirement when a Dental Assistant applies to upgrade their registration to Level II or Level III for the same registration period as their current registration**

DC Code requires that a criminal background check (CBC) be conducted before a registration is issued to a health professional. Given that DC regulations also require a CBC be conducted as part of the renewal process for health professionals, the de facto requirement is that a CBC be conducted every two years.

For those registered Dental Assistants applying to move up to a Level II or Level III, the current process requires a secondary or tertiary CBC sooner than every two years. In such limited cases, the CBC requirement should be waived. The applicants, who for whom a CBC was conducted when they registered or renewed at their current level, should not be required to incur the cost and delay in processing their application to satisfy a duplicative CBC. They pose no greater risk because they seek to move up to a Level II or Level III, and ironically, would not be required to undergo a CBC if they continued to practice at their current level.

### **Authorizing Level I Dental Assistants to take radiographs with certification**

This recommendation aligns with statements by members and staff of the Board of Dentistry that work is underway within the Board's Regulatory Affairs Subcommittee to authorize Dental Assistants Level I to take radiographs.

### **Authorizing Level II Dental Assistants to perform coronal polishing and to place pit and fissure sealants with certification**

Despite the creation of the position of Dental Assistant Level III in the DC Municipal Regulations and in the DC Code in 2024, according to the most recent Board of Dentistry Census, reported during the March 2025 Board of Dentistry meeting, no person had yet registered as a Dental Assistant Level III. We recommend that the functions of the scope of practice of a Dental Assistant Level III be separated for those who may seek authorization only to perform coronal polishing or only to place pit and fissure sealants. This approach aligns with the specific certifications available through the Dental Assisting National Board (DANB) for:

- Coronal Polishing (CP);
- Topical Fluoride (TF);
- Sealants (SE).

### **Extending the application period and validity of the practice letter from 90 days to 120**

Application processing times, including time periods when applicants may experience difficulty receiving a response from the Board of Dentistry, contribute to the staffing shortage in DC. For that reason, we recommend that both the application period and the practice letter be extended to 120, with an additional allowance for applicants making a good faith effort to successfully complete their application. Applicants should not be penalized for unclear guidance or status updates provided by the DC Health Licensing Portal or a delay in response from the Board of Dentistry regarding their application.

### **Removing Redundant Registration Requirements for Level III Dental Assistants**

Successfully registering as a Dental Assistant Level III requires both:

1. Graduation from a CODA accredited educational program for dental assistants; and
2. Current certification from DANB as a Certified Dental Assistant (CDA) in general duties.

In contrast, registration as a Dental Assistant Level II requires that only condition 1 or 2 noted above be satisfied, not both.

In addition, registering as a Dental Assistant Level III also requires:

3. Successfully passing a Board-approved, hands-on course in the functions and duties permitted to be performed by a Level III Dental Assistant; and
4. Current certification as a DANB Certified Preventive Functions Dental Assistant.

We understand that requirements 3 and 4 are in place to ensure competence performing the expanded functions of a Dental Assistant Level III. Requiring both items 1 and 2 is redundant, particularly given the requirement for successful completion of the hands-on course in expanded functions.

# DC BOARD OF DENTISTRY LICENSED DENTISTS (DDS, DMD)

The District of Columbia’s Board of Dentistry (DC BOD), supported by DC Health's Health Systems and Preparedness Administration (HSPA), licenses all dentists. To collect standard information across all licensing boards (e.g. demographics, workforce capacity, access to care, special topics) HSPA and the Community Health Administration (CHA) partnered to develop a licensure survey, which is now administered to all renewal applicants during the Board's biennial licensure renewal process.

The DC Primary Care Office (PCO) developed this fact sheet based on its analysis of 2023 DC BOD Licensure Survey data. Within, information regarding total licensed providers reflects all board-licensed providers with an active license status as of March 19, 2024. Information regarding licensees providing clinical care in DC reflects a subset of Board-licensed providers who 1. applied for license renewal during the 2023 cycle (i.e., were administered the survey); 2. reported a practice location in DC; and 3. reported providing clinical medical care to patients.

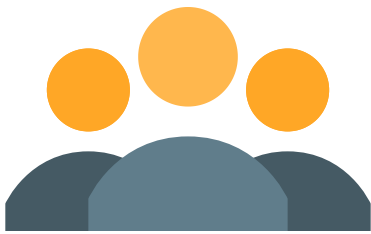
## Key Findings

- Out of 1,083 dentists that hold a license to practice in the District, about seventy percent (756) report having at least one District location where they provide clinical care to District residents.
- More than a fourth of dentists practicing clinical care in the District are over the age of 60 while about thirty percent are aged 40 and younger.
- Just under half of dental practice locations are located within Wards 2&3.

# DC LICENSED DENTAL ASSISTANTS

# 2024 FACT SHEET

Providers	Key Definitions	Pages
-----------	-----------------	-------



### Total Licensed

Total number of board-licensed providers with an active license status as of March 19, 2024.

3-4



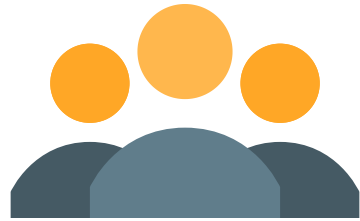
### Providing Clinical Care in DC

Subset of board-licensed providers who

1. applied for license renewal during the 2023 cycle;
2. reported a practice location in DC; and
3. reported providing clinical medical care to patients.

5-11

# DC LICENSED DENTISTS (DDS, DMD)



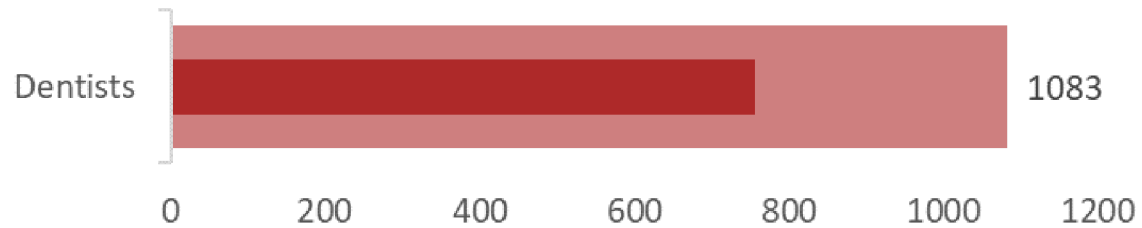
1083

Total Licensed Dentists



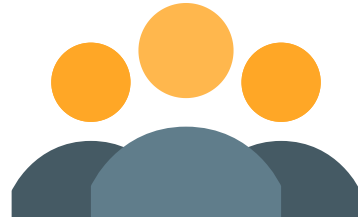
756

Licensed Dentists  
Providing Clinical Care in DC



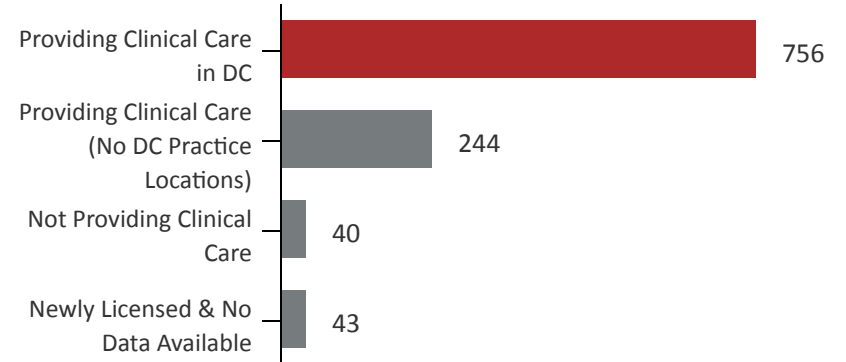
	Dentists
■ Providing Clinical Care in DC	756
■ Licensed in DC	1083

# DC LICENSED DENTISTS (DDS, DMD)



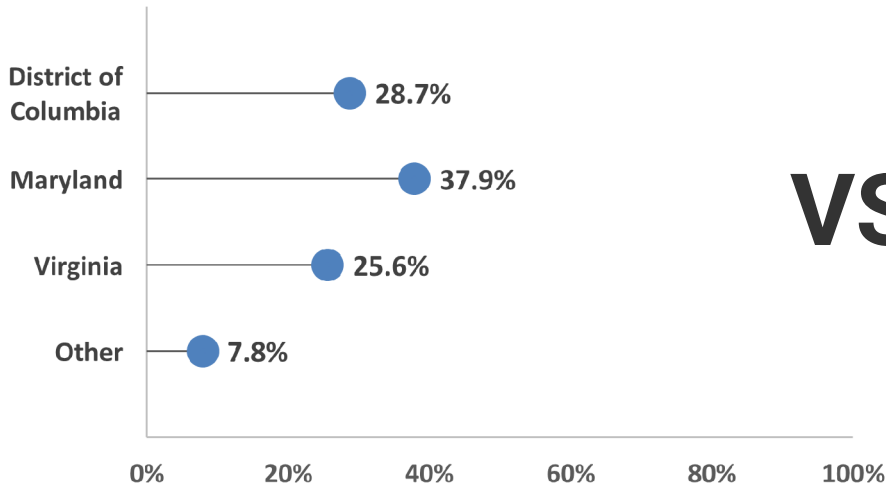
**1,083**  
Total Licensed Dentists

## Total Licensed Dentists by Clinical Care Status and Practice Location



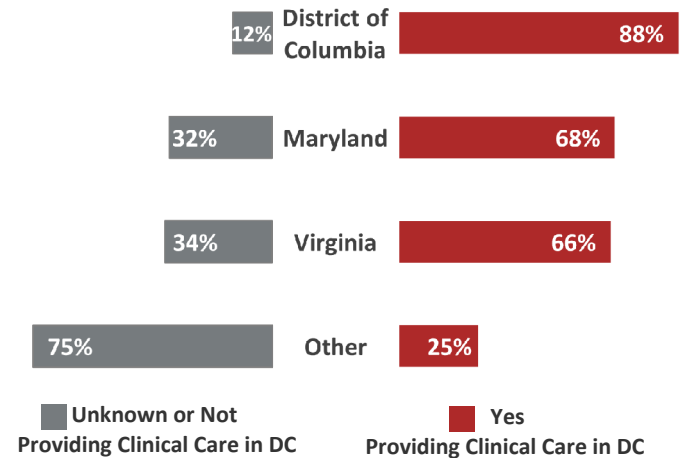
## State of Residence Among DC Licensed Dentists

### Total Licensed State of Residence



VS

### Status of Providing Clinical Care in DC by State of Residence



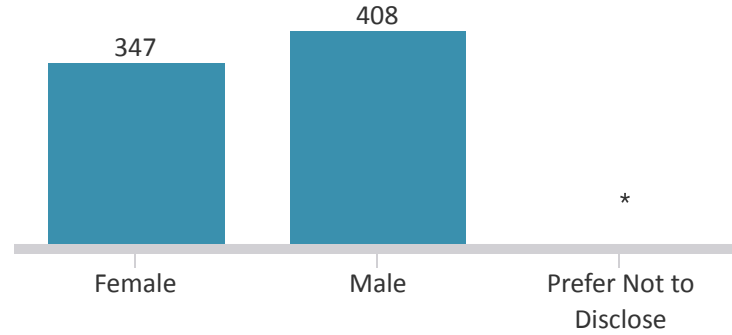
# LICENSED DENTISTS PRACTICING IN DC



756

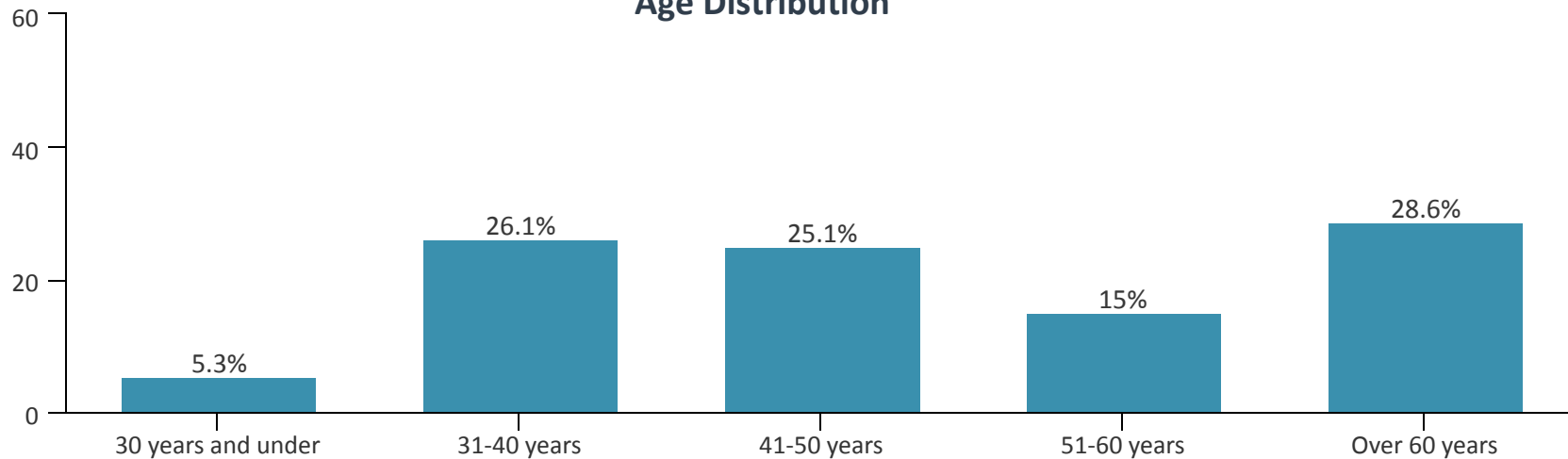
Licensed Dentists Providing Clinical Care in the District of Columbia

## Gender



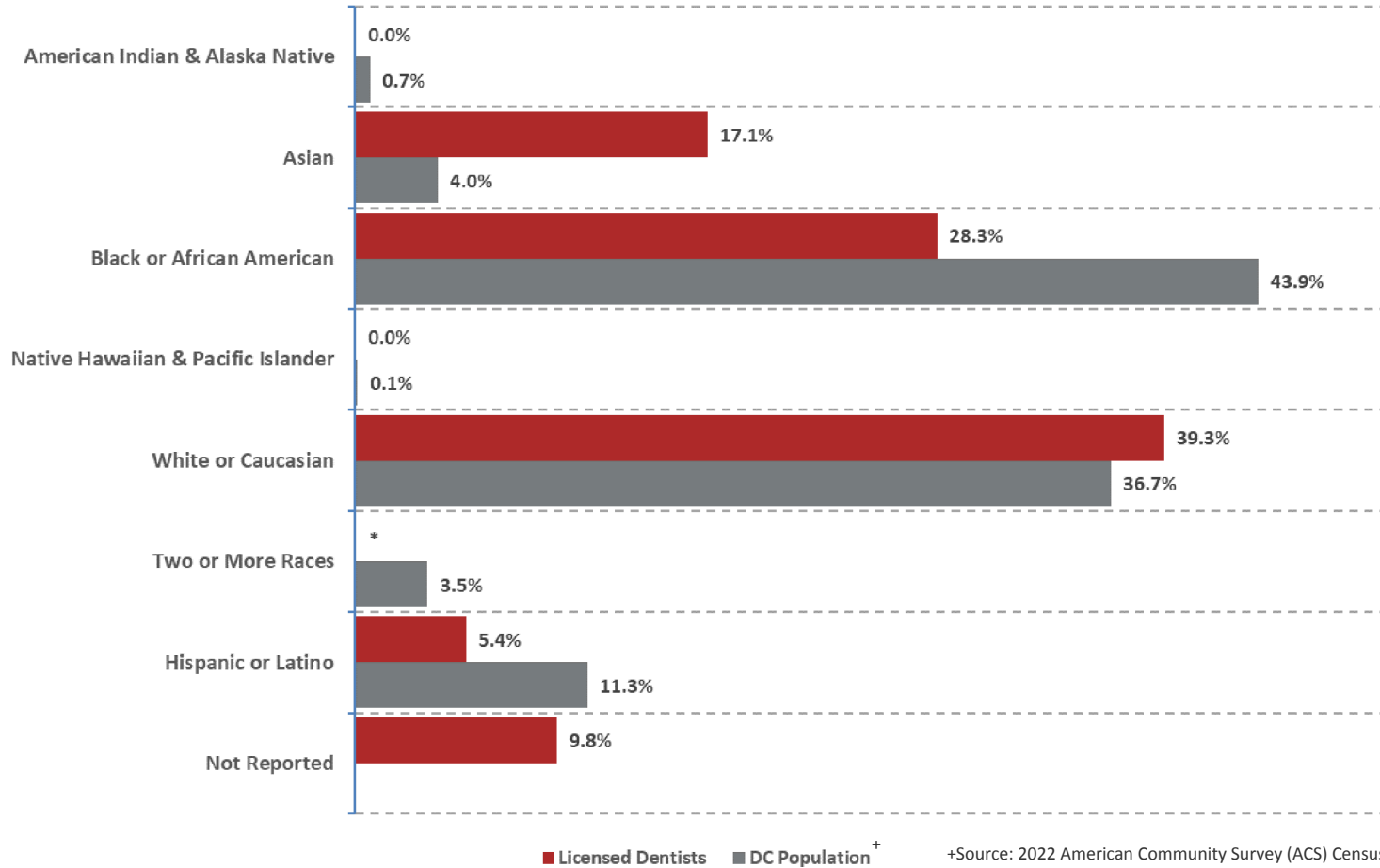
45.9% of licensed dentists providing care in District of Columbia are female.

## Age Distribution



# LICENSED DENTISTS PRACTICING IN DC

Race/Ethnicity - Licensed Dentists Practicing in DC vs DC Population



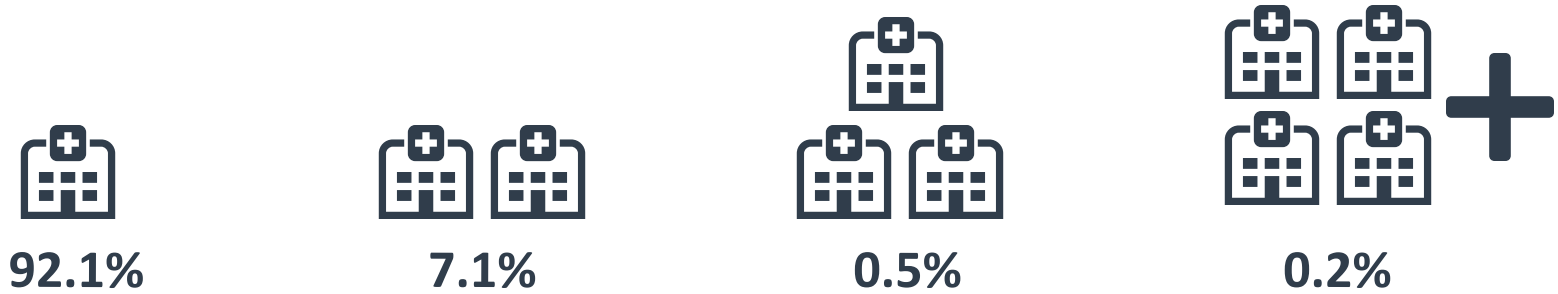
**28.3%**

of licensed dentists practicing in the District of Columbia are Black or African American.

The racial/ethnic distribution of licensed dentists practicing in the District of Columbia is not relatively similar to that of the general population, with under-representation among Black/ African American (-15.6%) dentists.

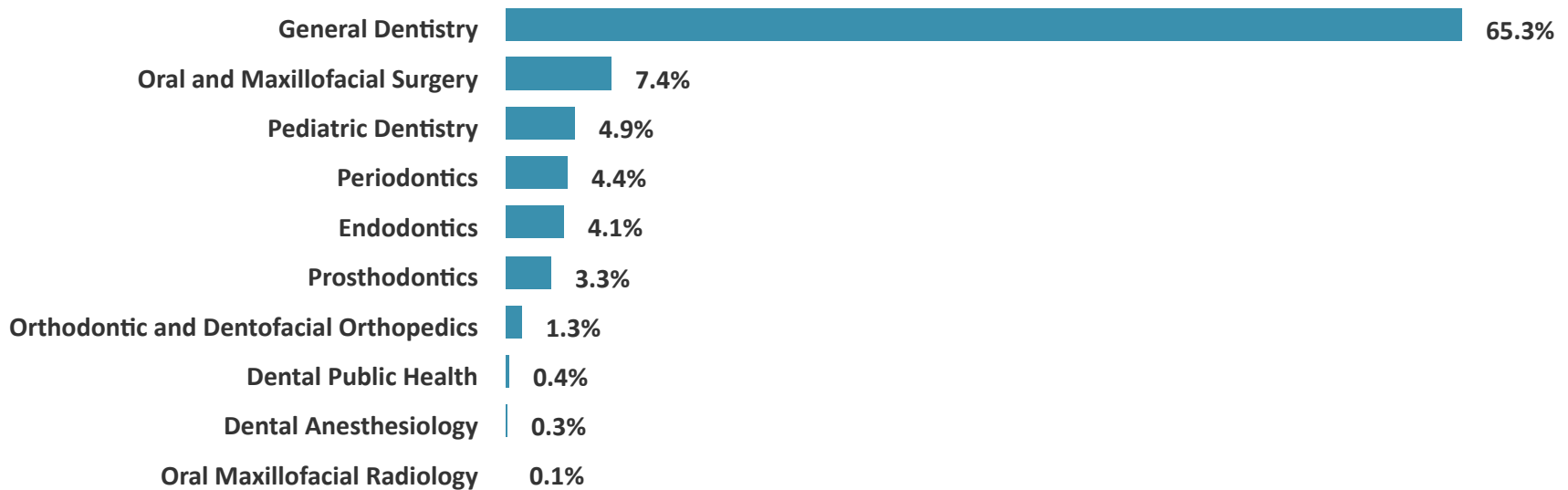
# LICENSED DENTISTS PRACTICING IN DC

Percentage of Licensed Dentists Practicing in DC with Multiple Practice Locations



Approximately nine in ten licensed dentists report providing care at one practice location

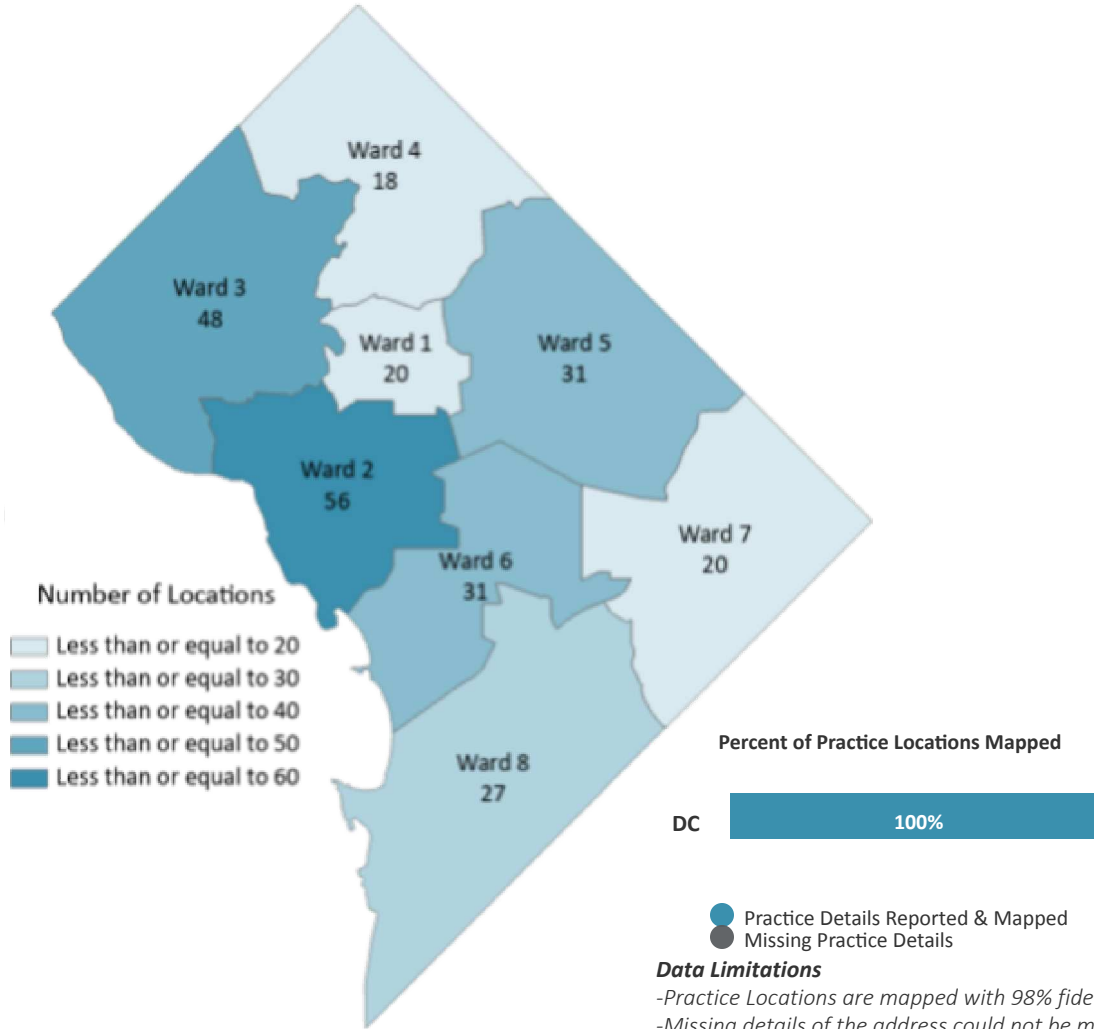
Top 10 Licensed Specialties amongst Dentists Practicing in DC



# LICENSED DENTISTS PRACTICING IN DC

## Overview of Clinical Care Practice Locations

Number of Clinical Care Practice Locations by Ward



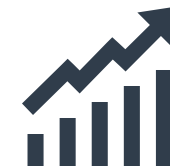
Clinical Care Practice Findings



Locations

**41.3%**

of practice locations providing clinical care, that were reported and mapped, are located in Wards 2 & 3.



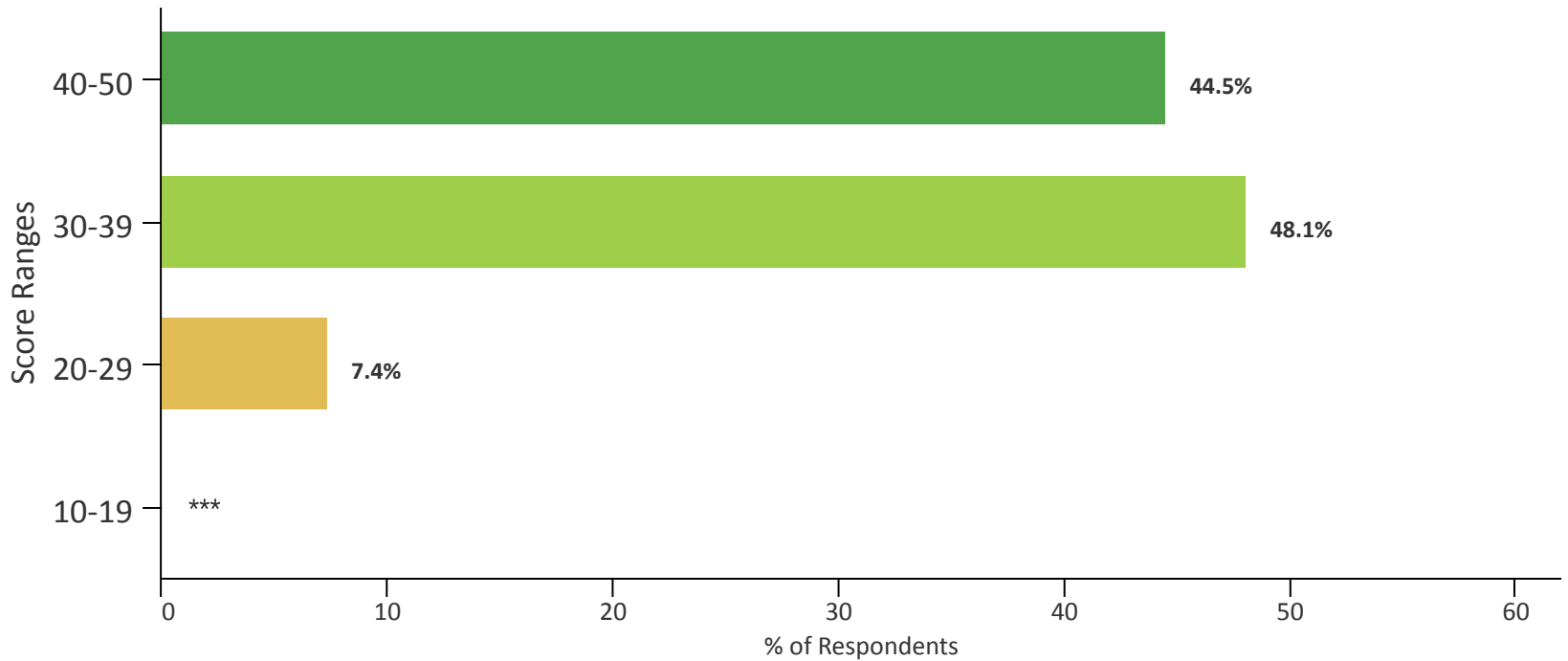
Projected Growth

**21.2%**

of providers reported increasing their practice hours or adding a practice location over the next two years.

# LICENSED DENTISTS PRACTICING IN DC

Self-Assessment of Worklife and Wellness\* among Licensed Dentists Practicing in DC\*\*  
(Mini Z 2.0 Survey - Full Scale Scores)

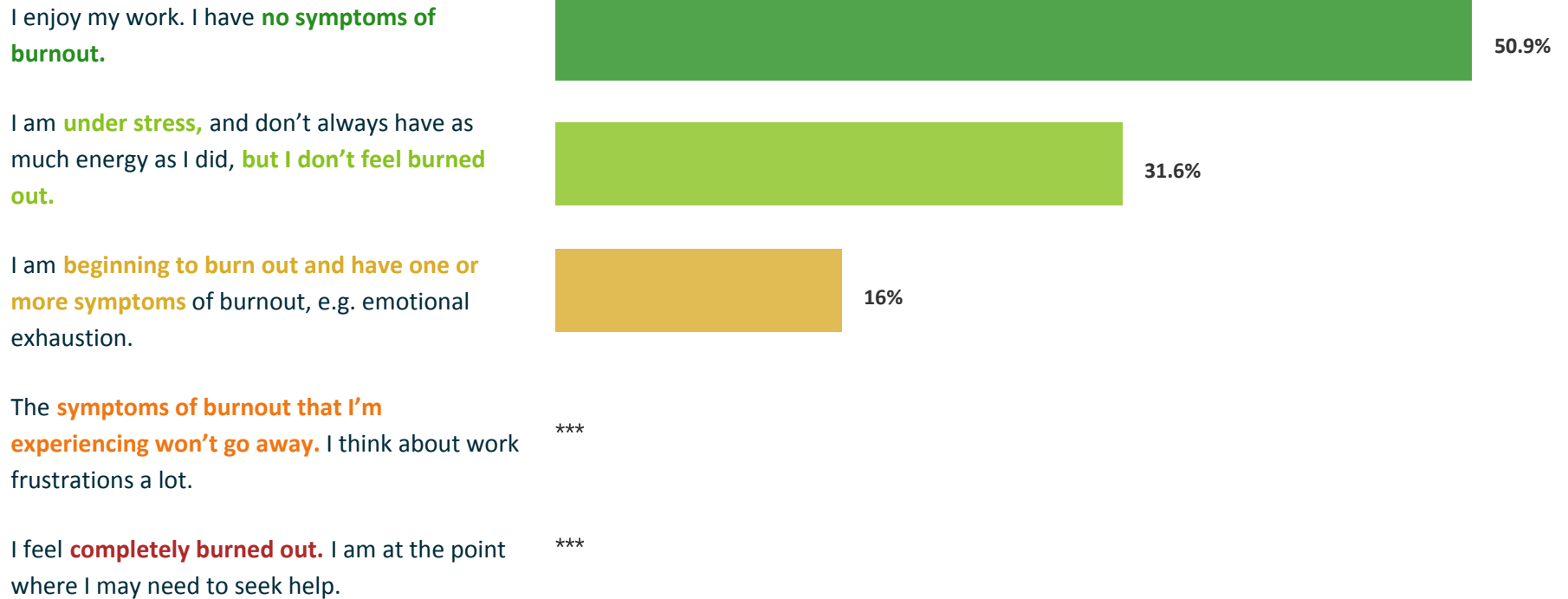


**44.5%** of licensed dentists practicing in the District reported Mini Z 2.0 full scale scores of 40+, indicating a **joyful workplace**.

\*The licensure survey includes the Mini Z 2.0, a 10-question tool assessing work satisfaction, stress, burnout, and 7 potential drivers of burnout in practicing clinicians; the Mini Z 2.0 is a psychometrically sound measure of worklife and wellness in practicing clinicians, validated externally against the Maslach Burnout Inventory (MBI).  
 \*\*Answering each question was optional; full scale scores are reported only for respondents who completed all Mini Z 2.0 questions; approximately 78.4 percent (593/756) of licensed dentists practicing in DC completed all questions on the Mini Z 2.0 survey.  
 \*\*\*Data suppressed for confidentiality when the total reported category is less than 10.

# LICENSED DENTISTS PRACTICING IN DC

## Self-Assessment of Burnout\* among Licensed Dentists Practicing in DC\*\* (Mini Z 2.0 Survey - Question 2 Responses)



**82.5%** of licensed dentists practicing DC reported experiencing **no symptoms of burnout (50.9%) or some stress but not feeling burned out (31.6%).**

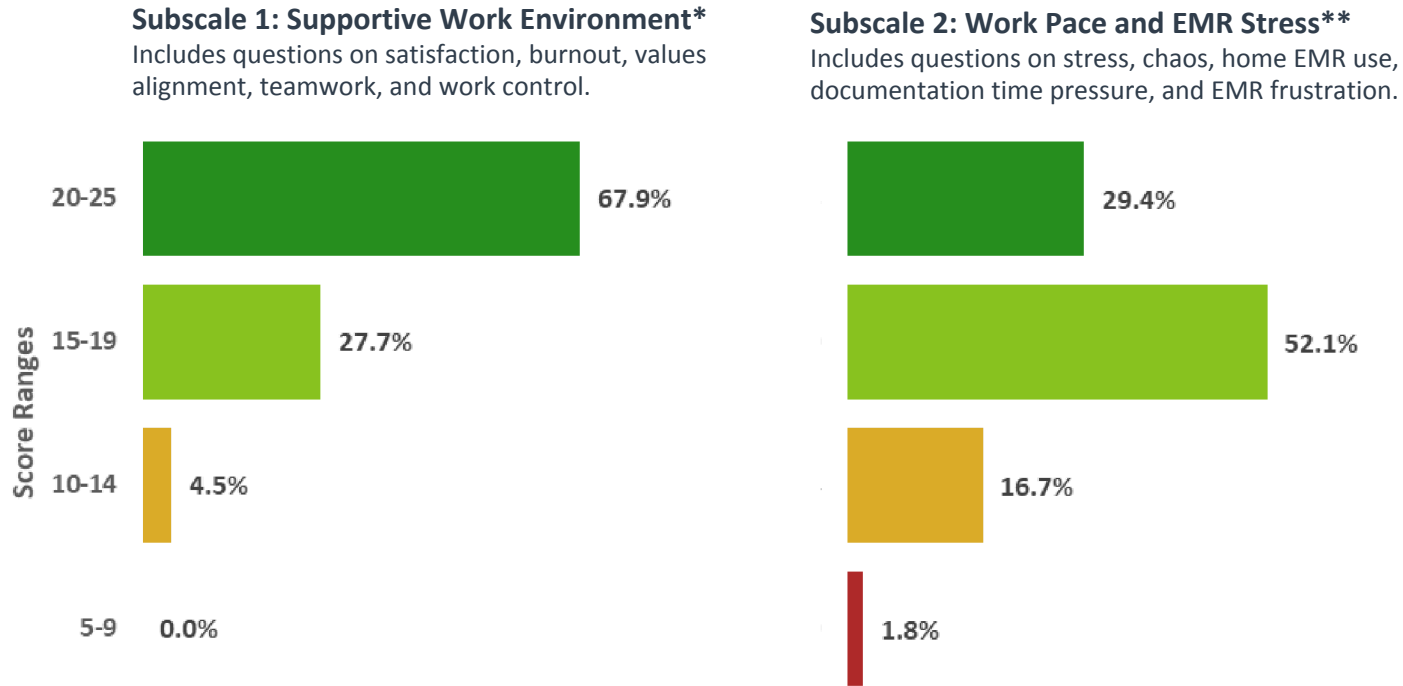
\*Assessment based on the Mini Z 2.0 burnout question; concurrent validity of the burnout question was assessed with the Maslach Burnout Inventory (MBI) emotional exhaustion (EE) subscale and determined to be a valid single-item measure of burnout.

\*\*Approximately 91.8 percent (694/756) of dentists practicing in DC responded to the question.

\*\*\*Data suppressed for confidentiality when the total reported category is less than 10.

# LICENSED DENTISTS PRACTICING IN DC

## Self-Assessment of Worklife and Wellness among Licensed Dentists Practicing in DC (Mini Z 2.0 Survey - Subscale Scores)



**67.9%**

of licensed dentists practicing in DC reported Subscale 1 scores of 20+, indicating a **supportive work environment.**

**29.4%**

of licensed dentists practicing in DC reported Subscale 2 scores of 20+, indicating **reasonable pace and manageable EMR stress.**

\*Approximately 88.5 percent (669/756) of dentists practicing in DC completed all questions in subscale 1.

\*\*Approximately 81.5 percent (616/756) of dentists practicing in DC completed all questions in subscale 2.

\*\*\*Data suppressed for confidentiality when the total reported category is less than 10.

# DC BOARD OF DENTISTRY LICENSED DENTAL HYGIENISTS

## 2024 FACT SHEET

The District of Columbia's Board of Dentistry (DC BOD), supported by DC Health's Health Systems and Preparedness Administration (HSPA), licenses all dental hygienists. To collect standard information across all licensing boards (e.g., demographics, workforce capacity, access to care, special topics), HSPA and the Community Health Administration (CHA) partnered to enhance the existing workforce licensure survey, which is now administered to all renewal applicants during the Board's biennial licensure renewal process.

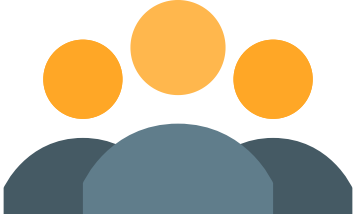

The DC Primary Care Office (PCO) developed this fact sheet based on its analysis of 2023 DC BOD Licensure Survey data. Within, information regarding total licensed providers reflects all board-licensed providers with an active license status as of March 19, 2024. Information regarding licensees providing clinical care in DC reflects a subset of Board-licensed providers who 1. applied for license renewal during the 2023 cycle (i.e., were administered the survey); 2. reported a practice location in DC; and 3. reported providing clinical medical care to patients.

### Key Findings

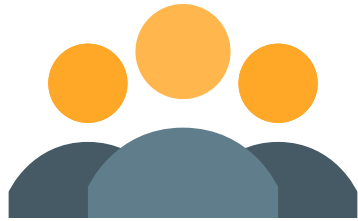
- More than eighty percent of licensed dental hygienists reside outside of District, with the majority of dental hygienists residing within the state of Maryland (48%).
- There is a standard age distribution of dental hygienists providing clinical care within the District. More than sixty percent of licensed dental hygienists are age fifty or younger.

# DC LICENSED DENTAL HYGIENISTS

## TABLE OF CONTENTS

Providers	Key Definitions	Pages
	<p><b>Total Licensed</b></p> <p>Total number of board-licensed providers with an active license status as of March 19, 2024.</p>	<p><b>3-4</b></p>
<hr style="border-top: 1px dashed #0056b3;"/>		
	<p><b>Providing Clinical Care in DC</b></p> <p>Subset of board-licensed providers who</p> <ol style="list-style-type: none"> <li>1. applied for license renewal during the 2023 cycle;</li> <li>2. reported a practice location in DC; and</li> <li>3. reported providing clinical medical care to patients.</li> </ol>	<p><b>5-11</b></p>

# DC LICENSED DENTAL HYGIENISTS



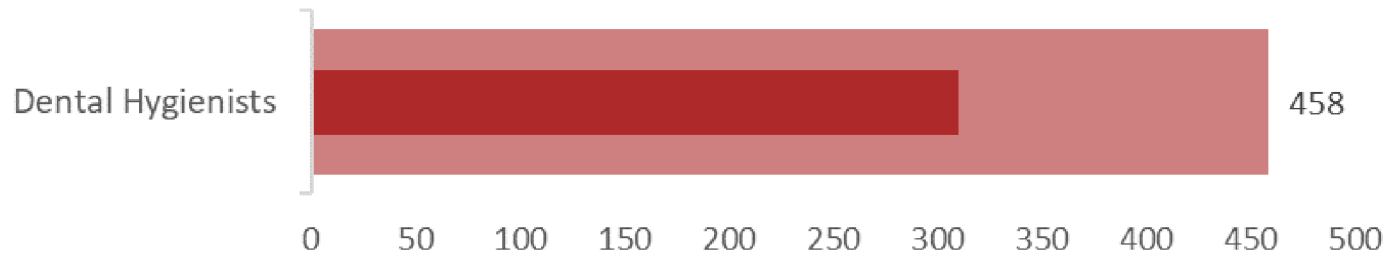
458

Total Licensed Dental Hygienists



310

Licensed Dental Hygienists Providing Clinical Care in DC

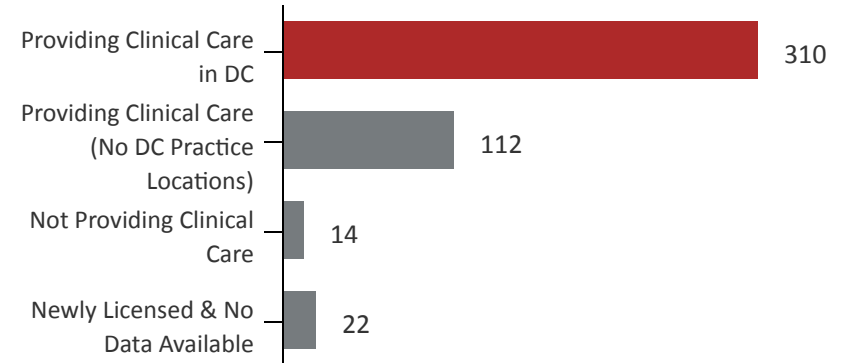


Dental Hygienists	
■ Providing Clinical Care in DC	310
■ Licensed in DC	458

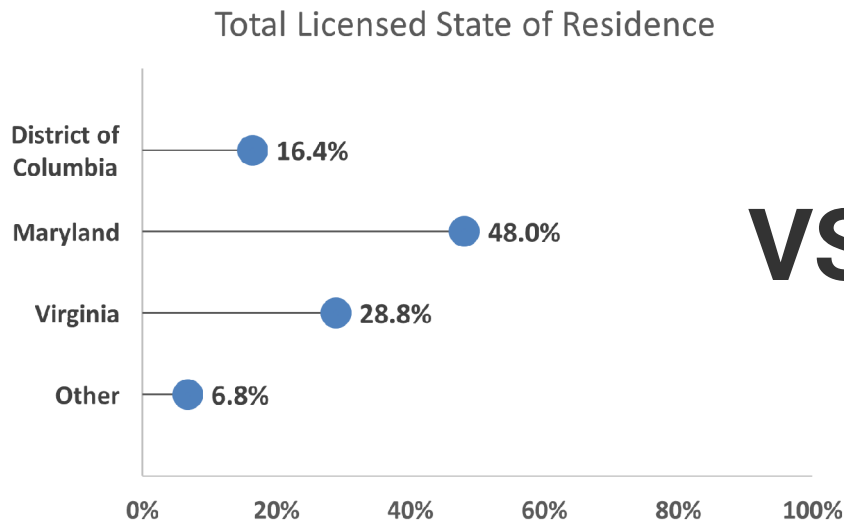
# DC LICENSED DENTAL HYGIENISTS



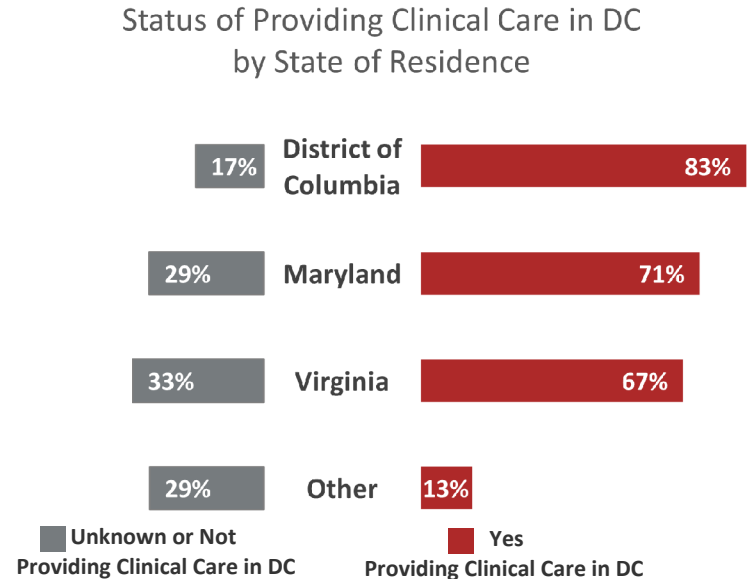
**Total Licensed Dental Hygienists  
by Clinical Care Status and Practice Location**



**State of Residence Among DC Licensed Dental Hygienists**



VS



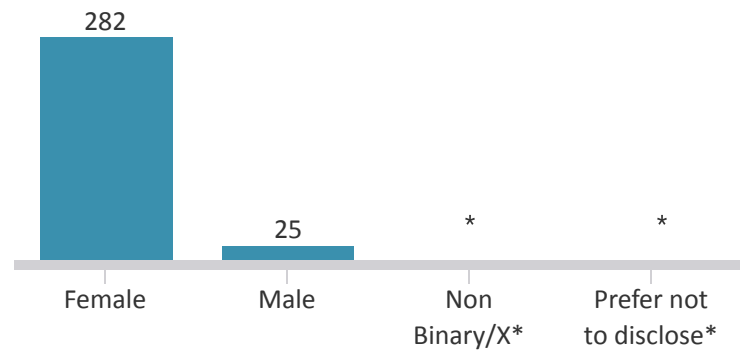
# LICENSED DENTAL HYGIENISTS PRACTICING IN DC



**310**

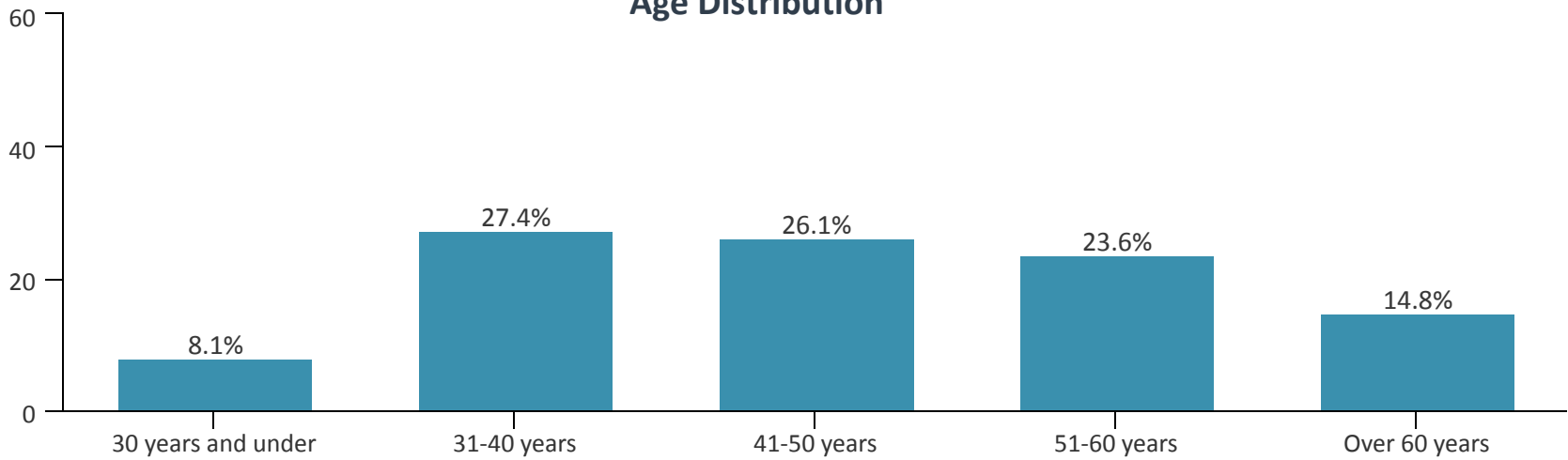
Licensed Dental Hygienists Providing Clinical Care in the District of Columbia

## Gender



**91%** of licensed dental hygienists providing care in District of Columbia are female.

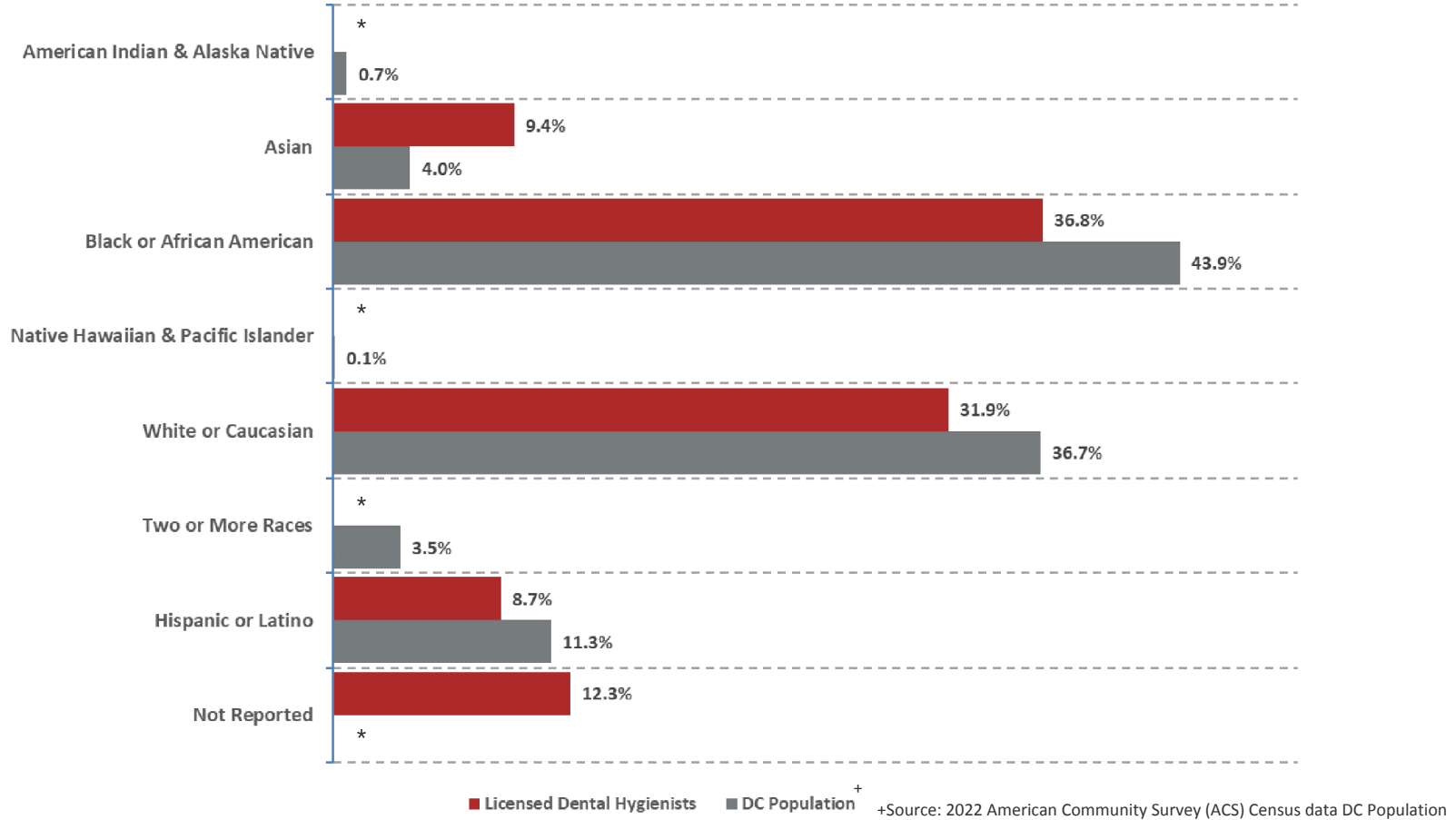
## Age Distribution



\*Data suppressed for confidentiality when the total reported category is less than 10.

# LICENSED DENTAL HYGIENISTS PRACTICING IN DC

Race/Ethnicity - Licensed Dental Hygienists Practicing in DC vs DC Population



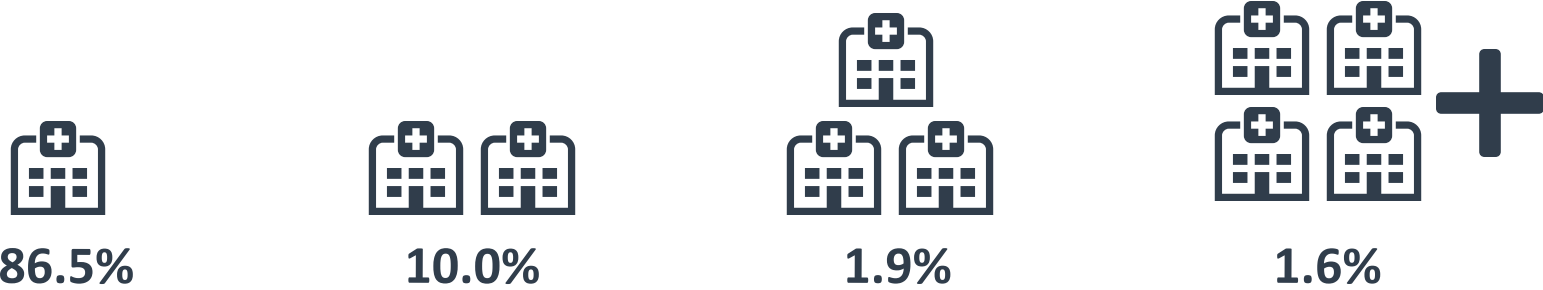
**36.8%**

of licensed dental hygienists practicing in the District of Columbia are Black or African American.

The racial/ethnic distribution of licensed dental hygienists practicing in the District of Columbia is relatively similar to that of the general population, with slight over-representations among Asian (+5.4%) dental hygienists.

# LICENSED DENTAL HYGIENISTS PRACTICING IN DC

Percentage of Licensed Dental Hygienists Practicing in DC with Multiple Practice Locations

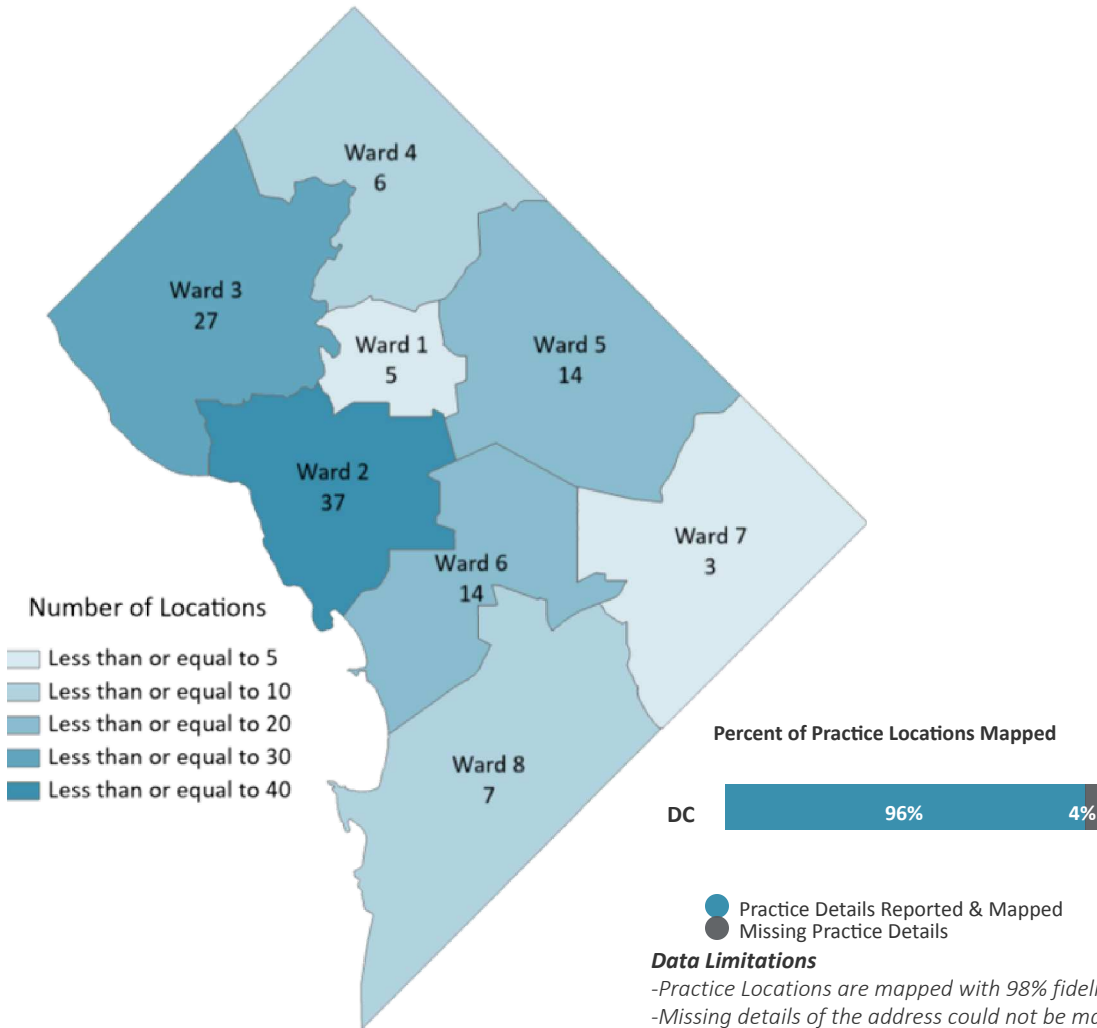


Approximately eight in ten licensed dental hygienists report providing care at one practice location in DC

# LICENSED DENTAL HYGIENISTS PRACTICING IN DC

## Overview of Clinical Care Practice Locations

Number of Clinical Care Practice Locations by Ward



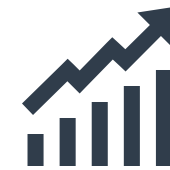
Clinical Care Practice Findings



Locations

56.1%

of practice locations providing clinical care, that were reported and mapped, are located in Wards 2 & 3.



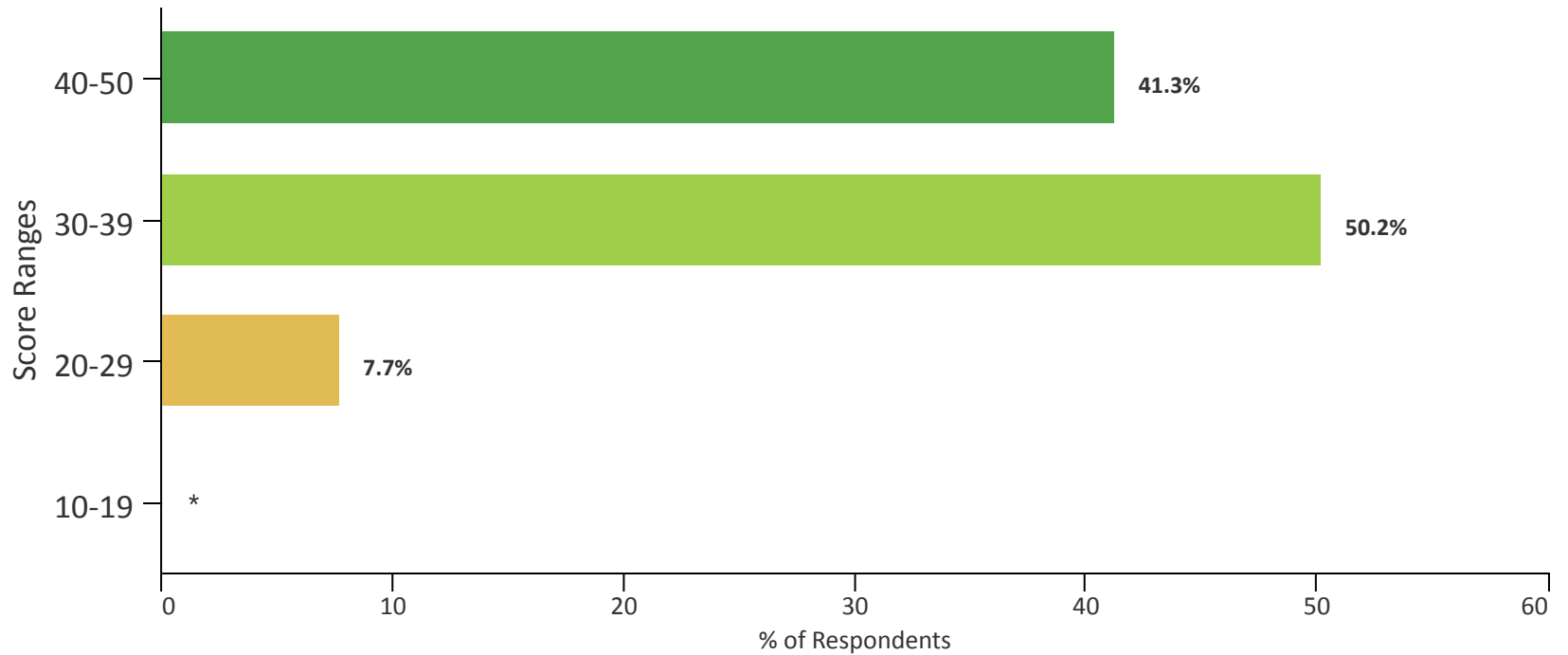
Projected Growth

10.6%

of providers reported increasing their practice hours over the next two years.

# LICENSED DENTAL HYGIENISTS PRACTICING IN DC

Self-Assessment of Worklife and Wellness\* among Licensed Dental Hygienists Practicing in DC\*\*  
(Mini Z 2.0 Survey - Full Scale Scores)

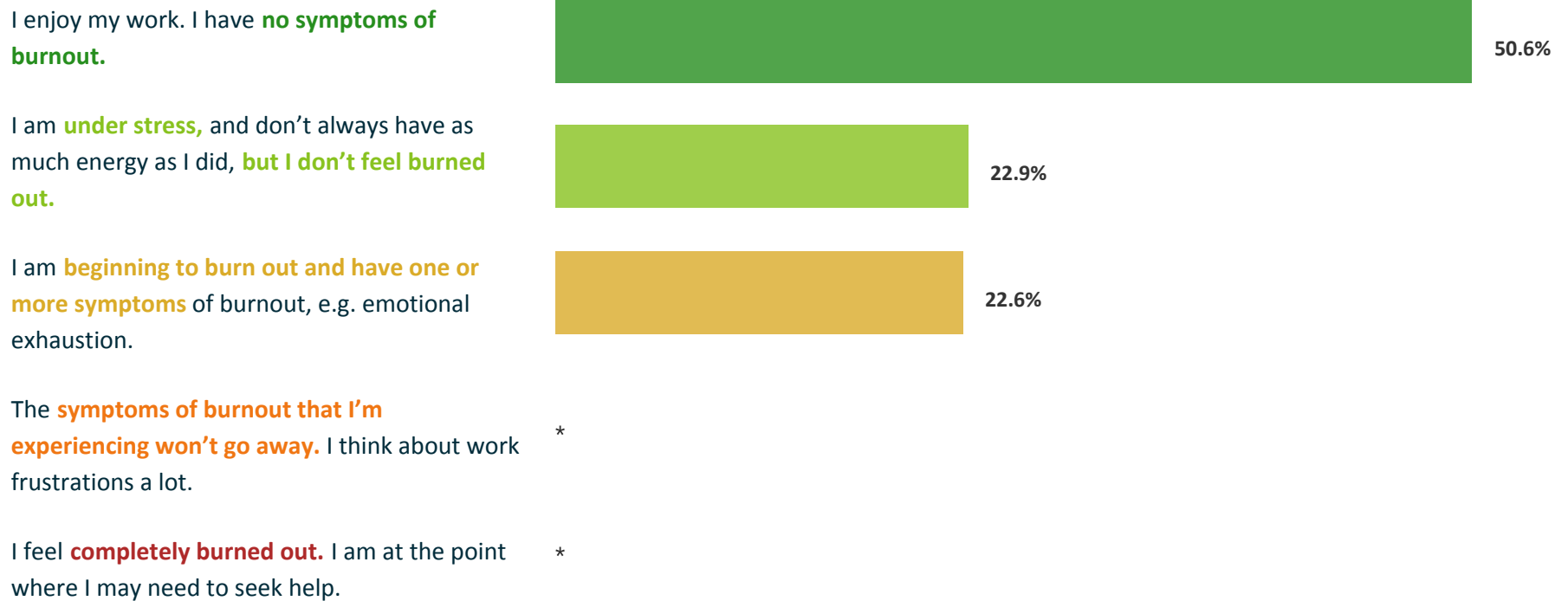


**41.3%** of licensed dental hygienists practicing in the District reported Mini Z 2.0 full scale scores of 40+, indicating a **joyful workplace**.

\*The licensure survey includes the Mini Z 2.0, a 10-question tool assessing work satisfaction, stress, burnout, and 7 potential drivers of burnout in practicing clinicians; the Mini Z 2.0 is a psychometrically sound measure of worklife and wellness in practicing clinicians, validated externally against the Maslach Burnout Inventory (MBI).  
 \*\*Answering each question was optional; full scale scores are reported only for respondents who completed all Mini Z 2.0 questions; approximately 75.8 percent (235/310) of licensed dental hygienists practicing in DC completed all questions on the Mini Z 2.0 survey.  
 \*\*\*Data suppressed for confidentiality when the total reported category is less than 10.

# LICENSED DENTAL HYGIENISTS PRACTICING IN DC

## Self-Assessment of Burnout\* among Licensed Dental Hygienists Practicing in DC\*\* (Mini Z 2.0 Survey - Question 2 Responses)



**73.5%** of licensed dental hygienists practicing DC reported experiencing **no symptoms of burnout (50.6%) or some stress but not feeling burned out (22.9%).**

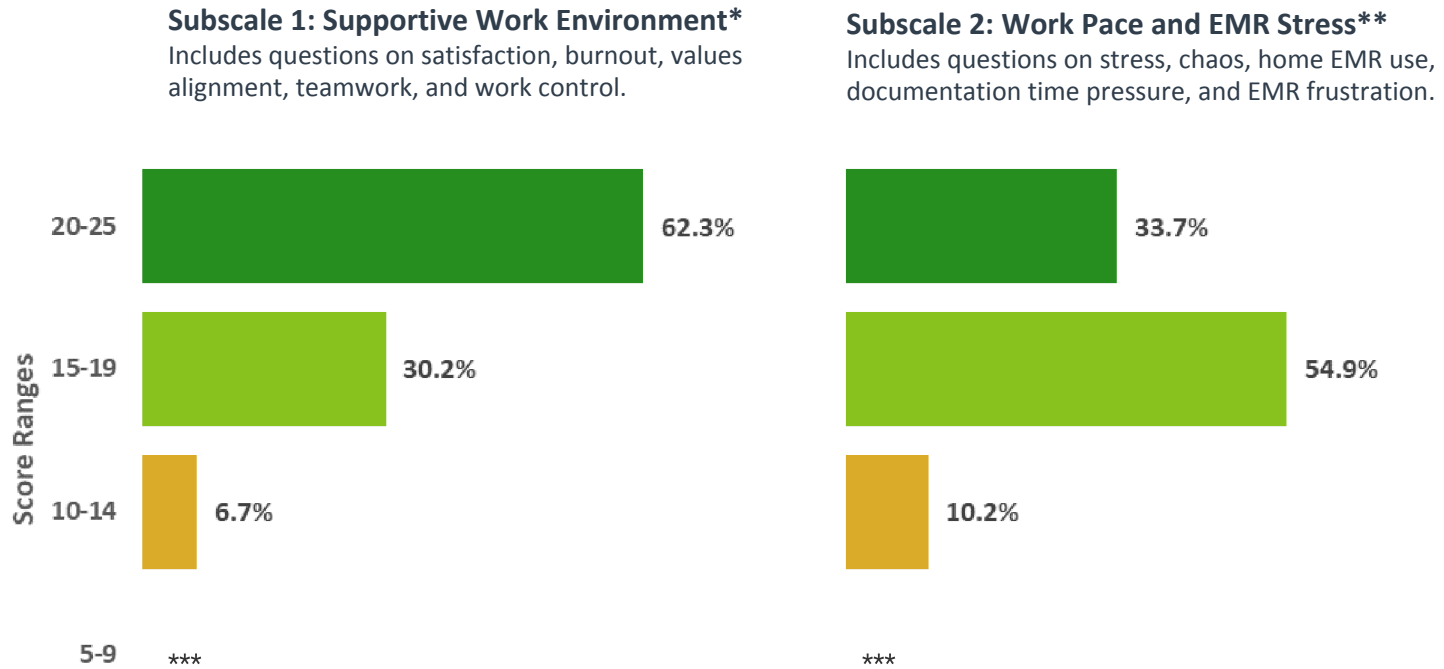
\*Assessment based on the Mini Z 2.0 burnout question; concurrent validity of the burnout question was assessed with the Maslach Burnout Inventory (MBI) emotional exhaustion (EE) subscale and determined to be a valid single-item measure of burnout.

\*\*Approximately 88.7 percent (275/310) of dental hygienists practicing in DC responded to the question.

\*\*\*Data suppressed for confidentiality when the total reported category is less than 10.

# LICENSED DENTAL HYGIENISTS PRACTICING IN DC

## Self-Assessment of Worklife and Wellness among Licensed Dental Hygienists Practicing in DC (Mini Z 2.0 Survey - Subscale Scores)



**62.3%**

of licensed dental hygienists practicing in DC reported Subscale 1 scores of 20+, indicating a **supportive work environment.**

**33.7%**

of licensed dental hygienists practicing in DC reported Subscale 2 scores of 20+, indicating **reasonable pace and manageable EMR stress.**

\*Approximately 86.5 percent (268/310) of dental hygienists practicing in DC completed all questions in subscale 1.  
 \*\*Approximately 79.4 percent (246/310) of dental hygienists practicing in DC completed all questions in subscale 2.  
 \*\*\*Data suppressed for confidentiality when the total reported category is less than 10.

# DC BOARD OF DENTISTRY LICENSED DENTAL ASSISTANTS

The District of Columbia's Board of Dentistry (DC BOD), supported by DC Health's Health Systems and Preparedness Administration (HSPA), licenses all dental assistants. To collect standard information across all licensing boards (e.g. demographics, workforce capacity, access to care, special topics) HSPA and the Community Health Administration (CHA) partnered to develop a licensure survey, which is now administered to all renewal applicants during the Board's biennial licensure renewal process.

The DC Primary Care Office (PCO) developed this fact sheet based on analysis of 2023 DC BOD Licensure Survey data. Within, information regarding *total licensed providers* reflects all board-licensed providers with an active license status as of March 19, 2024. Information regarding licensees providing clinical care in DC reflects a subset of Board-licensed providers who 1. applied for license renewal during the 2023 cycle (i.e., were administered the survey); 2. reported a practice location in DC; and 3. reported providing clinical medical care to patients.

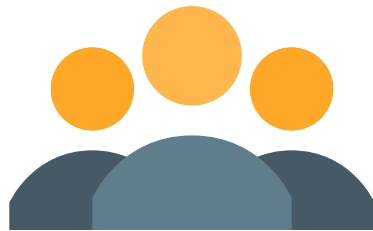
## Key Findings

- Most licensed dental assistants practicing clinical care in the District are Hispanic/Latino or Black/African American (78.8%).
- Around seventy eight percent of dental assistants report enjoying their work with no symptoms of burnout which is the highest percentage reported on that wellness question among the dental professions.

# DC LICENSED DENTAL ASSISTANTS

## TABLE OF CONTENTS

Providers	Key Definitions	Pages
-----------	-----------------	-------



### Total Licensed

Total number of board-licensed providers with an active license status as of March 19, 2024.

3-4



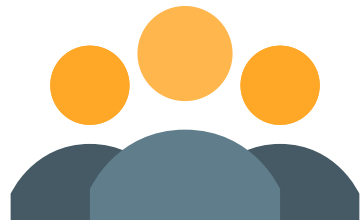
### Providing Clinical Care in DC

Subset of board-licensed providers who

1. applied for license renewal during the 2023 cycle;
2. reported a practice location in DC; and
3. reported providing clinical medical care to patients.

5-11

# DC LICENSED DENTAL ASSISTANTS



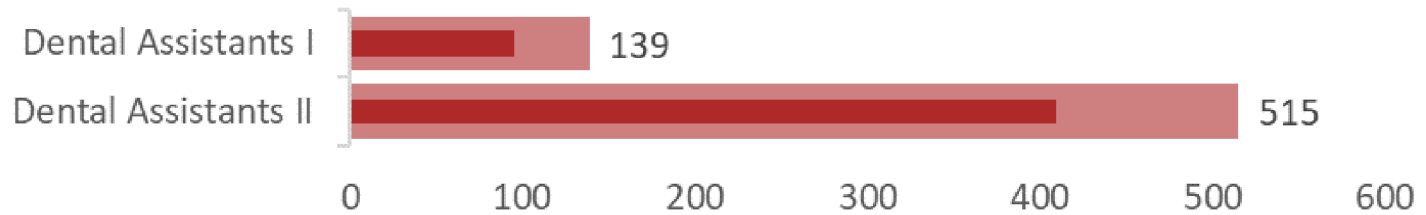
654

Total Licensed Dental Assistants



501

Licensed Dental Assistants Providing Clinical Care in DC

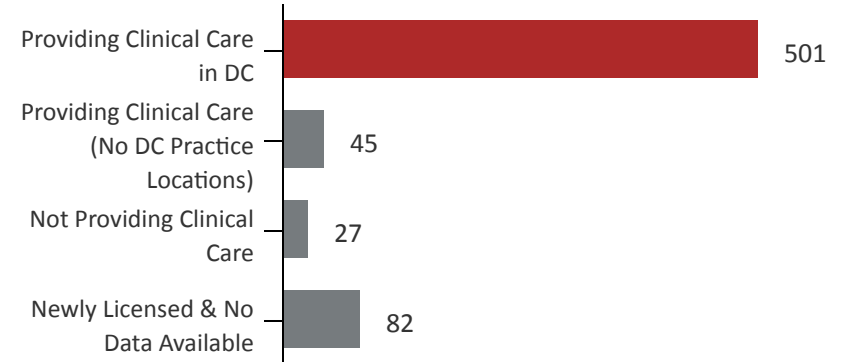


	Dental Assistants II	Dental Assistants I
■ Providing Clinical Care in DC	409	95
■ Licensed in DC	515	139

# DC LICENSED DENTAL ASSISTANTS



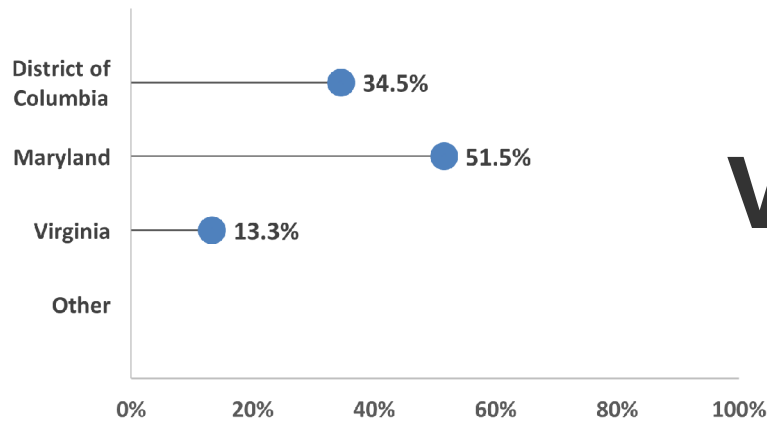
**Total Licensed Dental Assistants  
by Clinical Care Status and Location**



## DC Licensed Dental Assistants

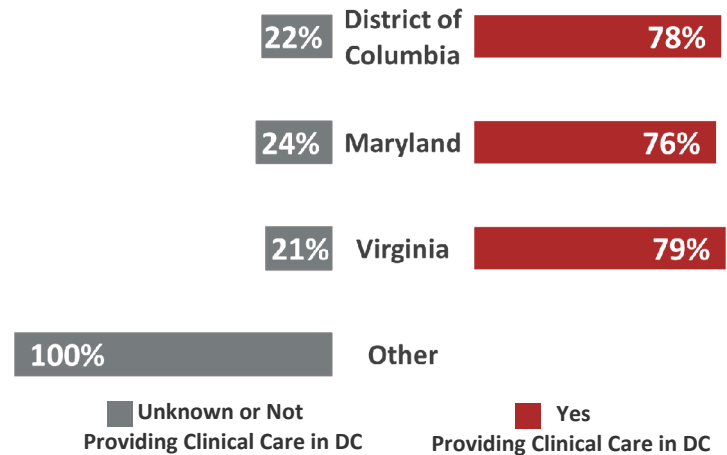
**State of Residence Compared to Status of Providing Clinical Care in DC**

Total Licensed State of Residence



VS

Status of Providing Clinical Care in DC  
by State of Residence



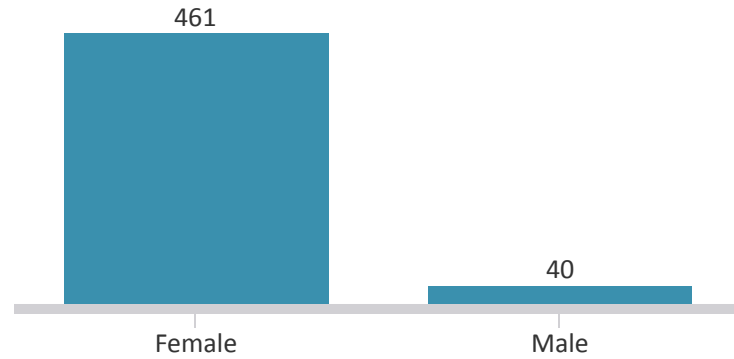
# LICENSED DENTAL ASSISTANTS PRACTICING IN DC



501

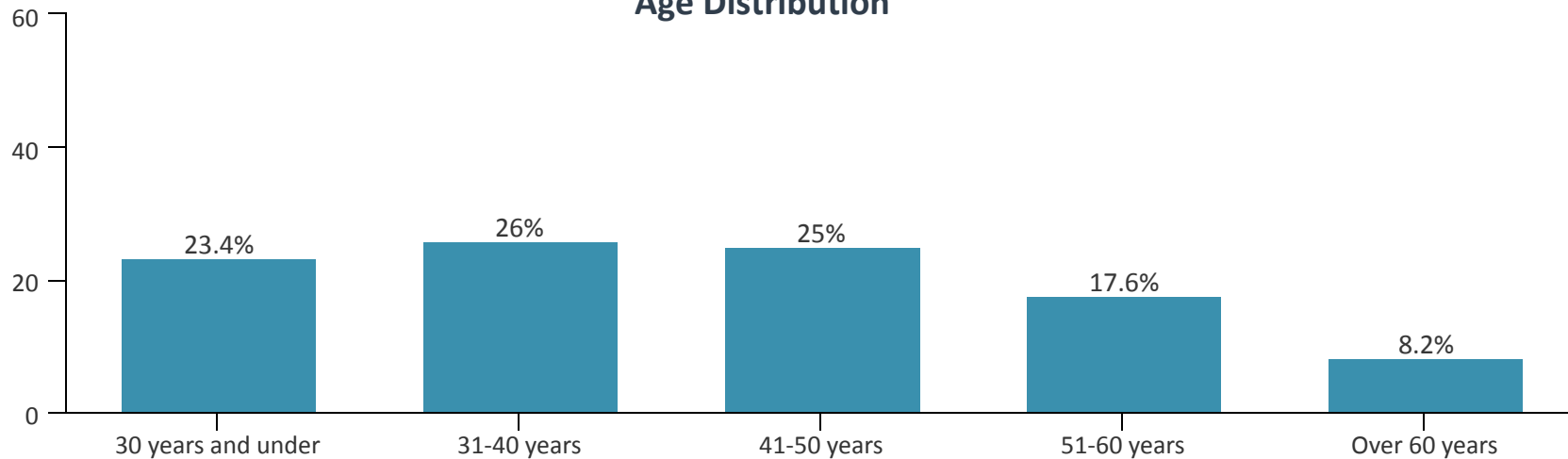
Licensed Dental Assistants Providing Clinical Care in the District of Columbia

Gender



92.0% of licensed dental assistants providing care in District of Columbia are female.

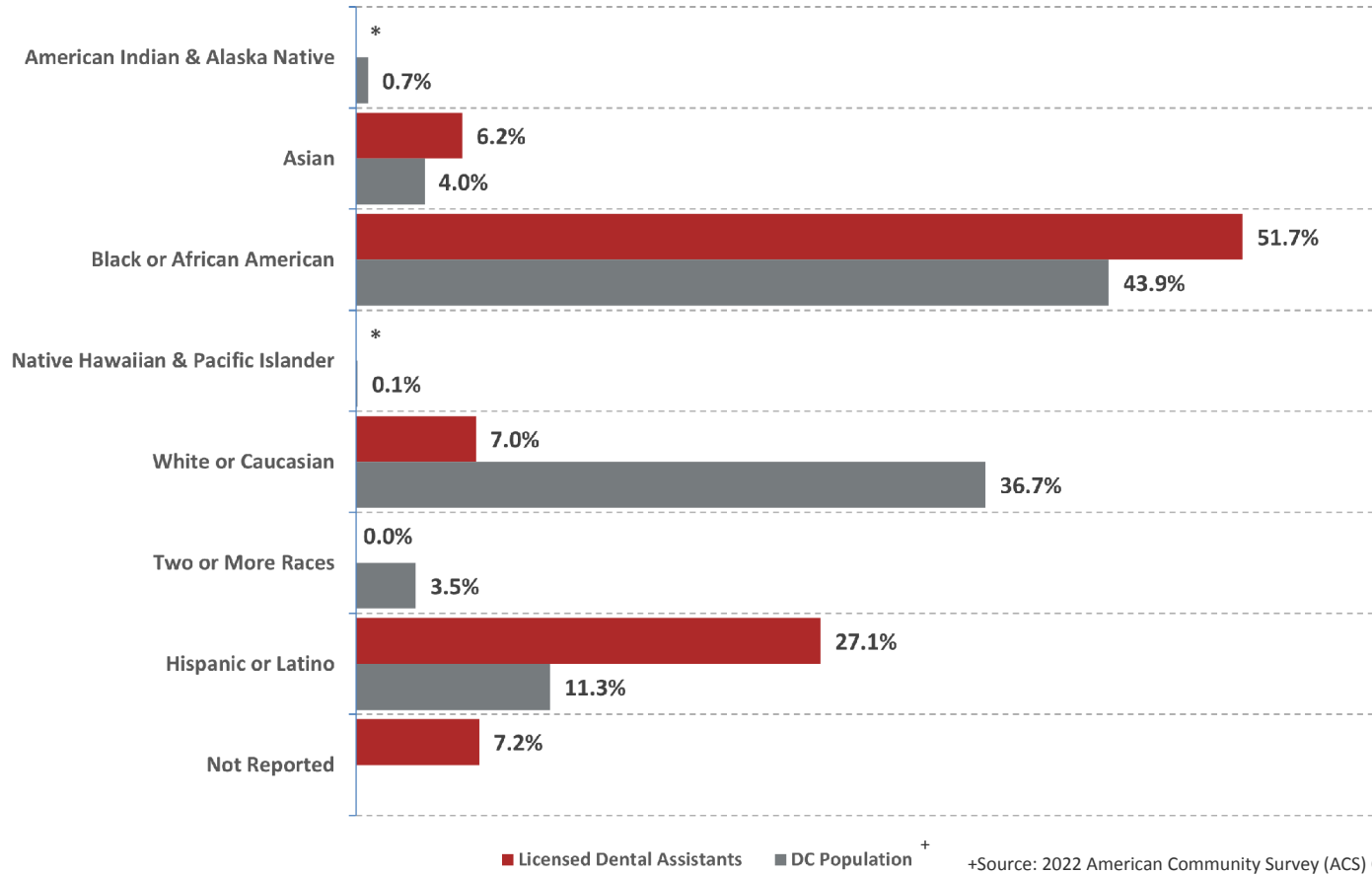
Age Distribution



# LICENSED DENTAL ASSISTANTS PRACTICING IN DC

2024 FACT SHEET

Race/Ethnicity - Licensed Dental Assistants Practicing in DC vs DC Population

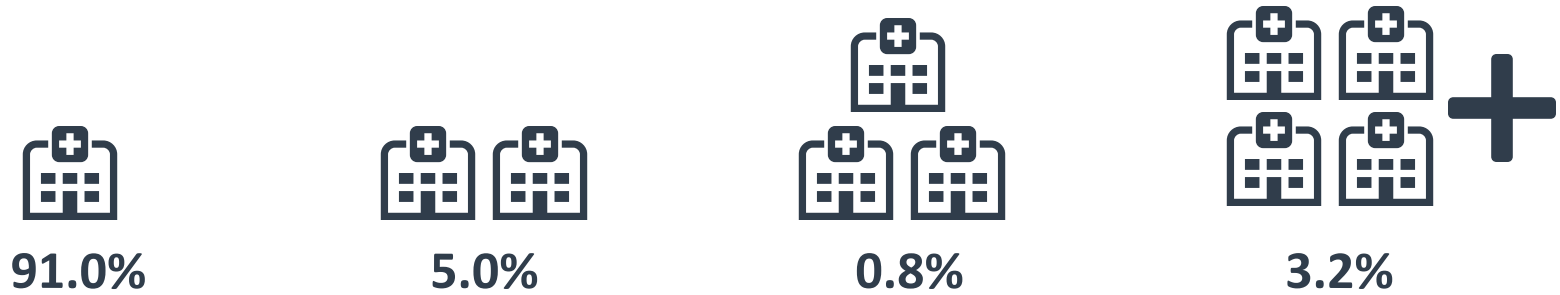


**51.7%** of licensed dental hygienists practicing in the District of Columbia are Black or African American.

The racial/ethnic distribution of licensed dental assistants practicing in the District of Columbia is not relatively similar to that of the general population, with over-representation among Black/African American (+7.8%) and Hispanic/Latino (+15.8%) dental assistants.

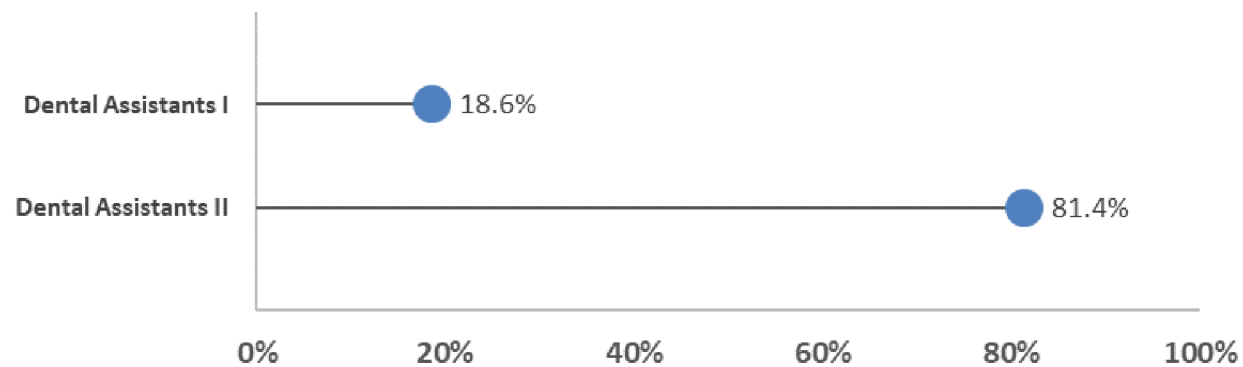
# LICENSED DENTAL ASSISTANTS PRACTICING IN DC

### Percentage of Licensed Dental Assistants Practicing in DC with Multiple Practice Locations



Approximately nine in ten licensed dental assistants report providing care at one practice location

### Licensed Dental Assistants Practicing in DC by License Type

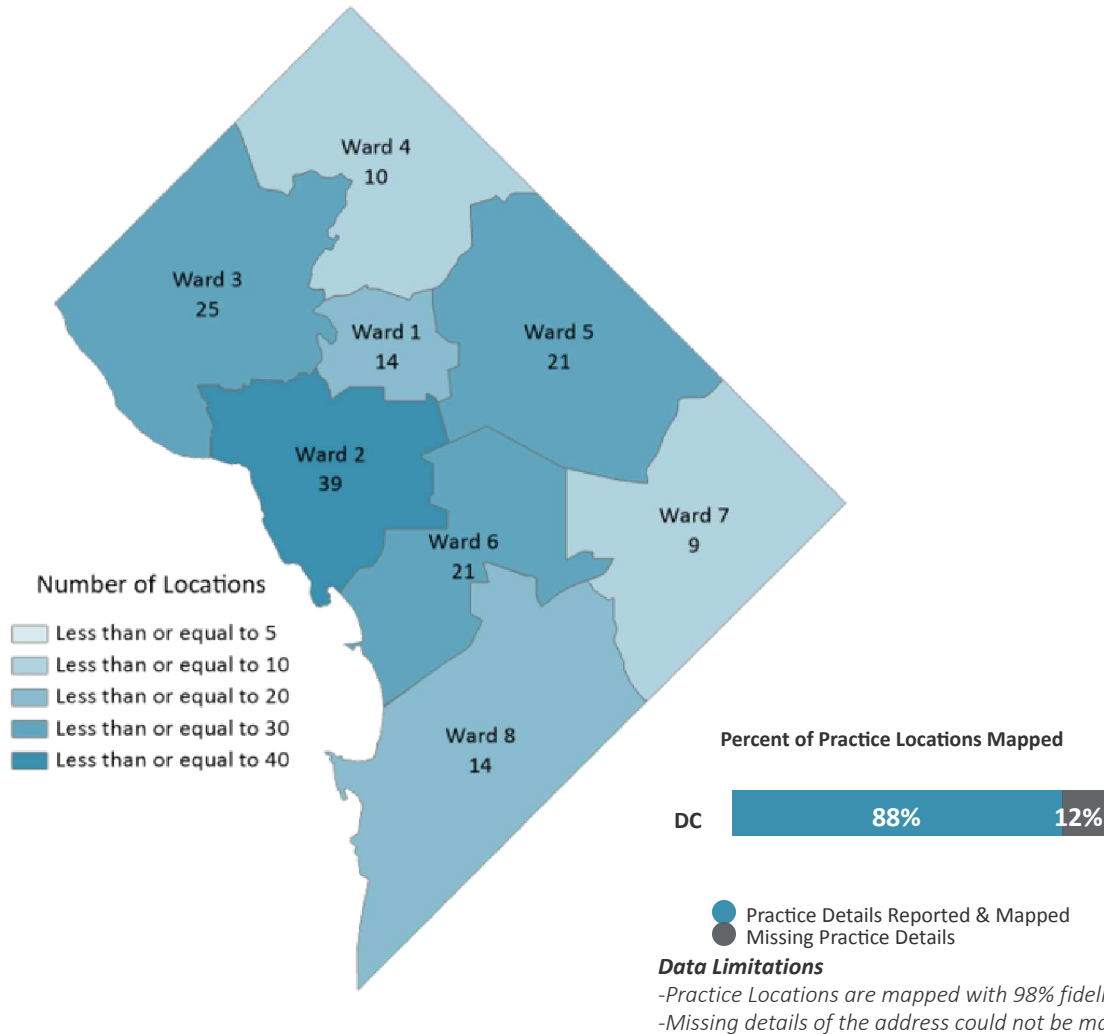


# LICENSED DENTAL ASSISTANTS PRACTICING IN DC

2024 FACT SHEET

## Overview of Clinical Care Practice Locations

### Number of Clinical Care Practice Locations by Ward



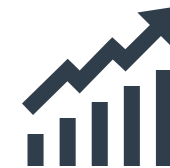
### Clinical Care Practice Findings



Locations

**41.8%**

of practice locations providing clinical care, that were reported and mapped, are located in Wards 2 & 3.



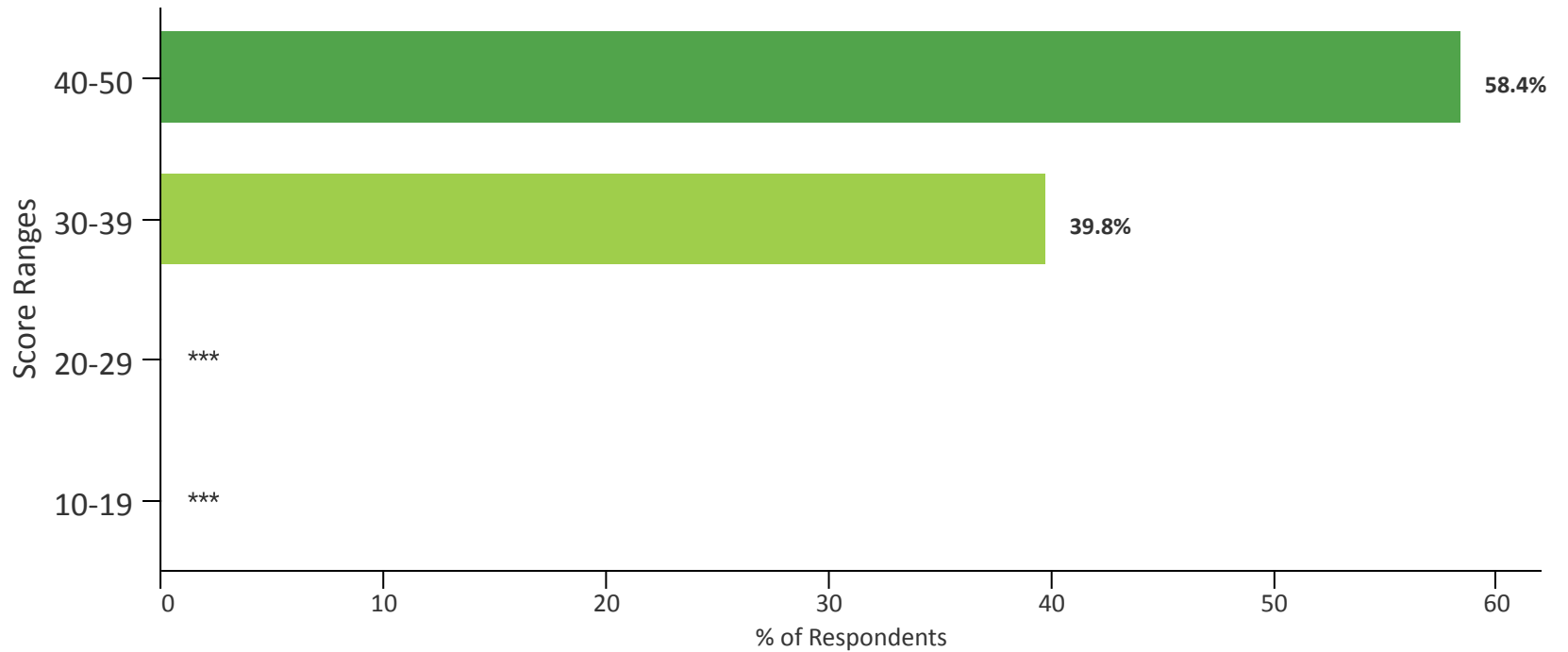
Projected Growth

**13.3%**

of providers reported increasing their practice hours over the next two years.

# LICENSED DENTAL ASSISTANTS PRACTICING IN DC

Self-Assessment of Worklife and Wellness\* among Licensed Dental Assistants Practicing in DC\*\*  
(Mini Z 2.0 Survey - Full Scale Scores)

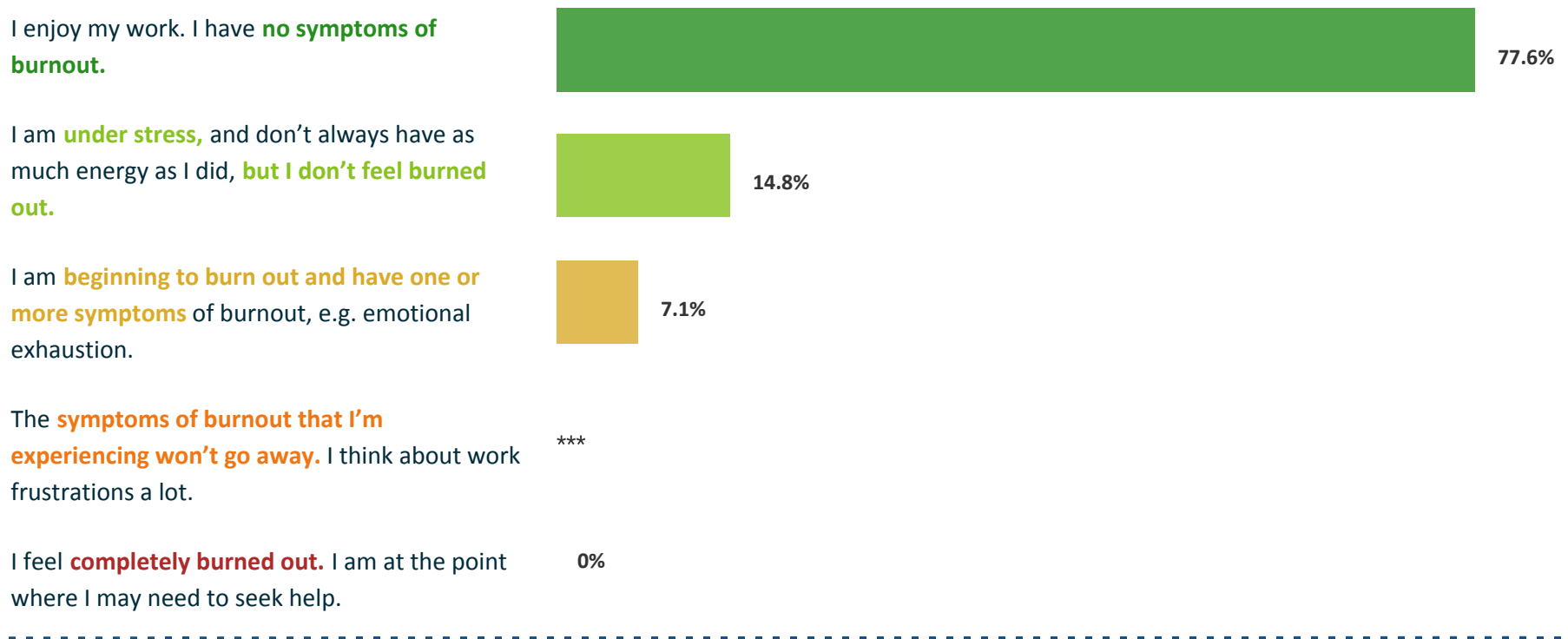


**58.4%** of licensed dental assistants practicing in the District reported Mini Z 2.0 full scale scores of 40+, indicating a **joyful workplace**.

\*The licensure survey includes the Mini Z 2.0, a 10-question tool assessing work satisfaction, stress, burnout, and 7 potential drivers of burnout in practicing clinicians; the Mini Z 2.0 is a psychometrically sound measure of worklife and wellness in practicing clinicians, validated externally against the Maslach Burnout Inventory (MBI).  
 \*\*Answering each question was optional; full scale scores are reported only for respondents who completed all Mini Z 2.0 questions; approximately 65.6 percent (329/501) of licensed dental assistants practicing in DC completed all questions on the Mini Z 2.0 survey.  
 \*\*\*Data suppressed for confidentiality when the total reported category is less than 10.

# LICENSED DENTAL ASSISTANTS PRACTICING IN DC

Self-Assessment of Burnout\* among Licensed Dental Assistants Practicing in DC\*\*  
(Mini Z 2.0 Survey - Question 2 Responses)

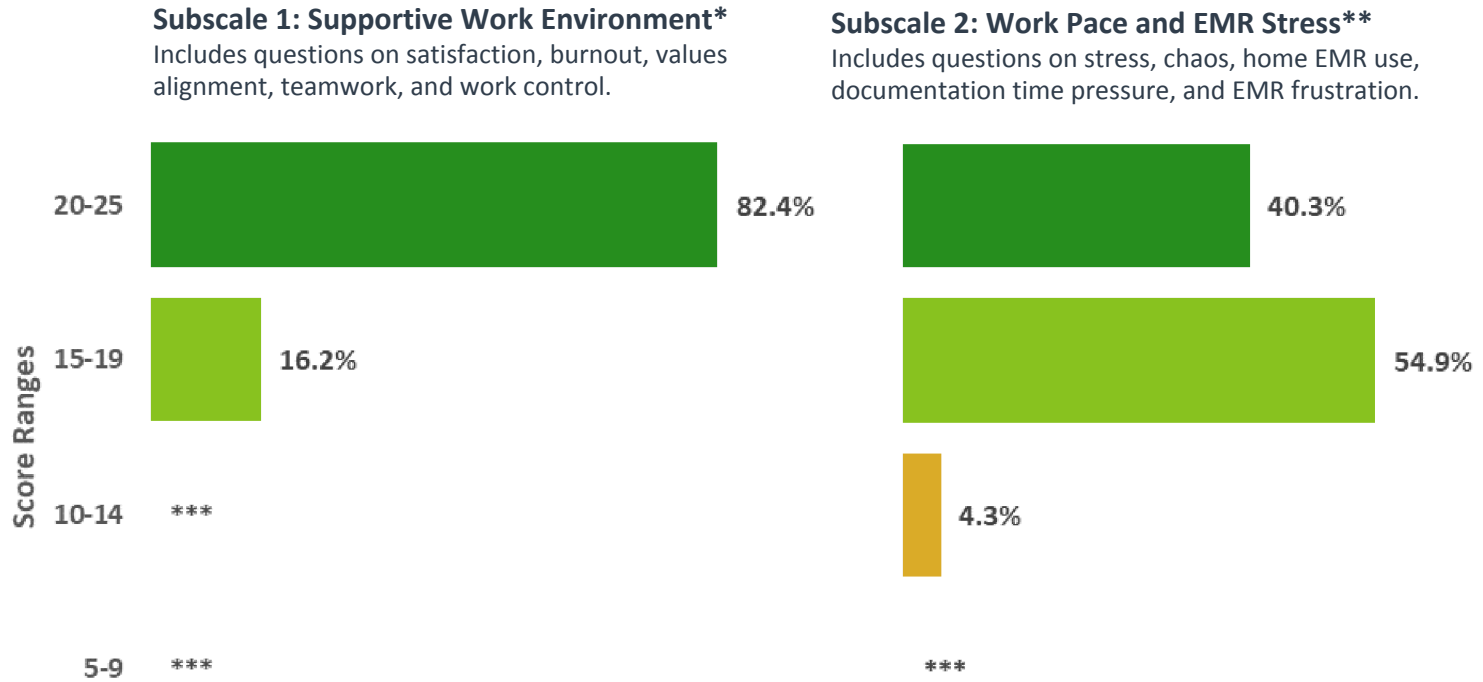


**92.5%** of licensed dental assistants practicing DC reported experiencing **no symptoms of burnout (77.6%) or some stress but not feeling burned out (14.8%).**

\*Assessment based on the Mini Z 2.0 burnout question; concurrent validity of the burnout question was assessed with the Maslach Burnout Inventory (MBI) emotional exhaustion (EE) subscale and determined to be a valid single-item measure of burnout.  
 \*\*Approximately 87.4 percent (438/501) of dental assistants practicing in DC responded to the question.  
 \*\*\*Data suppressed for confidentiality when the total reported category is less than 10.

# LICENSED DENTAL ASSISTANTS PRACTICING IN DC

## Self-Assessment of Worklife and Wellness among Licensed Dental Assistants Practicing in DC (Mini Z 2.0 Survey - Subscale Scores)



**82.4%**

of licensed dental assistants practicing in DC reported Subscale 1 scores of 20+, indicating a **supportive work environment.**

**40.3%**

of licensed dental assistants practicing in DC reported Subscale 2 scores of 20+, indicating **reasonable pace and manageable EMR stress.**

\*Approximately 83.8 percent (420/501) of dental assistants practicing in DC completed all questions in subscale 1.

\*\*Approximately 69.9 percent (350/501) of dental assistants practicing in DC completed all questions in subscale 2.

\*\*\*Data suppressed for confidentiality when the total reported category is less than 10.