

BOARD OF SOCIAL WORK

May 24, 2021

10:00 AM to 2:00 PM

MEETING MINUTES

Virtual Meeting Notice

Due to the COVID-19 pandemic, all board meetings were held virtually during the declared public health emergency.

Information on how to access the public portion of the meeting is listed below:

This meeting was available by Web

Board of Social Work - Open Session

<https://dcnet.webex.com/dcnet/j.php?MTID=m98cde39750bd20eaace19ba67f6a4693>

This meeting was available by Phone

Call in Number: 1-650-479-3208 Call-in number (US/Canada)

Access Code: 478 300 028

BOSW Mission Statement:

"To provide oversight to licensed professionals and ensure the health and safety of citizens and visitors in the District of Columbia through the provision of health care services."

OPEN SESSION March 2021

BOARD MEMBERS:		
	VELVA SPRIGGS, LISW, CHAIRPERSON	Present
	WANDA WHEELER, LICSW, BOARD MEMBER	Present
	DANIELLE NELSON, LICSW, BOARD MEMBER	Present
	SELERYA MOORE, CONSUMER MEMBER	Present
STAFF:		
	AISHA NIXON, EXECUTIVE DIRECTOR	Present
	MAVIS AZARIAH ARMATTOE- HEALTH LICENSING SPECIALIST	Present
	DEBBIE MOSS, INVESTIGATOR	Present
	CHRISTOPHER BOONE, ESQ.- ASSISTANT ATTORNEY GENERAL	Present
	TAMIKA WELLS-HEALTH LICENSING SPECIALIST	Present
	RUJUTA NANDGAONKAR-LEGAL INTERN	Present
VISITORS:		
	MARGOT ARONSON, LICSW, GWSCSW	
	REBECCA WOLFSON-BERLEY, LICSW, COMMUNITY CONNECTIONS	
	LORETTA RODTS, COMMUNITY CONNECTIONS	
	SARAH CARTMILL, LICSW, COMMUNITY OF HOPE	
	MELISSA MILLAR, LICSW, COMMUNITY OF HOPE	
	KAREN GUILLORY	
	MARK LEVOTA DC BEHAVIORAL HEALTH ASSOCIATION	
	ELLEN WIGGINS	
	TAWANA LEE	

OPEN SESSION AGENDA May 24, 2021

	<p><u>Roll Call</u> Meeting called to order at 10. 08AM and a quorum was established.</p>	VS
OS-0524-01	<p><u>Acceptance of the Open Session Agenda</u></p> <p><u>Motion:</u> Motion made by Ms. Danielle Nelson to accept the May 24, 2021 Open Session Agenda. Seconded by Ms. Wanda Wheeler.</p> <p><u>Vote:</u> Ms. Velva Spriggs, Ms. Danielle Nelson and Ms. Wanda Wheeler voted in favor of the motion. The motion passed unanimously.</p>	
OS-0524-02	<p><u>Executive Director’s Report:</u></p> <ul style="list-style-type: none"> • Ms. Nixon apologized to the public for the last minute cancellation of the April Board meeting due to lack of quorum and thank them for their understanding. • DC Health staff still remain in a telework posture but anticipated date for return to the office is July 12, 2021. • DC Health is open to the public by appointment only. • The mayor’s public health emergency order has been extended until 7/25/2021. This is likely to be the last extension. • The waiver for licensure under the public health emergency order would be extended for 60 days after the order end. • Licensure Census: Total of 5,459 active Social Workers: 1,522 LGSW, 3820 LICSW, 48 LISW, and 69 LSWA. 	
OS-0524-03	<p><u>Chairperson’s Report:</u> Ms. Spriggs reports on the attendance of the ASWB Educational meeting by Board members and staff at the end of April. The meeting was virtual and very educational. It dealt with topics on telehealth practice in the pandemic and racial implications on regulation. There was also an extensive discussion on the exam and its intricacies and that fact that it’s used to measure the minimum competence to practice. She also congratulated Ms. Azariah’s service on the REAL committee that organized the educational meeting and for her moderating the session on the ASWB Exam. DC was well represented at the conference.</p>	VS
OS-0524-04	<p><u>Boards Attorney’s Report:</u></p> <ul style="list-style-type: none"> • The “Removing Barriers to Occupational Licensing for 	

	<p>Returning Citizens Amendment Act of 2020,” effective March 16, 2020, amended the HORA to prescribe how and when health occupation licensing boards can consider an individual’s criminal history.</p> <ul style="list-style-type: none"> • HORA revision project. • To review their scope of practice definition to update to reflect current national trends so it can be updated in the HORA, • He advised the Board the department was working on how the new amendments to the criminal background check law would be addressed for applicants with criminal history. 	
OS-0524-05	<p><u>Open Session Minutes</u></p> <p><u>Board Action:</u> Consideration of the Open Session Minutes from the March 22, 2021 meeting.</p> <p><u>Motion:</u> Motion made by Ms. Danielle Nelson to approve the March 22, 2021 Open Session Minutes. Seconded by Ms. Wanda Wheeler.</p> <p><u>Vote:</u> Ms. Velva Spriggs, Ms. Danielle Nelson and Ms. Wanda Wheeler voted in favor of the motion. The motion passed unanimously</p>	
OS-0524-06	<p><u>Request for Supervised Practice for BSW and MSW Graduates</u></p> <p><u>Board Action:</u> To discuss the possible implementation of a supervised practice form to allow MSW and BSW graduates to work under supervision while they wait to sit for the national examination.</p> <p><u>Background:</u> During the September 28, 2020 meeting, Ms. Loretta Rodts from Community Connections addressed the Board and expressed the need for the Board to allow MSW and BSW graduates to work unlicensed under supervision. A number of community organizations have signed a letter in support of the implementation of a supervised practice letter by the Board of Social Work.</p>	

	<p>During the October 26, 2020 meeting, the Board discussed the following and had questions that required further research. They tabled the matter for further discussion with increased external participation.</p> <ul style="list-style-type: none"> • Clarity regarding what the implementation of a supervised practice form would entail. • Ask staff questions regarding possibly increased workload. • How would the implementation of the supervised practice form be monitored and tracked? • The need for the external stakeholders to have conversations with the test developer ASWB. • Does the exam pass rate increase with the use of supervised practice? • What role are employers willing to play? <p><u>Motion:</u> Motion made by Ms. Wanda Wheeler for the Board Attorney to research (and ultimately, prepare) the regulation changes needed to implement supervised practice, and prepare a recommendation for policy language that would allow the Board to be flexible on when to allow the supervised practice program to take place and whether to end supervised practice once the HORA Scope of Practice revision becomes law. Seconded by Ms. Danielle Nelson seconded the motion</p> <p><u>Vote:</u> Ms. Velva Spriggs, Ms. Danielle Nelson, Ms. Wanda Wheeler and Ms. Selerya Moore voted in favor of the motion. The motion passed unanimously.</p>	
OS-0524-07	<p><u>Board Delegations:</u></p> <p><u>Board Action:</u> The Board is to review the outlined delegated authorities and its attendant criminal background check guidance chart and determine whether to accept. The Board is asked to review the crimes listed in Category 1 of the criminal background check guidance chart and remove crimes that are not directly related to the duties and responsibilities of a social worker and add crimes to the list, as appropriate.</p>	

	<p><u>Background:</u> As the Board of Social Work (“the Board”) is limited in how often it can meet, the Board has delegated various authorities to Board staff to help accomplish the goal of public safety. These delegated authorities are limited in nature and are intended to facilitate the business of the Board in an efficient and expedient manner, while at the same time ensuring patient safety is always maintained. Included for review and acceptance are the CBC chart and the suggested fines/assessments for violations.</p> <p><u>Motion 1:</u> Motion made by Ms. Wanda Wheeler to approve the Board delegated authorities as written. Seconded by Ms. Selerya Moore.</p> <p><u>Vote:</u> Ms. Velva Spriggs, Ms. Wanda Wheeler and Ms. Selerya Moore voted in favor of the motion. Ms. Danielle Nelson was absent during this vote. The motions passed.</p> <p><u>Motion 2:</u> Motion made by Ms. Wanda Wheeler to approve the CBC chart as written. Seconded by Ms. Danielle Nelson.</p> <p><u>Vote:</u> Ms. Velva Spriggs, Ms. Danielle Nelson, Ms. Wanda Wheeler and Ms. Selerya Moore voted in favor of the motion. The motions passed unanimously.</p> <p><u>Motion 3:</u> Motion made by Ms. Wanda Wheeler to table the fines/assessment schedule for further discussion. Seconded by Ms. Danielle Nelson.</p> <p><u>Vote:</u> Ms. Velva Spriggs, Ms. Danielle Nelson, Ms. Wanda Wheeler and Ms. Selerya Moore voted in favor of the motion. The motions passed unanimously.</p>	
OS-0524-08	<p><u>Health Occupation Revision Act (HORA) Revision</u></p> <p><u>Board Action:</u></p>	

The Board is to review and revise the HORA related to the professionals' scope of practices for social workers.

Background:

(18) (A) "Practice of social work" means rendering or offering to render professional services to individuals, families, or groups of individuals that involve the diagnosis and treatment of psychosocial problems according to social work theory and methods. Depending upon the level at which an individual social worker is licensed under this chapter, the professional services may include, but shall not be limited to, the formulation of psychosocial evaluation and assessment, counseling, psychotherapy, referral, advocacy, mediation, consultation, research, administration, education, and community organization.

§ 3-1202.12. Board of Social Work. (a) There is established a Board of Social Work to consist of 5 members appointed by the Mayor with the advice and consent of the Council. (b) The Board shall regulate the practice of social work, including categories of specialties within the social work profession. (c) Of the members of the Board, 4 shall be social workers licensed in the District, representing each of the 4 licensing categories established by subchapter VIII of this chapter, and 1 shall be a consumer member. (d) Except as provided in subsection (e) of this section, members of the Board shall be appointed for terms of 3 years. (e) Of the members initially appointed under this section, 1 shall be appointed for a term of 1 year, 2 shall be appointed for a term of 2 years, and 2 shall be appointed for a term of 3 years. The terms of the members first appointed shall begin on the date that a majority of the first members are sworn in, which shall become the anniversary date for all subsequent appointments.

(12) Issuing rules, as the Mayor may periodically determine to be necessary to protect the health and welfare of the citizens of the District, for the temporary licensure for a fixed period of time not to exceed 90 days and under conditions to be prescribed by the Mayor by rule, of applicants for licensure to practice a health

occupation in the District, except the Mayor may provide for the issuance of temporary licenses to applicants for licensure to practice social work and marriage and family therapy for a period not to exceed 1 year, and to applicants for licensure to practice as anesthesiologist assistants for a period not to exceed 2 years;

SUBCHAPTER VIII. CATEGORIES AND QUALIFICATION OF SOCIAL WORKERS § 3-1208.01. Licensed social work associate. (a) The

Board of Social Work shall license as a social work associate a person who, in addition to meeting the requirements of subchapter V of this chapter, has a baccalaureate degree ("B.S.W.") from a social work program accredited by the Council of Social Work Education, and has satisfactorily completed the examination process at the associate level. (b) A licensed social work associate ("L.S.W.A.") may perform case work, group work, as of 1/2015 96 and community organization services under the supervision of a social worker licensed under § 3-1208.03 or § 3-

1208.04. § 3-1208.02. Licensed graduate social worker. (a) The Board of Social Work shall license as a graduate social worker a person who, in addition to meeting the requirements of subchapter V of this chapter, has a master's degree or a doctorate from a social work program accredited by the Council on Social Work Education, and has satisfactorily completed the examination process at the graduate level. (b) A licensed graduate social worker ("L.G.S.W.") may perform any function described as the practice of social work in this chapter, other than psychotherapy, under the supervision of a social worker licensed under § 3-1208.03 or § 3-1208.04, and may perform psychotherapy under the supervision of a social worker licensed under § 3- 1208.04. § 3-1208.03.

Licensed independent social worker. (a) The Board of Social Work shall license as an independent social worker a person who, in addition to meeting the requirements of subchapter V of this chapter, has a master's degree or a doctorate from a social work program accredited by the Council on Social Work Education, has satisfactorily completed the examination process at the independent level, and has at least 3,000 hours post-master's or

postdoctoral experience under the supervision of a licensed independent social worker over a period of not less than 2 or more than 4 years. (b) A licensed independent social worker ("L.I.S.W.") may perform any function described as the practice of social work in this chapter, other than the diagnosis or treatment (including psychotherapy) of psychosocial problems, in an autonomous, self-regulated fashion, in an agency setting or independently, and may direct other persons in the performance of these functions. § 3-1208.04. Licensed independent clinical social worker. (a) The Board of Social Work shall license as an independent clinical social worker a person who, in addition to meeting the requirements of subchapter V of this chapter, has a master's degree or a doctorate from a social work program accredited by the Council on Social Work Education, has satisfactorily completed the examination process at the independent clinical level, and has at least 3,000 hours of post-master's or postdoctoral experience participating in the diagnosis and treatment of individuals, families, and groups with psychosocial problems, under the supervision of a licensed independent clinical social worker over a period of not less than 2 years or more than 4 years; under As of 1/2015 97 special circumstances approved by the Board, supervision by a licensed psychiatrist or psychologist may be substituted for up to 1500 hours of this requirement. (b) A licensed independent clinical social worker ("L.I.C.S.W.") may perform any function described as the practice of social work in this chapter, in an autonomous, self-regulated fashion, in an agency setting or independently, and may supervise other persons in the performance of these functions. A licensed independent clinical social worker shall not engage in the practice of medicine and shall refer patients or clients with apparent medical problems to an appropriate and qualified medical practitioner. § 3-1208.05. Transition. For a period of 2 years following March 25, 1986, all references in this subchapter to supervision by licensed social workers shall be deemed to refer to supervision by persons meeting the requirements for licensure in the District, regardless of whether they are licensed in fact. § 3-1208.06. Waiver of requirements. (a) The Board of Social Work

	<p>shall waive the educational and examination requirements for any applicant for licensure as a social worker who can demonstrate, to the satisfaction of the Board, that he or she has been performing the functions of a social worker, as defined in this chapter, on a full-time or substantially full-time basis continually at least 12 months immediately preceding March 25, 1986, and is qualified to do so on the basis of pertinent education, training, experience, and demonstrated current competence, provided that application for the license is made within 24 months of March 25, 1986. (b) The Board of Social Work shall waive the examination requirement for any applicant who meets the educational requirements for licensure as a social worker, has practiced as a social worker or as a social work administrator, whether full time or not, within a 3-year period immediately preceding March 25, 1986, and is qualified to do so on the basis of pertinent experience, and demonstrated current competence, provided that application for the license is made within 24 months of March 25, 1986. (c) Applicants licensed under the waiver provisions of this section shall be eligible for license renewal on the same terms as all other licensed social workers.</p> <p><u>Motion:</u> Motion made by Ms. Wanda Wheeler for ASWB model act to be sent to subcommittee members (Ms. Spriggs and Ms. Wheeler) to review and amend accordingly and then to send their draft language to all Board members for review before the June meeting. Seconded by Ms. Selerya Moore.</p> <p><u>Vote:</u> Ms. Velva Spriggs, Ms. Danielle Nelson, Ms. Wanda Wheeler and Ms. Selerya Moore voted in favor of the motion. The motion passed unanimously.</p>	
OS-0524-09	<p><u>Open Session Consent Agenda</u></p> <p><u>Board Action:</u> Consideration of the applications approved for purposes of review and/or ratification of Board actions taken since the last Board meeting.</p>	

	<p><u>Background:</u> The Consent Agenda is a record of the decisions and/or actions taken by the Board or its staff since the last meeting.</p> <p><u>Motion:</u> Motion made by Ms. Danielle Nelson to approve the consent agenda. Seconded by Ms. Selerya Moore.</p> <p><u>Vote:</u> Ms. Velva Spriggs, Ms. Danielle Nelson, Ms. Wanda Wheeler and Ms. Selerya Moore voted in favor of the motion. The motion passed unanimously.</p>	
OS-0524-10	<p><u>Motion to Close</u></p> <p><u>Board Action:</u> To go into closed session to discuss confidential matters as permitted by DC Official Code § 2-575(b).</p> <p><u>Background:</u> Upon conclusion of the open session meeting pursuant to the DC Official Code 2-575(b) and for the purposes set forth therein, the Board will move into the closed executive session portion of the meeting to consult with the Board attorney, discuss disciplinary matters and hear reports concerning violations of the law or regulations.</p> <p><u>Motion:</u> Motion made by Ms. Selerya Moore to close the Open Session of the meeting. Seconded by Ms. Danielle Nelson.</p> <p><u>Vote:</u> Ms. Velva Spriggs, Ms. Danielle Nelson, Ms. Wanda Wheeler and Ms. Selerya Moore voted in favor of the motion. The motion passed unanimously.</p>	
	<p><u>Open Session Board FYI only</u></p>	

OS-0524-11	<p><u>Ethical Concerns with DC Sexual Assault Victim’s Rights Amendment Act of 2019</u></p> <p><u>Board Action:</u> Discuss the potential impact the law will have on licensees.</p> <p><u>Background:</u> The Board received an email from Ms. Sherrod regarding the DC law on Teen advocates. The DC Sexual Assault Victims’ Rights Amendment Act of 2019 included the right to an advocate for 13 to 17-year-old youth in DC who have experienced sexual assault. For youth in this age range who were specifically impacted by peer-on-peer or stranger assault, the right to an advocate comes with an exemption to mandated reporting. Licensee would like the Board’s guidance since it had potential ethical implications on social workers.</p>	
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The next meeting is scheduled for **June 28, 2021.**

This meeting is governed by the Open Meetings Act. Please address any questions or complaints arising under this meeting to the Office of Open Government at opengovoffice@dc.gov.