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GOVERNMENT OF THE DISTRICT OF COLUMBIA

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MURIEL BOWSER, MAYOR

MEMORANDUM

To: All DC Health Employees

From: Michelle Blake-Smith, Chief Operating Officer

Date: September 29, 2026

Subject: FY27 Tuition Assistance Program (TAP) Funding Update

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In accordance with DC Health SOP 530.000, a notification from the Chief Operating Officer (COO) is required at the beginning of each fiscal year to declare the maximum Tuition Assistance Program (TAP) funding available per employee. This declaration ensures transparency and consistency in program administration across the agency.

Based on recent guidance from the Office of the City Administrator and a review of available funding, **DC Health has made the decision to continue the pause of TAP funding for the entirety of Fiscal Year 2027 (October 1, 2026 – September 30, 2027).**

DC Health remains committed to supporting employee growth and development. We encourage staff to explore alternative learning and development opportunities available through DC Health, the DC Department of Human Resources (DCHR), including the Center for Learning and Development (CLD), and other training resources.

For questions or additional support, please contact the Learning and Workforce Development Team at DOH.Learning@dc.gov.